

September 3, 2025

To: Members of the Public Safety and Governance Committee 202501598
From: Sheryl M. M. Long, City Manager
Subject: **Emergency Ordinance – Establishing Classifications and Salary Ranges for Utilities Construction Inspector 1 & 2 (B Version)**

Attached is an Emergency Ordinance captioned:

MODIFYING the provisions of Chapter 307, “Classified Compensation Schedules,” of the Cincinnati Municipal Code by **ORDAINING** new Sections 478 and 479 to establish the classification titles and salary range schedules for the new employment classifications of Utilities Construction Inspector 1 and Utilities Construction Inspector 2.

The Human Resources Director has approved the request for this ordinance to establish the classifications of Utilities Construction Inspector 1 & 2 and new salary ranges. The recommended salary ranges are based upon a market study to identify current scopes of work and future career paths for the classification’s structures. The Human Resources Department conducted a market analysis to evaluate the classifications and salary ranges for the Utilities Construction Inspector 1 & 2 positions. The classifications are necessary to ensure the retention of staff in this specialized area of work.

The Administration recommends passage of this Emergency Ordinance.

cc: Latisha Hazell, Human Resources Director