

AKS

-2024

DECLARING the intent of Council to waive the provisions of R.C. Section 4117.14(G)(11) during the current collective bargaining negotiations with Queen City Lodge No. 69 Fraternal Order of Police and City of Cincinnati Non-Supervisors and Queen City Lodge No. 69 Fraternal Order of Police and City of Cincinnati Supervisors, to allow increases in rates of compensation or any other issues with cost implications to be retroactive to May 1, 2024; and **AUTHORIZING** the City Manager and City Solicitor negotiating the collective bargaining agreements to negotiate retroactive provisions that involve compensation increases or have cost implications.

WHEREAS, the City of Cincinnati and Queen City Lodge No. 69 Fraternal Order of Police and City of Cincinnati Non-Supervisors and Queen City Lodge No. 69 Fraternal Order of Police and City of Cincinnati Supervisors (“Queen City Lodge No. 69 Fraternal Order of Police”) are currently engaged in collective bargaining pursuant to Ohio Revised Code (“R.C.”) Chapter 4117 and under State Employment Relations Board Case Nos. 2024-MED-02-0136 and 2024-MED-02-0137; and

WHEREAS, it is in the best interest of the City of Cincinnati that the parties be given ample opportunity to complete the collective bargaining process in an efficient manner; and

WHEREAS, the existing collective bargaining agreement with Queen City Lodge No. 69 Fraternal Order of Police expired in May 2024; and

WHEREAS, waiving the provisions of R.C. 4117.14(G)(11) to allow for retroactive application of wage increases and other items with cost implications provides the City with additional time and greater flexibility to complete negotiations; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That Council declares its intent to waive the provisions contained in R.C. Section 4117.14(G)(11) to allow retroactive application of wage increases and other items with cost implications back to May 1, 2024, but no earlier, in its collective bargaining negotiations with Queen City Lodge No. 69 Fraternal Order of Police and City Non-Supervisors and Queen City Lodge No. 69 Fraternal Order of Police and City of Cincinnati Supervisors (“Queen City Lodge No. 69 Fraternal Order of Police”).

Section 2. That Council authorizes the City Manager and the Solicitor to negotiate retroactive provisions in the collective bargaining agreement with Queen City Lodge No. 69 Fraternal Order of Police for wage increases and provisions involving other cost implications back to May 1, 2024.

Section 3. That the proper City officials are authorized to do all things necessary and proper to carry out the terms of Sections 1 and 2.

Section 4. That this ordinance shall take effect and be in force from and after the earliest period allowed by law.

Passed: _____, 2024

Aftab Pureval, Mayor

Attest: _____
Clerk