

May 27, 2025

To: Members of the Budget and Finance Committee

202501086

From: Sheryl M.M. Long, City Manager

Subject: Emergency Ordinance: Directors' Salary Modification

Attached is an Emergency Ordinance captioned:

MODIFYING Chapter 307, "Classified Compensation Schedules," of the Cincinnati Municipal Code by **AMENDING** Sections 040, 155, 984, 993, 114 and 074 of Division D5 to ensure that the classification titles and salary ranges of Budget Director, Human Resources Director, Director of Community and Economic Development, Director of Procurement, Director of Economic Inclusion, and the Citizen Complaint Authority Director are consistent with internal equity and each position's level of responsibility.

The Department of Human Resources has done its due diligence and conducted appropriate internal comparisons to ensure that the modified salary ranges are consistent with the scope of services and the level of responsibility of these positions, considering such factors throughout the evaluation process including legal and financial liability, scope of responsibility, span of control, and internal equity considerations.

The Administration recommends passage of this Emergency Ordinance.

cc: Latisha Hazell, HR Director