



City of Cincinnati

801 Plum Street
Cincinnati, OH 45202

Agenda - Final

Budget and Finance Committee

Chairperson David Mann
Vice Chair Chris Seelbach
Councilmember Steve Goodin
Councilmember Jan-Michele Kearney
Councilmember Liz Keating
Councilmember Greg Landsman
Councilmember Betsy Sundermann
Councilmember Wendell Young

Monday, February 1, 2021

1:00 PM

Council Chambers, Room 300

ROLL CALL

AGENDA

- [202100465](#) MOTION, dated 01/27/2021, submitted by Councilmember Mann, WE MOVE that the City of Cincinnati, in recognition of the importance of Black History Month, acknowledges the essential impact of our African American city employees who have contributed to making our City a better place to call home. (STATEMENT ATTACHED)

Sponsors: Mann
Attachments: [Motion](#)
- [202100317](#) ORDINANCE (EMERGENCY), submitted by Mayor John Cranley, from Andrew W. Garth, AMENDING Ordinance 384-2020 to approve the Mayor's proposed appointments to the Economic Development Reform Panel, extending the panel's reporting date to August 1, 2021, and making minor clarifications to the ordinance.

Sponsors: Mayor
Attachments: [Transmittal](#)
[Ordinance](#)

3. [202100290](#) MOTION, submitted by Councilmember Landsman, Many of our frontline workers receive some of the lowest wages. They have shown up to work every day during this pandemic, and WE MOVE that the Administration pursue a lump-sum payment of no less than \$1,000 in “Hazard Pay” for these lower-wage, critical frontline workers who deliver core services that citizens depend on from their city government. Specifically, frontline workers represented by AFSCME, or the American Federation of State, County and Municipal Employees - such as our nurses and sanitation workers - should receive this lump-sum payment. AFSCME has some 1,800 City employees who are unable to work from home, deliver core services that our residents depend on, and are paid, on average, less than most other City Staff.

Sponsors: Landsman

Attachments: [Motion_Heroes Pay](#)

4. [202100293](#) MOTION, submitted by Councilmember Landsman, WE MOVE that the Administration draft legislation, if necessary, to allow the Department of Community and Economic Development (DCED) to create a formal internal policy to best leverage the City’s debt forgiveness capacity, in order to 1. Better preserve existing affordable housing, and 2. Help finance new affordable housing options in the City.

Sponsors: Landsman

Attachments: [Motion_Debt-Forgiveness and Maintaining Affordability \(1\)](#)

5. [202100295](#) MOTION, submitted by Councilmember Landsman, Last year, the City of Cincinnati created a financial forgiveness program for Greater Cincinnati Waterworks’ low-income customers. This project - enabled by our City’s “Home Rule” - gave direct relief to struggling families amidst the Coronavirus pandemic. The Metropolitan Sewer District of Greater Cincinnati (MSD), however, has split possession; Hamilton County owns MSD, the City of Cincinnati runs it. Due to this arrangement, the City is barred from exploring any meaningful relief programs for low-income rate-payers, and the County has to spend millions on outside consultants and lawyers to perform its role in the MSD relationship. WE MOVE that the Administration conduct a report on the potential savings for low-income ratepayers if MSD were able to leverage the City’s Home Rule advantage, as well as the savings associated with the aforementioned millions in outside consultants and lawyers with an updated relationship between the City and County. By conducting such a report, we could better determine the positive impacts of an updated partnership between the City and County.

Sponsors: Landsman

Attachments: [Motion_MSD Home Rule \(1\)](#)

6. [202100278](#) MOTION, submitted by Councilmember Sundermann and Keating, WE MOVE that the Administration prioritize in the FY22 budget funding for 40 recruits for Fire Recruit Class #118 to ensure that start date is no later than July 1, 2021, and for 40 recruits for Fire Recruit Class #119 to target a start date of April 1, 2022. WE FURTHER MOVE that the Administration continue to pursue SAFER grant funding opportunities when available to assist in offsetting the cost of these recruit classes. (STATEMENT ATTACHED)

Sponsors: Sundermann and Keating

Attachments: [Motion](#)

7. [202100270](#) ORDINANCE submitted by Paula Boggs Muething, City Manager, on 1/27/2021, AUTHORIZING the City Manager to apply for, accept, and appropriate grants in an amount up to \$10,000 from the Dick's Sporting Goods Foundation Sports Matter Community Grants Program for the purpose of funding youth programs at the Price Hill Community Center and the Millvale Community Center.

