



City of Cincinnati

801 Plum Street
Cincinnati, OH 45202

Agenda - Final-revised Healthy Neighborhoods

Chairperson, Jan-Michele Kearney
Vice Chairperson, Victoria Parks
Councilmember Anna Albi
Councilmember Scotty Johnson

Thursday, November 14, 2024

5:30 PM

Council Chambers, Room 300

JOINT SPECIAL MEETING CPS SCHOOL BOARD MEMBERS

AGENDA

SPEAKERS

A. YOUTH EMPLOYMENT OPPORTUNITIES

1. Career Pathways Initiative - Kelly Carr, Deputy Director, Human Resources
2. Youth to Work - Daniel Betts, Director, Cincinnati Recreation Commission

B. CINCINNATI RECREATION COMMISSION (CRC)

1. After School Care - Daniel Betts, Director, Cincinnati Recreation Commission
2. Opportunities for CPS and CRC - Eve Bolton, President, CPS Board

1. [202402381](#) **COMMUNICATION**, submitted by Vice Mayor Kearney, from CPS, Board President, Eve Bolton, On Screen; a List Of Cincinnati Recreation Centers Adjacent to CPS Schools.

Sponsors: Kearney

Attachments: [Communication](#)

C. TRANSIT CENTERS UPDATE

Gabe Fletcher, Esq, Violence Reduction Program Manager City Manager's Office

PRESENTATIONS

D. CPS GROWTH PLAN UPDATE ON PUBLIC SAFETY ACADEMY, AND COMMUNITY ENGAGEMENT SESSIONS

- 2. [202402382](#) **PRESENTATION**, submitted by Vice Mayor Kearney, from CPS, Interim Superintendent Shauna Murphy, On Screen; CPS Growth Plan, Engagement Information.

Sponsors: Kearney

Attachments: [Presentation](#)

E. CPS SCHOOL CROSSING GUARDS

- 3. [202402380](#) **PRESENTATION**, submitted by Vice Mayor Kearney, from CPS Crossing Guards, Christopher Burkhardt, Chief Operations Officer.

Sponsors: Kearney

Attachments: [Presentation](#)

ADJOURNMENT

SCHOOL	ADDRESS	NEAREST RECREATIONAL CENTER	ADDRESS
(John Gilligan) Digital Academy	425 Ezzard Charles Dr Cincinnati, OH 45203		
Aiken High School - New Tech	5641 Belmont Cincinnati, OH 45224		
AMIS (Academy of Multilingual Immersion Studies)	1908 Seymour Avenue Cincinnati, Ohio 45237		
AWL (Academy of World Languages)	2030 Fairfax Avenue Cincinnati, Ohio 45207		
Bond Hill Academy	1510 California Avenue Cincinnati, Ohio 45237	Bond Hill Recreation Center	1501 Elizabeth Place Cincinnati, Ohio 45237
Bramble Early Learning Center	4324 Homer Avenue Cincinnati, Ohio 45227		
CANS (Clifton Area Neighborhood School)	3711 Clifton Avenue Cincinnati, Ohio 45220	Clifton Recreation Center	320 McAlpin Ave. Cincinnati, Ohio 45220
Carson School	4323 Glenway Avenue Cincinnati, Ohio 45205	Dunham Recreation Center	4356 Dunham Lane Cincinnati, Ohio 45238
Chase School	4151 Turrill Street Cincinnati, Ohio 45223	McKie Recreation Center	1655 Chase Avenue Cincinnati, Ohio 45223
Cheviot School	4040 Harrison Avenue Cincinnati, Ohio 45211		
Clark Montessori High School	3030 Erie Ave Cincinnati, OH 45208		
College Hill Fundamental Academy	1625 Cedar Avenue Cincinnati, Ohio 45224	College Hill Recreation Center	5545 Belmont Ave Cincinnati, Ohio 45224
Covedale School	5130 Sidney Road Cincinnati, Ohio 45238		
Dater Montessori School	2840 Boudinot Avenue Cincinnati, Ohio 45238		
Douglass (Frederick) School	2627 Park Avenue Cincinnati, Ohio 45206	Bush Recreation Center	2640 Kemper Lane Cincinnati, Ohio 45206
Ethel M. Taylor Academy	1930 Fricke Road Cincinnati, Ohio 45225	Millvale Recreation Center	3303 Beekman Street Cincinnati, Ohio 45225
Evanston Academy	1835 Fairfax Avenue Cincinnati, Ohio 45207	Evanston Recreation Center	3204 Woodburn Ave. Cincinnati, Ohio 45207
Fairview-Clifton German Language School	3689 Clifton Avenue Cincinnati, Ohio 45220		
Gilbert A. Dater High School	2146 Ferguson Rd Cincinnati, OH 45238		
Hartwell School	8320 Vine Street Cincinnati, Ohio 45216	Hartwell Recreation Center	8275 Vine Street Cincinnati, Ohio 45216
Hays-Porter School	1030 Cutter Street Cincinnati, Ohio 45203	Lincoln Recreation Center	1027 Linn Street Cincinnati, Ohio 45203
Hughes STEM High School	2515 Clifton Ave Cincinnati, OH 45219		
Hyde Park School	3401 Edwards Road Cincinnati, Ohio 45208		
James N. Gamble Montessori Elementary	2700 Felicity Place Cincinnati, Ohio 45211		
James N. Gamble Montessori High School	3036 Werk Rd Cincinnati, OH 45211		
John P. Parker School	5051 Anderson Place Cincinnati, Ohio 45227	Madisonville Recreation Center	5320 Stewart Avenue Cincinnati, Ohio 45227

