

May 30, 2024

**To:** Mayor and Members of City Council

202401494

**From:** Sheryl M.M. Long, City Manager

**Subject: Ordinance:** Cincinnati Fire Fighters Union, IAFF Local 48, and Cincinnati Assistant Fire Chiefs Union, IAFF Local 48 retroactive provisions

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Attached is an Ordinance captioned:

**DECLARING** the intent of Council to waive the provisions of R.C. Section 4117.14(G)(11) during the current collective bargaining negotiations with Cincinnati Fire Fighters Union, IAFF Local 48, and Cincinnati Assistant Fire Chiefs Union, IAFF Local 48, to allow increases in rates of compensation or any other issues with cost implications to be retroactive to January 1, 2024; and **AUTHORIZING** the City Manager and City Solicitor negotiating the collective bargaining agreements to negotiate retroactive provisions that involve compensation increases or have cost implications.

The existing collective bargaining agreements with Cincinnati Fire Fighters Union, IAFF Local 48, and Cincinnati Assistant Fire Chiefs Union, IAFF Local 48, expired in December 2023. Waiving the provisions of R.C. 4117.14(G)(11) to allow for retroactive application of wage increases and other items with cost implications provides the City with additional time and greater flexibility to complete negotiations.

The Administration recommends passage of this Emergency Ordinance.

cc: Latisha A. Hazell, Human Resources Director