Sponsors: City Manager

Attachments: [Transmittal](#)
[Ordinance](#)

8. [202100272](#) ORDINANCE submitted by Paula Boggs Muething, City Manager, on 1/27/2021, ESTABLISHING new capital improvement program project account no. 980x232x212347, "Kirby & Bruce Safety Improvement Grants," for the purpose of providing grant resources for the realignment of the existing intersection at Kirby Avenue and Bruce Avenue to reduce crashes and improve safety; AUTHORIZING the City Manager to accept and appropriate safety improvement grant resources (CFDA #20.205) in an amount up to \$126,000 from the Ohio Department of Transportation to the newly established capital improvement program project account no. 980x232x212347, "Kirby & Bruce Safety Improvement Grants," for the purpose of providing resources for roadway safety improvements (PID 111252) at the existing intersection of Kirby Avenue and Bruce Avenue to reduce crashes and improve safety; and further AUTHORIZING the City Manager to enter into any agreements necessary for the receipt and administration of these grant resources.

Sponsors: City Manager

Attachments: [Transmittal](#)
[Ordinance](#)

9. [202100274](#) ORDINANCE (EMERGENCY) submitted by Paula Boggs Muething, City Manager, on 1/27/2021, AUTHORIZING the transfer of the sum of \$2,297,961 within the General Fund from and to various operating budget accounts for the purpose of providing funds to reconcile Early Retirement Incentive Program (ERIP) savings and to provide for the ongoing needs of City departments in accordance with the attached Schedule of Transfer.

Sponsors: City Manager

Attachments: [Transmittal](#)
[Ordinance](#)

ADJOURNMENT

City of Cincinnati



801 Plum Street, Suite 349
Cincinnati, Ohio 45202

Phone (513) 352-4610
Email david.mann@cincinnati-oh.gov
Web www.cincinnati-oh.gov

202100465

David S. Mann
Councilmember

January 27, 2021

MOTION

WE MOVE that the City of Cincinnati, in recognition of the importance of Black History Month, acknowledges the essential impact of our African American city employees who have contributed to making our City a better place to call home.


Councilmember David Mann

Statement:

In 1976, President Gerald Ford recognized Black History Month, calling upon the public to “seize the opportunity to honor the too-often neglected accomplishments of black Americans in every area of endeavor throughout our history.” Forty-five years later, this month-long celebration continues to celebrate the richness of the diversity of our national and local culture. Cincinnati has benefited greatly from the participation of African Americans citizens. Many Mayors and Councilmembers, countless outstanding Public Servants in every department – often in leadership positions, numerous business leaders, community leaders, artists, musicians, professional sportspeople, of African-American origin, all have contributed to make our City a better place to call home.

As we remain mindful of the needs to continue to make progress toward a fairer Cincinnati, we need also to celebrate our achievements, and particularly recognize the contribution of our African American city employees.

Date: January 27, 2021

To: Mayor John Cranley

From: Andrew W. Garth, City Solicitor *AWG*

Subject: **Emergency Ordinance – Amending Ord. No. 384-2020 Approving Mayor’s Appointments to Economic Development Reform Panel**

Transmitted herewith is an emergency ordinance captioned as follows:

AMENDING Ordinance 384-2020 to approve the Mayor’s proposed appointments to the Economic Development Reform Panel, extending the panel’s reporting date to August 1, 2021, and making minor clarifications to the ordinance.

AWG/CMZ/(lnk)
Attachment
330758

EMERGENCY

City of Cincinnati

CMZ
AWB

An Ordinance No. _____

- 2021

AMENDING Ordinance 384-2020 to approve the Mayor’s proposed appointments to the Economic Development Reform Panel, extending the panel’s reporting date to August 1, 2021, and making minor clarifications to the ordinance.

