

EMERGENCY

KKF

-2024

MODIFYING Chapter 307, “Classified Compensation Schedules,” of the Cincinnati Municipal Code by **AMENDING** Section 259 of Division D8 to update the salary schedule range for the classification of Environmental Services Director.

WHEREAS, the City’s Human Resources Department (“HR Department”) finds that the salary schedule range for the classification of Environmental Services Director requires amendment based on the level of responsibility, liability, and scope of work performed for the position; and

WHEREAS, the HR Department recommends modification of the current salary schedule range for the Environmental Services Director classification to enhance marketability and competitiveness in the job market; and

WHEREAS, the HR Department’s recommendation for adoption of a new salary schedule range for the position of Environmental Services Director is based upon an evaluation of job factors associated with the position and a review of the Division D8 salary structure to ensure competitiveness within the industry; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That Section 259 of Division D8, Chapter 307 of the Cincinnati Municipal Code is amended as follows:

Classification	Annual Minimum	Annual Maximum
Environmental Services Director (259)	\$77,432.88	\$110,896.10
	<u>\$81,821.62</u>	<u>\$118,982.27</u>

Section 2. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is

the immediate need to adjust the salary schedule range of the Environmental Services Director classification to ensure competitive recruitment and retention for the position.

Passed: _____, 2025

Aftab Pureval, Mayor

Attest: _____
Clerk

Deletions are indicated by strikethrough; additions are indicated by underline.