

September 13, 2023

To: Mayor and Members of City Council

202301992

From: Sheryl M. M. Long, City Manager



Subject: Ordinance – Board Proposed Amendment to CMC 203

Attached is an Ordinance captioned:

MODIFYING the provisions of Chapter 203, “Employees’ Retirement System,” of the Cincinnati Municipal Code by **AMENDING** Section 203-42, “Health Care Benefits,” Section 203-43, “Health Care Benefits For Membership Dates Prior to January 9, 1997 and Retirement Effective Dates After January 1, 2016,” Section 203-44, “Health Care Benefits For Membership Dates On and After January 9, 1997,” and Section 203-48, “Health Care Benefits for Eligible Dependent Family Members,” to implement policy changes made by the Cincinnati Retirement System Board and to clarify the parties entitled to health care benefits under Chapter 203.

The current requirements of CMC Chapter 203 regarding the determination of disability for adult dependent children specifies that the determination must be made by the Social Security Administration prior to the child attaining age 19. This Ordinance permits such a determination to be made by the Cincinnati Retirement System Medical Director based on medical evidence provided. In addition, this Ordinance eliminates the requirement that the adult disabled child reside within the pensioner’s home.

This Ordinance also provides clarification of the requirement for Medicare eligible pensioners and their spouses and eligible dependents to enroll in Medicare. This provision will provide consistency with existing provisions of CMC 203 that requires all health claims for Medicare eligible persons be processed as secondary to Medicare coverage.

Various terminology changes are included in this Ordinance to use existing defined terms in CMC 203.

The Administration recommends passage of this Ordinance.

c: Jon Salstrom, Retirement Director
Karen Alder, Finance Director
William “Billy” Weber, Assistant City Manager