WHEREAS, on December 16, 2020, Council approved Ordinance 384-2020 authorizing the creation of an Economic Development Reform Panel (“Panel”), setting criteria for appointees, and appropriating funds for the Administration to use in supporting the Panel’s work; and

WHEREAS, the Mayor has exercised his appointing authority to propose nine distinguished appointees to the Panel with broad experience demonstrating commitment to civic duty and relevant experience, including specific background in Ohio ethics laws; and

WHEREAS, an amendment to Ordinance 384-2020 is required so that the Mayor’s appointees set forth in this ordinance can be approved by Council expeditiously and including an appointee with background in real estate development; and

WHEREAS, Council and the Administration desire to extend the reporting date for Panel recommendations in order to allow sufficient time for thorough deliberation and research; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That Ordinance 384-2020, approved by Council on November 14, 2019, is hereby amended as follows:

Section 5. That the Panel shall convene no later than 30 days after the effective date of this ordinance and the approval of all initial appointments, and shall provide a final report to the citizens of Cincinnati, the Mayor, and Council by May 1, 2021~~August 1, 2021~~.

Section 6. That the Panel's work will occur in public meetings in compliance with Ohio's open meeting requirements, which meetings may be held through remote participation and held open to the public in a manner consistent with City Administration protocols and applicable Ohio requirements.

Section 2. That notwithstanding any selection criteria to the contrary in Ordinance 384-2020, the following persons are hereby approved to serve on the Economic Development Reform Panel in the following roles:

1. Ann Marie Tracey (chair): Retired - Hamilton County Common Pleas judge; professor emeritus, Xavier University; former Assistant U.S. Attorney for the Southern District of Ohio
2. Tim Burke (member): President, Manley Burke LPA; former Chairman, Hamilton County Democratic Party
3. Bobbi Dillon (member): Senior Manager, State Government Relations, Procter & Gamble Company
4. Guy Guckenberger (member): Judge, Hamilton County Municipal Court; former Cincinnati Council Member and Hamilton County Commissioner
5. Alicia Bond Lewis (member): Partner, Dinsmore & Shohl LLP
6. Dan Schimberg (member): President, Uptown Rental Properties LLC
7. KZ Smith (member): Senior Pastor, Corinthian Baptist Church
8. Bernadette Watson (member): Retired - City of Cincinnati Public Information Officer, Cincinnati Health Department; former Chief of Staff, Mayor Charlie Luken
9. Verna Williams (member): Dean and Nippert Professor of Law, University of Cincinnati College of Law

Section 3. That all terms of Ordinance No. 384-2020 not amended by this ordinance remain in full force and effect.

Section 4. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the

emergency is the immediate need for Panel members to take action to restore citizens' confidence in the integrity of Council so that the Panel can complete its work at the earliest opportunity.

Passed: _____, 2021

John Cranley, Mayor

Attest: _____
Clerk

Deletions are struck through. Additions are underlined.



Greg Landsman
Councilmember

January 25 2021

Hazard Pay for our Frontline Workers
MOTION

Many of our frontline workers receive some of the lowest wages. They have shown up to work every day during this pandemic, and **WE MOVE** that the Administration pursue a lump-sum payment of no less than \$1,000 in “Hazard Pay” for these lower-wage, critical frontline workers who deliver core services that citizens depend on from their city government.

Specifically, frontline workers represented by AFSCME, or the American Federation of State, County and Municipal Employees - such as our nurses and sanitation workers - should receive this lump-sum payment. AFSCME has some 1,800 City employees who are unable to work from home, deliver core services that our residents depend on, and are paid, on average, less than most other City staff.

Councilmember Greg Landsman



Greg Landsman
Councilmember

January 25 2021

Debt Forgiveness and Affordable Housing
MOTION

WE MOVE that the Administration draft legislation, if necessary, to allow the Department of Community and Economic Development (DCED) to create a formal internal policy to best leverage the City's debt forgiveness capacity, in order to 1. Better preserve existing affordable housing, and 2. Help finance new affordable housing options in the City.

A handwritten signature in blue ink, consisting of a stylized 'G' and 'L'.

Councilmember Greg Landsman



Greg Landsman
Councilmember

January 25 2021

Sewer Payment Relief to Lower-Income Ratepayers
MOTION

Last year, the City of Cincinnati created a financial forgiveness program for Greater Cincinnati Waterworks' low-income customers. This project—enabled by our City's "Home Rule"—gave direct relief to struggling families amidst the Coronavirus pandemic.

The Metropolitan Sewer District of Greater Cincinnati (MSD), however, has split possession; Hamilton County owns MSD, the City of Cincinnati runs it. Due to this arrangement, the City is barred from exploring any meaningful relief programs for low-income rate-payers, and the County has to spend millions on outside consultants and lawyers to perform its role in the MSD relationship.

