



PROFILE

SENIOR CONSULTANT

Julie has a proven track record of success facilitating solving complex business challenges with senior leaders through their teams of people and processes. Her varied experience over twenty years makes her a valuable business partner.

VOLUNTEER LEADERSHIP

Ohio SHRM State Council Director
Former Ohio SHRM HR Conference Chair
Society of Human Resources Management

Former President
Greater Cincinnati Human Resources Assoc.

CERTIFICATIONS

SHRM-SCP | SPHR

Social + Emotional Intelligence Certified Coach

KEY STRENGTHS

- People Strategies**
Expertise in aligning your people and business strategies for a competitive advantage.
- Developing Strategic Leaders**
Skilled in developing and maximizing individual leadership competency throughout your organization.
- Business Acumen/HR Expertise**
Qualified change agent for solving your complex business challenges and driving desired results.

Strategic Human Resources

Leadership Development

Business Acumen

Talent Acquisition

Cultivating Culture

DISTINCTIVE VALUE

Strategic Human Resources

- Expertise in developing high performing teams that drive results
- Multi-site/Multi-state experience solving complex business challenges with senior leaders through their teams of people and processes
- Mergers/Acquisitions - due diligence and analysis

Leadership Development

- Expertise in developing strategic leaders
- Building leadership competency of high potentials
- Development of training programs scalable throughout the organization

Talent Management

- Benefits strategies
- Recognition and rewards systems
- Development of performance review systems

Talent Acquisition

- Retention Strategies
- Building competencies of hiring managers to ensure strong selection processes
- High volume recruiting, applicant tracking systems, electronic onboarding systems

Cultivating Culture

- Culture assessments
- Strategies to cultivate culture
- Experience aligning company and employee values

