

November 2, 2022

**To:** Mayor and Members of City Council

**From:** Sheryl M.M. Long, City Manager 

202202030

**Subject:** **Emergency Ordinance:** Authorizing the Implementation of the Teamsters Local 100 Labor Management Agreement

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Attached is an Emergency Ordinance captioned:

**AUTHORIZING** the City Manager to execute and implement the successor labor-management agreement between the City of Cincinnati and Teamsters Local 100, the updated terms of which are reflected in the summary attached hereto.

This agreement provides the employees with a 5.0% wage increase (effective October 16, 2022) for the first year, a 4.0% wage increase (effective October 15, 2023) for the second year of the contract, a 3% wage increase (effective October 13, 2022) and a \$250 lump sum payment as soon as possible after ratification of the contract. A summary of the agreement is attached hereto.

The Administration recommends passage of this Emergency Ordinance.

cc: Edward G. Ramsey, Human Resources Director