WE MOVE that the Administration conduct a report on the potential savings for low-income ratepayers if MSD were able to leverage the City's Home Rule advantage, as well as the savings associated with the aforementioned millions in outside consultants and lawyers with an updated relationship between the City and County. By conducting such a report, we could better determine the positive impacts of an updated partnership between the City and County.

Councilmember Greg Landsman



Betsy Sundermann
Cincinnati City Councilmember

MOTION

January 15, 2021

WE MOVE that the Administration prioritize in the FY22 budget funding for 40 recruits for Fire Recruit Class #118 to ensure the start date is no later than July 1, 2021, and for 40 recruits for Fire Recruit Class #119 to target a start date of April 1, 2022.

WE FURTHER MOVE that the Administration continue to pursue SAFER grant funding opportunities when available to assist in offsetting the cost of these recruit classes.

Betsy Sundermann

Liz Keating

STATEMENT

The citizens of Cincinnati have consistently placed public safety as a very high priority in their expectations for city services. Adequate funding for fire and police protection is critical to providing these services. Currently, the budget for fire personnel and department expenses is being heavily challenged by COVID-19 and attrition.

For the twelve months ending FY20, the Cincinnati Fire Department overtime costs were \$3,437,641.67. Yet, for the six-plus months ending 01.05.2021 (FY21), YTD overtime costs have totaled \$5,583,965.56. The Finance and Budget Monitoring Report for the Period Ending October 31, 2020 showed Cincinnati Fire Department projecting an additional budget need of up to \$8.8 million by fiscal year end.

(continued)

The COVID-19 pandemic has necessitated the use of additional overtime to meet staffing and service requirements. Sick leave has increased due to COVID-19 diagnoses, exposure, or mandatory quarantine periods required while waiting for test results. COVID-19 related sick leave has been further exacerbated by the close living and working conditions of sworn staff in fire houses.

For the identified needs that are directly related to COVID-19, the Administration will seek additional federal or state CARES dollars to help offset the overage.

Additionally, attrition in the first quarter of FY21 has trended 200% higher than expected due to unanticipated separations. Several separations are attributed to medic unit staff burnout, which has increased since the start of COVID-19. Attrition tends to accelerate in the first quarter and then curtails in quarters two through four. If attrition trends do not curtail, the department will require additional overtime to backfill vacant positions.

The Approved FY21 Budget Update assumes a starting sworn strength of 826.0 FTE with an estimated annual attrition rate of 31.0 FTE. As of January 5, 2021, Fire currently has a sworn strength of 800.0 FTE. An additional 11.0 FTE are expected to retire before the fiscal year's end.

Moving forward, Fire anticipates 12.0 FTE to retire in FY22 and 31.0 FTE to retire in FY23. These figures do not include unanticipated retirements or other types of employment separation. As noted above, attrition has increased during COVID-19. These trends may continue in FY22. Additionally, the department has noticed that sworn personnel enrolled in the Deferred Retirement Option Plan (DROP) do not stay the entire eight years of the program, further increasing unanticipated attrition.

The trajectory of overtime costs due to COVID-19 and attrition requires the city to prioritize its recruit classes planned for the FY22 budget. Depending on CARES funds that come available in the near future, funding for a Recruit Class #118 of 40 recruits should be prioritized in the FY22 budget so that the recruit class can be started no later than July 1, 2021, earlier if possible. Additionally, funding for a Recruit Class #119 of 40 recruits should be targeted in the FY22 budget for an April 1, 2022 start date to help cover for the anticipated attrition.

Even though it will take time to get recruits trained and on the job, the rebuilding of the sworn strength of the Cincinnati Fire Department will address both the attrition and overtime crises our city and budget are facing.



Betsy Sundermann
Cincinnati City Councilmember

MOTION

January 15, 2021

WE MOVE that the Administration prioritize in the FY22 budget funding for 40 recruits for Fire Recruit Class #118 to ensure the start date is no later than July 1, 2021, and for 40 recruits for Fire Recruit Class #119 to target a start date of April 1, 2022.

WE FURTHER MOVE that the Administration continue to pursue SAFER grant funding opportunities when available to assist in offsetting the cost of these recruit classes.



