

EMERGENCY

CFG

-2023

AUTHORIZING the City Manager to establish a Building Inspector career ladder for the purpose of recruiting and retaining qualified employees within the City’s Department of Buildings and Inspections; and **ENACTING** Sections 425, 426, 427, and 428 of Division 1, Chapter 307 of the Cincinnati Municipal Code to establish the new job titles and salary range schedules for Building Inspector 1, Building Inspector 2, Building Inspector 3, and Building Inspector 4.

WHEREAS, the Department of Buildings and Inspections (the “Department”) has demonstrated a need to recruit and retain quality employees to enforce building and property maintenance codes to better serve Cincinnati residents; and

WHEREAS, the Department has received approval from the Ohio Board of Building Standards to create an internal training academy for enforcement of building and property maintenance codes; and

WHEREAS, a career ladder within the Department will allow for a smooth and efficient progression of new employees in pay scale and job duties commensurate with the acquisition of qualifications and accumulated experience; and

WHEREAS, the City’s Department of Human Resources has engaged with the applicable union officials to review the current salary ranges; and, after the establishment of the salary ranges, may engage in the contractual process for non-binding arbitration upon impasse of negotiations; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That a Building Inspector career ladder is hereby authorized according to the Schedule in Section 2 of this ordinance for the purpose of recruiting, hiring, and retaining qualified employees in the Division 1 salary schedule.

Section 2. That new Sections 425, 426, 427, and 428 of Division 1, Chapter 307 of the Cincinnati Municipal Code are hereby enacted in accordance with the table shown below:

Section	Classification	Step	Hourly	Bi-weekly	Annual
425	Building Inspector 1	1	\$29.06	\$2,325.18	\$60,454.74
425	Building Inspector 1	2	\$29.50	\$2,360.06	\$61,361.56
426	Building Inspector 2	1	\$32.21	\$2,577.19	\$67,006.82
426	Building Inspector 2	2	\$32.70	\$2,615.84	\$68,011.92
426	Building Inspector 2	3	\$33.19	\$2,655.08	\$69,032.10
426	Building Inspector 2	4	\$33.69	\$2,694.91	\$70,067.59
427	Building Inspector 3	1	\$35.37	\$2,829.65	\$73,570.96
427	Building Inspector 3	2	\$35.90	\$2,872.10	\$74,674.53
427	Building Inspector 3	3	\$36.44	\$2,915.18	\$75,794.65
428	Building Inspector 4	1	\$38.26	\$3,060.94	\$79,584.38
428	Building Inspector 4	2	\$38.84	\$3,106.85	\$80,778.15
428	Building Inspector 4	3	\$39.42	\$3,153.45	\$81,989.82
428	Building Inspector 4	4	\$40.01	\$3,200.76	\$83,219.60

Section 3. That the proper City officials are authorized to do all things necessary and proper to carry out the terms of Sections 1 and 2 hereof.

Section 4. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is

the immediate need to recruit qualified employees so that the Department of Buildings and Inspections may recruit, hire, and train new employees in the new career ladder.

Passed: _____, 2023

Aftab Pureval, Mayor

Attest: _____
Clerk