

November 2, 2022

To: Mayor and Members of City Council

From: Sheryl M.M. Long, City Manager

202202029

Subject: Emergency Ordinance: Salary Schedule increase for employees in salary division 0 and certain classifications in salary divisions 7 (LAW) and 9

Attached is an Emergency Ordinance captioned:

MODIFYING the salary range schedules for all non-represented middle management employment classifications by amending all sections of Division 0 and certain sections of Division 7 (LAW) and Division 9 of Chapter 307 of the Cincinnati Municipal Code to provide for pay parity between non-represented employees and represented employees in those salary divisions.

The Human Resources Director has approved the classifications included in the recommended adjustment for equity with represented employees and to avoid staggered salary schedules for like classifications.

The Administration recommends passage of this Emergency Ordinance.

cc: Edward G. Ramsey, Human Resources Director