Betsy Sundermann



Liz Keating

STATEMENT

The citizens of Cincinnati have consistently placed public safety as a very high priority in their expectations for city services. Adequate funding for fire and police protection is critical to providing these services. Currently, the budget for fire personnel and department expenses is being heavily challenged by COVID-19 and attrition.

For the twelve months ending FY20, the Cincinnati Fire Department overtime costs were \$3,437,641.67. Yet, for the six-plus months ending 01.05.2021 (FY21), YTD overtime costs have totaled \$5,583,965.56. The Finance and Budget Monitoring Report for the Period Ending October 31, 2020 showed Cincinnati Fire Department projecting an additional budget need of up to \$8.8 million by fiscal year end.

(continued)

January 27, 2021

To: Mayor and Members of City Council **202100270**

From: Paula Boggs Muething, City Manager

**Subject: Ordinance – Dick’s Sporting Goods Foundation Sports Matter
Community Grants**

Attached is an Ordinance captioned:

AUTHORIZING the City Manager to apply for, accept, and appropriate grants in an amount up to \$10,000 from the Dick’s Sporting Goods Foundation Sports Matter Community Grants Program for the purpose of funding youth programs at the Price Hill Community Center and the Millvale Community Center.

This Ordinance authorizes the City Manager to apply for, accept and appropriate a grant in an amount up to \$10,000 from the Dick’s Sporting Goods Foundation Sports Matter Community Grants Program.

The Sports Matter Community Grants Program provides these funds solely to support sports programs for children K-12. The Cincinnati Recreation Foundation intends to submit two applications in the amount of \$5,000 each to the Sports Matter Community Grants Program to fund youth programs at the Millvale Community Center and the Price Hill Community Center. This Ordinance would also authorize the Finance Director to deposit the grant funds into Contributions for Recreation Purposes Fund 319.

The grant requires no local match, and no new FTE are associated with the grant. Recreation has applied for the grant but will not accept any resources without City Council approval.

This Ordinance is in accordance with the “Collaborate” goal to “Work in synergy with the Cincinnati community,” as described on page 209 of Plan Cincinnati (2012).

The Administration recommends passage of this Ordinance.

cc: Christopher A. Biggam, Assistant City Manager
Karen Alder, Finance Director



Attachment

AUTHORIZING the City Manager to apply for, accept, and appropriate grants in an amount up to \$10,000 from the Dick’s Sporting Goods Foundation Sports Matter Community Grants Program for the purpose of funding youth programs at the Price Hill Community Center and the Millvale Community Center.

WHEREAS, grants are available from the Dick’s Sporting Goods Foundation Sports Matter Community Grants Program to support sports programs for children K-12; and

WHEREAS, the Cincinnati Recreation Foundation intends to submit two applications in the amount of \$5,000 each to the Sports Matter Community Grants Program to fund youth programs at the Millvale Community Center and the Price Hill Community Center; and

WHEREAS, grant funds will be used to purchase equipment and supplies for youth program activities at the Price Hill and Millvale Community Centers; and

WHEREAS, acceptance of the grants requires no matching funds, and there are no new FTEs associated with the grant; and

WHEREAS, acceptance of the Sports Matter Community Grants funding is in accordance with the “Collaborate” goal to “Work in synergy with the Cincinnati community,” as described on page 209 of Plan Cincinnati (2012); now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That the City Manager is hereby authorized to apply for, accept, and appropriate grants in the amount of up to \$10,000 from the Dick’s Sporting Goods Foundation Sports Matter Community Grants Program for the purpose of funding youth programs at the Price Hill Community Center and the Millvale Community Center.

Section 2. That the Director of Finance is hereby authorized to receive and deposit the grant funds into Fund 319, “Contributions for Recreation Purposes.”

Section 3. That the proper City officials are authorized to do all things necessary and proper to carry out the terms of Section 1 and Section 2 hereof.

Section 4. That this ordinance shall take effect and be in force from and after the earliest period allowed by law.

