

E M E R G E N C Y

IMD

-2023

AMENDING Chapter 307 of the Cincinnati Municipal Code by **MODIFYING** Section 047 of Division 0C, Chapter 307 to change the classification title of Senior Building Plans Examiner and Analyst to the new classification title of Master Plans Examiner, consistent with state and organizational changes.

WHEREAS, the City’s Human Resources Department has determined that revising the Senior Building Plans Examiner and Analyst classification to Master Plans Examiner is necessary to align with state law requirements and to recruit and retain quality employees; and

WHEREAS, the new Master Plans Examiner classification is necessary to ensure consistencies in the knowledge, skills, and abilities required to carry out the duties and tasks prescribed to the position; and

WHEREAS, the new Master Plans Examiner classification provides an opportunity to increase effectiveness while maintaining a standard of excellence and a clear pathway for continued growth and career progression for employees; and

WHEREAS, the Department of Human Resources has done its due diligence and conducted appropriate internal comparisons to ensure that the revised classification title is consistent with the scope of services and the level of responsibilities of the Master Plans Examiner classification; and

WHEREAS, it has been determined that maintaining the same salary ranges, but revising the classification title for the position, is based upon a market analysis, and is consistent with the organization changes described herein and internal cost of living adjustment comparisons as approved by Council; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That existing classification of Senior Building Plans Examiner and Analyst in Section 047 of Division 0C, Chapter 307 of the Cincinnati Municipal Code is amended as shown below:

Current Classification Title	New Classification Title
Senior Building Plans Examiner and Analyst (047)	Master Plans Examiner (047)

Section 2. That the proper City officials are authorized to do all things necessary and proper to carry out the terms of Section 1.

Section 3. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to establish the new classification title in order to align with state requirements and to recruit and retain qualified employees.

Passed: _____, 2023

Aftab Pureval, Mayor

Attest: _____
Clerk