

EMERGENCY

KKF

- 2023

AUTHORIZING the City Manager to execute and implement the labor management agreement between the American Federation of State, County and Municipal Employees, Local 250, representing all municipal workers of the City of Cincinnati in the Public Service Department, Recreation Department, and Parking Facilities Division and the City of Cincinnati, the updated terms of which are reflected in the summary attached hereto.

WHEREAS, the current labor management agreement between the American Federation of State, County and Municipal Employees, Local 250 (“AFSCME”), representing all municipal workers of the City of Cincinnati in the Public Service Department, Recreation Department, and Parking Facilities Division, and the City of Cincinnati (“City”), expired on August 6, 2022; and

WHEREAS, the City and AFSCME, through their respective negotiating teams, reached tentative agreement on the terms of a successor labor management agreement (“Agreement”), the updated terms of which are reflected in the summary attached hereto; and

WHEREAS, the Agreement has a duration of three years beginning on August 7, 2022, and expiring on August 2, 2025; and

WHEREAS, all municipal workers in the AFSCME bargaining unit will receive an hourly wage of \$16.38 effective August 7, 2022, an hourly wage of \$17.04 effective August 6, 2023, and an hourly wage of \$17.55 effective August 4, 2024; and

WHEREAS, the process for filling full-time vacancies and promotions in the Public Service Department and the Recreation Department was streamlined to allow for more efficient hiring; and

WHEREAS, the terms and conditions of the Agreement represent fair and equitable gains for both parties; and

WHEREAS, the membership of AFSCME ratified the terms of the successor Agreement on December 29, 2022; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That the City Manager is hereby authorized to execute and implement the labor management agreement between the American Federation of State, County and Municipal Employees, Local 250, representing all municipal workers of the City of Cincinnati in the Public

Service Department, Recreation Department, and Parking Facilities Division, and the City of Cincinnati, the updated terms of which are reflected in the summary attached hereto.

Section 2. That the proper City officials are authorized to do all things necessary and proper to carry out the terms of Section 1 herein.

Section 3. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to implement a successor labor management agreement between the American Federation of State, County and Municipal Employees, Local 250, representing all municipal workers of the City of Cincinnati in the Public Service Department, Recreation Department, and Parking Facilities Division, and the City of Cincinnati, to replace the agreement which expired on August 6, 2022.

Passed: _____, 2023

Aftab Pureval, Mayor

Attest: _____
Clerk