

AWB

RESOLUTION NO. _____ - 2021

SUPPORTING the continued existence of the Consent Decree between the United States and the City of Cincinnati regarding the hiring and promotions within the Cincinnati Police Department and **ENCOURAGING** the United States to maintain it.

WHEREAS, in August 1981, the United States, City of Cincinnati, and Queen City Lodge No. 69, Fraternal Order of Police entered into a Consent Decree (“Consent Decree”) to resolve claims that the City had engaged in a pattern or practice of discrimination on the basis of race and gender in violation of Title VII of the Civil Rights Act of 1964; and

WHEREAS, as the requirements of the Consent Decree were implemented by the City, the Cincinnati Police Department became more diverse, with increases of the number of African American and female police officers; and

WHEREAS, Chief Eliot Isaac has publicly stated that he believes he would not currently be the Chief of Police if the Consent Decree had never existed; and

WHEREAS, current events necessitate a continued commitment to maintaining and increasing diversity within the Cincinnati Police Department; and

WHEREAS, the demographics of the Cincinnati Police Department do not currently match the demographics of the City of Cincinnati; and

WHEREAS, the Department of Justice has expressed a desire to modify the Consent Decree; and

WHEREAS, many people believe that a change to the Consent Decree will have a negative impact on the diversity of the Cincinnati Police Department; now, therefore,

BE IT RESOLVED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That the Mayor and this Council hereby support the continued existence of the Consent Decree and encourage the United States to maintain it, and ask the City Law Department to do everything they can to preserve the Consent Decree.

Section 2. That a copy of this resolution be spread upon the minutes of Council and that a copy be provided to the Department of Justice, Civil Rights Division, Employment Litigation Section, 950 Pennsylvania Avenue, NW, Washington, D.C. 20530.

Passed: _____, 2021

John Cranley, Mayor

Attest: _____
Clerk

Submitted by Mayor John Cranley