Passed: _____, 2021

John Cranley, Mayor

Attest: _____
Clerk

January 27, 2021

To: Mayor and Members of City Council **202100272**

From: Paula Boggs Muething, City Manager

Subject: Ordinance – Kirby & Bruce Intersection Safety Improvement Grant

Attached is an Ordinance captioned:

ESTABLISHING new capital improvement program project account no. 980x232x212347, “Kirby & Bruce Safety Improvement Grants,” for the purpose of providing grant resources for the realignment of the existing intersection at Kirby Avenue and Bruce Avenue to reduce crashes and improve safety; **AUTHORIZING** the City Manager to accept and appropriate safety improvement grant resources (CFDA #20.205) in an amount up to \$126,000 from the Ohio Department of Transportation to the newly established capital improvement program project account no. 980x232x212347, “Kirby & Bruce Safety Improvement Grants,” for the purpose of providing resources for roadway safety improvements (PID 111252) at the existing intersection of Kirby Avenue and Bruce Avenue to reduce crashes and improve safety; and further **AUTHORIZING** the City Manager to enter into any agreements necessary for the receipt and administration of these grant resources.

Approval of this Ordinance would establish new capital improvement program project account no. 980x232x212347, “Kirby & Bruce Safety Improvement Grants,” for the purpose of providing grant resources for the realignment of the existing intersection at Kirby Avenue and Bruce Avenue to reduce crashes and improve safety. The Ordinance would also authorize the City Manager to accept and appropriate safety improvement grant resources (CFDA #20.205) in an amount up to \$126,000 from the Ohio Department of Transportation to the newly established capital improvement program project account.

On September 13, 2017, the City Council authorized the application for these grant resources via the approval of Ordinance No. 0239-2017. These grant resources require local match funding in the amount of \$14,000, which is available in existing capital improvement program project account no. 980x232x202336, “Neighborhood Transportation Strategies”. No additional FTE are associated with these grants.

The Kirby & Bruce Safety Improvements project is in accordance with the “Connect” goal to “develop an efficient multi-modal transportation system that supports neighborhood livability” as well as the strategy to “plan, design, and implement a safe and sustainable transportation system,” as described on pages 129-138 of Plan Cincinnati (2012).

The Administration recommends passage of this Ordinance.

cc: Christopher A. Bigham, Assistant City Manager
Karen Alder, Finance Director

Attachment



ESTABLISHING new capital improvement program project account no. 980x232x212347, “Kirby & Bruce Safety Improvement Grants,” for the purpose of providing grant resources for the realignment of the existing intersection at Kirby Avenue and Bruce Avenue to reduce crashes and improve safety; **AUTHORIZING** the City Manager to accept and appropriate safety improvement grant resources (CFDA #20.205) in an amount up to \$126,000 from the Ohio Department of Transportation to the newly established capital improvement program project account no. 980x232x212347, “Kirby & Bruce Safety Improvement Grants,” for the purpose of providing resources for roadway safety improvements (PID 111252) at the existing intersection of Kirby Avenue and Bruce Avenue to reduce crashes and improve safety; and further **AUTHORIZING** the City Manager to enter into any agreements necessary for the receipt and administration of these grant resources.

WHEREAS, on September 13, 2017, City Council approved Ordinance No. 0239-2017, which authorized the Administration to apply for grant resources from the Highway Safety Improvement Program awarded by the Ohio Department of Transportation; and

WHEREAS, the City received the grant resources, which will be used to reduce crashes and improve safety by realigning the existing intersection of Kirby Avenue and Bruce Avenue; and

WHEREAS, the grant resources will require local match funding in the amount of \$14,000, which is available in existing capital improvement program project account no. 980x232x202336, “Neighborhood Transportation Strategies”; and

WHEREAS, there are no new FTE requirements associated with these grant resources; and

WHEREAS, the Kirby & Bruce Safety Improvements project is in accordance with the “Connect” goal to “develop an efficient multi-modal transportation system that supports neighborhood livability” as well as the strategy to “plan, design, and implement a safe and sustainable transportation system,” as described on pages 129-138 of Plan Cincinnati (2012); now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That Council hereby authorizes the establishment of capital improvement program project account no. 980x232x212347, “Kirby & Bruce Safety Improvement Grants,” for

the purpose of providing grant resources for the realignment of the existing intersection at Kirby Avenue and Bruce Avenue to reduce crashes and improve safety.

Section 2. That the City Manager is authorized to accept and appropriate safety improvement grant resources (CFDA #20.205) in an amount up to \$126,000 from the Ohio Department of Transportation to the newly established capital improvement program project account no. 980x232x212347, "Kirby & Bruce Safety Improvement Grants," for the purpose of providing resources for roadway safety improvements at the existing intersection of Kirby Avenue and Bruce Avenue to reduce crashes and improve safety.

