



202401150

4/9/2023

MOTION

To Study the Pros and Cons of Project Labor Agreements (PLAs)

WE MOVE that the Administration produces a report within ninety (90) days on the pros and cons of Project Labor Agreements (PLAs). This report should include potential impacts on worker wages, labor availability, project costs, project efficiency, worker safety, workforce diversity, the bidding process, and any other relevant information. It should also include the historic context of any other similar policies implemented or studied by the City.

BACKGROUND

This motion is intended to bring forward the possible costs and benefits of requiring Project Labor Agreements (PLAs) for City construction projects.

PLAs are a pre-hire collective bargaining agreement between unions and contractors that govern the terms and conditions for all workers, both union and non-union, on a construction project. This practice has been used around the country and was recently implemented for most large-scale federal construction projects through Executive Order 14063.



