

EMERGENCY

KKF

- 2022

AUTHORIZING the City Manager to accept in-kind donations of rainbow flags from City Pride, the City of Cincinnati's LGBTQIA+ Employee Resource Group, and subsequent similar replacement flags, valued at approximately \$260 each; and **AUTHORIZING** the City Manager to fly a rainbow flag from the flagpole at City Hall from June 1 to June 30 each year in recognition of Cincinnati's celebration of Pride Month and the Pride Month Parade as a symbol of support for the City's lesbian, gay, bisexual, transgender, queer, intersexual, and asexual employees and the LGBTQIA+ community in Cincinnati and the region.

WHEREAS, June is Pride Month, and the City Administration intends to fly a rainbow flag in recognition of Pride Month and the Pride Month Parade; and

WHEREAS, Council supports flying the rainbow flag from the flagpole at City Hall during Pride Month each June as a symbol of support for the City's lesbian, gay, bisexual, transgender, queer, intersexual, and asexual employees and the LGBTQIA+ community in Cincinnati and the region; and

WHEREAS, Human Resources Deputy Director Kelly Carr, Executive Sponsor of the City Pride LGBTQIA+ Employee Resource Group, has personally purchased a rainbow flag and offered to donate it to the City, on behalf of City Pride, for this purpose; and

WHEREAS, the donated flags will be larger and more inclusive by incorporating the latest redesign of the rainbow flag; and

WHEREAS, each flag is valued at approximately \$260; and

WHEREAS, the City's installation and maintenance of the rainbow flag is the City's own expression, constitutes government speech, and does not signify the City's intent to create a free speech forum; and

WHEREAS, there are no new FTEs associated with this donation, and acceptance of this donation does not require any local matching resources; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That Council hereby declares it is a matter of great public interest to support the celebration of lesbian, gay, bisexual, transgender, queer, intersexual, and asexual people in

Cincinnati and the region including through accepting the donation of and flying the rainbow flag during Pride Month in June of each year.

Section 2. That the City Manager is hereby authorized to accept an in-kind donation of a rainbow flag and subsequent similar replacement flags from Human Resources Deputy Director Kelly Carr, Executive Sponsor of the City Pride LGBTQIA+ Employee Resource Group (ERG), valued at approximately \$260 each and to display the flag in celebration of Pride Month each June.

Section 3. That the City's installation and maintenance of the rainbow flag is the City's own expression, constitutes government speech, and does not signify the City's intent to create a free speech forum.

Section 4. That the proper City officials are authorized to do all things necessary and proper to carry out the terms of Sections 1 through 3 hereof.

Section 5. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to accept the donated flag in advance of Pride Month in June 2022.

Passed: _____, 2022

Aftab Pureval, Mayor

Attest: _____
Clerk