

EMERGENCY

AEP

- 2020

MODIFYING the salary range schedule for the classification of Public Employees Assistance Program Coordinator by amending existing Section 219 of Division 0, Chapter 307 of the Cincinnati Municipal Code, in order to establish a new salary range schedule for said classification.

WHEREAS, the City of Cincinnati Human Resources Department recommends a modification to the current salary range for the classification of Public Employees Assistance Program Coordinator to enhance marketability and competitiveness in the job market; and

WHEREAS, the City's Human Resources Department conducted a market analysis to further assess the compensation range against industry trends, and the research determined that the City was below market as it relates to the position of Public Employees Assistance Program Coordinator and confirmed the need for adjustment of the salary range to ensure competitiveness within the industry; and

WHEREAS, the Human Resources Department has done due diligence and conducted appropriate internal comparisons to ensure that the new salary range is consistent with the scope of services and the level of responsibility of the position of Public Employees Assistance Program Coordinator; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That existing Section 219 of Division 0, Chapter 307 of the Cincinnati Municipal Code is hereby amended as shown below:

Classification	Minimum Annual	Maximum Annual
Public Employees Assistance Program Coordinator	\$60,844 — <u>\$86,897.80</u>	\$91,306 — <u>\$120,914.94</u>

Section 2. That the proper City officials are hereby authorized to do all things necessary to carry out the terms of Section 1 herein.

Section 3. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is

the immediate need to adjust the salary range of the Public Employees Assistance Program Coordinator classification to ensure competitive retention and recruitment.

Passed: _____, 2020

John Cranley, Mayor

Attest: _____
Clerk

Deletions are struck through. Additions are underlined.