

EMERGENCY

City of Cincinnati

AKS

EESW

An Ordinance No. 302

-2024

ESTABLISHING the classification and salary range schedule for the new employment classification of Director of Grant Administration and Government Affairs; and **ORDAINING** Section 229 of Division 5, Chapter 307 of the Cincinnati Municipal Code to establish a new salary schedule for the classification title of Director of Grant Administration and Government Affairs, consistent with the organizational changes described herein.

WHEREAS, the Human Resources Department has determined the creation of the classification specification of the Director of Grant Administration and Government Affairs is necessary to fit the needs of the City and to better serve Cincinnati residents; and

WHEREAS, establishing a Director of Grant Administration and Government Affairs classification will assist with the recruitment and retention of qualified candidates; and

WHEREAS, the Department of Human Resources has done due diligence to ensure that the new classification and salary range is consistent with the scope of services and the level of responsibility of the position of Director of Grant Administration and Government Affairs, and has considered factors including liability, scope of responsibility, judgment and independent action, accountability, and responsibility throughout the evaluation process; and

WHEREAS, the addition of the Director of Grant Administration and Government Affairs classification within the City's salary schedule is necessary to attract and retain qualified candidates and to ensure consistency in the knowledge, skills, and abilities required to carry out the duties and tasks prescribed to the position; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That the classification of and salary range for Director of Grant Administration and Government Affairs is established and Section 229 of Division 5, Chapter 307 of the Cincinnati Municipal Code is ordained as shown below:

Classification	Annual Minimum	Annual Maximum
Director of Grant Administration and Government Affairs	\$107,855.77	\$157,102.81

Section 2. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is

the immediate need to create the classification of and salary range for Director of Grant Administration and Government Affairs to ensure competitive recruitment and retention for the position.

Passed: September 18, 2024

Jamie Dele L. Kearnes

Vice Mayor

Attest:

[Signature]
Clerk

I HEREBY CERTIFY THAT ORDINANCE NO. 302-2024
WAS PUBLISHED IN THE CITY BULLETIN
IN ACCORDANCE WITH THE CHARTER ON 10/1/2024
[Signature]
CLERK OF COUNCIL