Section 3. That the City Manager is authorized to enter into any agreements necessary for the receipt and administration of these grant resources.

Section 4. That the proper City officials are hereby authorized to use and expend the sum of \$126,000 in accordance with the provisions of Sections 1 through 3 hereof.

Section 5. That this ordinance shall take effect and be in force from and after the earliest time allowed by law.

Passed: _____, 2021

Mayor

Attest: _____
Clerk

January 27, 2021

To: Mayor and Members of City Council **202100274**

From: Paula Boggs Muething, City Manager

Subject: **Emergency Ordinance – FY 2021 Mid-Year Budget Adjustments**

Attached is an Emergency Ordinance captioned:

AUTHORIZING the transfer of the sum of \$2,297,961 within the General Fund from and to various operating budget accounts for the purpose of providing funds to reconcile Early Retirement Incentive Program (ERIP) savings and to provide for the ongoing needs of City departments in accordance with the attached Schedule of Transfer.

This Emergency Ordinance would authorize the various transfers and appropriations within the General Fund as included on the attached Schedule of Transfer. The transfers are all within the current General Fund appropriation and no supplemental appropriations are included.

The Approved FY 2021 Operating Budget Update included estimated savings from an Early Retirement Incentive Program (ERIP) authorized by the City Council via Ordinance No. 0199-2020. Within the General Fund, this Ordinance reconciles the estimated savings with the actual savings based on the employees who elected ERIP as well as staffing changes within departments as part of their ERIP related re-organization plans. The primary source of funds to redistribute to departments is from the non-departmental lump sum account. Based on the number of employees who elected ERIP and their actual lump sum payouts, the full amount set aside for ERIP related lump sum payouts is not needed.

Additional transfers are included to better align appropriations necessary for certain activities such as funds for additional staff training needs in the Department of Buildings and Inspections, the transfer of leveraged support funds from the Department of Community and Economic Development to the Department of Economic Inclusion for a recipient that is now overseen by Economic Inclusion, funds for additional City Council member salaries, funds for City Council Offices for the non-represented 2.0% cost-of-living adjustment (COLA) provided in October 2020, the conversion of non-personnel funding to personnel funding for the Community Safety Response Program in the City Manager's Office, and the conversion of personnel funding to non-personnel funding for the Police Continuous Improvement Program in the Office of Performance and Data Analytics.

The reason for the emergency is the immediate need to accomplish the authorized transfers and appropriations so that funding is in place for the remainder of FY 2021.

The Administration recommends passage of this Emergency Ordinance.

cc: Christopher A. Bigham, Assistant City Manager
Karen Alder, Finance Director

Attachments

EMERGENCY

KMB

- 2021

AUTHORIZING the transfer of the sum of \$2,297,961 within the General Fund from and to various operating budget accounts for the purpose of providing funds to reconcile Early Retirement Incentive Program (ERIP) savings and to provide for the ongoing needs of City departments in accordance with the attached Schedule of Transfer.

WHEREAS, City Council passed Ordinance No. 0199-2020 establishing a voluntary Early Retirement Incentive Program (ERIP) to reduce the City's workforce which was included in the City of Cincinnati's Approved FY 2021 Operating Budget Update; and

WHEREAS, estimated savings from the ERIP were included in the Approved FY 2021 Operating Budget Update; and

WHEREAS, the estimated savings must now be reconciled with actual savings for FY 2021 based on the employees who elected ERIP and City departments that approved ERIP related re-organization plans; and

WHEREAS, the transfers and appropriations outlined herein reconcile the estimated ERIP savings amounts with the actual ERIP savings amounts for FY 2021; and

WHEREAS, additional transfers are also included which are necessary to provide for the ongoing needs of various City departments; now therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That the sum of \$2,297,961 existing within the General Fund is hereby transferred within said fund according to the attached Schedule of Transfer for the purpose of providing funds to reconcile Early Retirement Incentive Program (ERIP) savings and to provide for the ongoing needs of City departments.

Section 2. That the proper City officials are hereby authorized to do all things necessary and proper to carry out the terms of Section 1 and the Schedule of Transfer attached hereto.

Section 3. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms

of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to accomplish the authorized transfers and appropriations so that funding is in place for the remainder of FY 2021.

Passed: _____, 2021

John Cranley, Mayor

Attest: _____
Clerk