

# **City Council**

## **Code of Conduct**

- 1) Recognize the charter role of the Mayor, Council, and City Manager, particularly in contracting, development projects, and incentives;
- 2) Recognize the obligation of elected officials and staff to not attempt to privately interfere with quasi-judicial proceedings of boards and commissions or the zoning hearing examiner;
- 3) Cultivate a culture of reporting of conflicts of interest and unethical conduct to the City Manager, City Solicitor, Ohio Ethics Commission, or other appropriate authority, and a commitment to avoid retaliating against those who report suspected conflicts or unethical conduct;
- 4) Commit to understanding and following the applicable ethics and conflict of interest laws (<https://ethics.ohio.gov/education/factsheets/EthicsLawOverview.pdf>);
- 5) Commit to attend training at least annually on Ohio ethics laws and other state and local laws pertinent to the role of the Council;
- 6) Commit to never use City resources or personnel for political activity;
- 7) Support the integrity of the City's development processes and prompt public trust by directing inquiries from developers related to financial assistance or land use approvals to the City Manager's Office so that they can be handled uniformly and through transparent City administrative processes;
- 8) Commit to taking official actions on City funding and appropriation priorities in an open, transparent, and public manner;
- 9) Not use City resources or personnel to disclose confidential information obtained through the performance of City work for private gain or publicity or as prohibited by Ohio Revised Code section 102.03(B);
- 10) Adhere to all applicable laws and regulations that provide equal opportunity for all persons regardless of race, color, religion, gender, gender identity, gender expression, national origin, age, sex, sexual orientation, sexual or reproductive health decisions, natural hairstyle, disability, military status, familial status, housing status, or breastfeeding status;
- 11) Report, without undue delay, to the City Manager, City Solicitor, Ohio Ethics Commission, or other appropriate authority, conduct in the performance of official duties that is reasonably believed to violate the law or reasonably believed to violate this code of conduct.