

AWB

RESOLUTION NO. 8 - 2022

**RECOGNIZING** and expressing the appreciation of the Mayor and the Council of the City of Cincinnati to Patricia Bready as a 2022 City of Cincinnati Black History Month honoree for her decades of continuous leadership and work with the Urban League of Greater Southwestern Ohio and other organizations in the City of Cincinnati, and her dedication to advancing racial justice, equality for all persons, and the protection of our sacred democracy.

WHEREAS, the Urban League of Greater Southwestern Ohio (“ULGSO”) is recognized as the region’s oldest and largest community-based organization devoted to empowering African American individuals and families, and has played an instrumental role in transforming generations by promoting personal empowerment and economic self-sufficiency; and

WHEREAS, the Cincinnati chapter of the ULGSO was established in 1948 to serve the region’s underserved populations; and

WHEREAS, Patricia Bready retired from Cincinnati Bell in 2004 after more than 30 years of service, founded a consulting firm in 2007 to provide consulting services to small and large organizations within the City of Cincinnati, and from 2012 through 2019 directed and facilitated the ULGSO’s African American Leadership Development Program, graduating more than 150 African American leaders to positively impact diversity, equity, and inclusion within the Greater Cincinnati region; and

WHEREAS, Ms. Bready served as a member of the region’s first Economic Inclusion team to build the initial phase of The Banks for the City of Cincinnati and Hamilton County, in order to increase the participation of African Americans in the construction workforce; and

WHEREAS, Ms. Bready served as the Workforce Economic Inclusion consultant for the construction of the Great American Tower at Queen City Square, the first downtown office tower built in the previous 40 years, resulting in the largest percentage of inclusion in the construction of any major structure within the City of Cincinnati; and

WHEREAS, through her corporate career and consulting practice Ms. Bready managed a wide range of impactful programs, committees, and initiatives that served to achieve breakthroughs in racial equity and inclusion, including her role as the first African American female lobbyist in Cincinnati Bell’s history, and her direction of the education and healthcare teams for the “Cincinnati CAN” initiative to investigate and originate breakthrough programming after the civil unrest of 2001; and

WHEREAS, Ms. Bready also served as a member of the team that created Cincinnati Bell’s Building Enthusiasm for Science and Technology (BEST) Program for high school students of color, and as the Executive Director of the Minorities in Mathematics, Science and Engineering

(M<sup>2</sup>SE) Program funded by a National Science Foundation grant, while providing thousands of 4<sup>th</sup> through 12<sup>th</sup> grade students in Cincinnati Public Schools with additional math, science, and technology experiences in school and as extra-curricular activities; and

WHEREAS, Ms. Bready served as the liaison between Cincinnati Bell and Cincinnati Public Schools' Taft High School to create the Taft Information Technology High School, a partnership that has continued for over 25 years to the present; and

WHEREAS, Ms. Bready's hard work, passion, commitment, and integrity have been instrumental to the successful growth of the Urban League's leadership programs; and

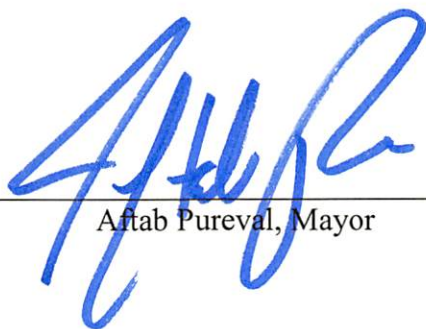
WHEREAS, Ms. Bready's dedication to service and leadership inspired the ULGSO to award her its Journey Award at its Annual Meeting in 2019, celebrating her life-changing transformations and accomplishments; now, therefore,

BE IT RESOLVED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That the Mayor and this Council hereby recognize Patricia Bready as a 2022 City of Cincinnati Black History Month honoree for her decades of continuous leadership and work with the Urban League of Greater Southwestern Ohio and other organizations in the City of Cincinnati, and her dedication to advancing racial justice, equality for all persons, and the protection of our sacred democracy.

Section 2. That this resolution be spread upon the minutes of Council.

Passed: February 2, 2022

  
\_\_\_\_\_  
Aftab Pureval, Mayor

Attest:   
\_\_\_\_\_  
Clerk

Submitted by Councilmember Reggie Harris