Kilgour School	1339 Herschel Avenue Cincinnati, Ohio 45208	Oakley Recreation Center	3882 Paxton Avenue (Hyde Park Plaza) Cincinnati, Ohio 45209
LEAP (Language Enrichment & Academic Proficiency)	2001 Baltimore Avenue Cincinnati, Ohio 45225		
Midway School	3156 Glenmore Avenue Cincinnati, Ohio 45211		
Mt. Airy School	5730 Colerain Avenue Cincinnati, Ohio 45239		
Mt. Washington School	1730 Mears Avenue Cincinnati, Ohio 45230	Mt Washington Recreation Center	1715 Beacon Street Cincinnati, Ohio 45230
North Avondale Montessori School	615 Clinton Springs Avenue Cincinnati, Ohio 45229	North Avondale Recreation Center	617 Clinton Springs Cincinnati, Ohio 45229
O'dell Owens Center (formerly Lighthouse) and Promise Center	2825 Alms Place Cincinnati, OH 45206		
Oyler School	2121 Hatmaker Str Cincinnati, OH 45204		
Parker Woods Montessori School	4370 Beech Hill Lane Cincinnati, Ohio 45223		
Pleasant Hill Academy	1350 W. North Bend Road Cincinnati, Ohio 45224		
Pleasant Ridge Montessori School	5945 Montgomery Road Cincinnati, Ohio 45213	Pleasant Ridge Recreation Center	5915 Ridge Ave. Cincinnati, Ohio 45213
Rees E. Price Academy	1228 Considine Avenue Cincinnati, Ohio 45204	Price Hill Recreation Center	959 Hawthorne Ave Cincinnati, Ohio 45205
Rising Stars Academy @ Aiken	5641 Belmont Av Cincinnati, OH 45224		
Rising Stars Academy @ Carthage	125 W North Bend Rd Cincinnati, OH 45216		
Rising Stars Academy @ Cheviot/Westwood (Preschool)	3132 Mozart Ave Cincinnati, OH 45211		
Rising Stars Academy @ Ezzard Charles (Preschool)	425 Ezzard Charles Dr Cincinnati, OH 45203		
Rising Stars Academy @ Gamble ES (Preschool)	2700 Felicity Place Cincinnati, OH		
Rising Stars Academy @ Vine (Preschool)	2120 Vine Str Cincinnati, OH 45202		
Riverview East Academy	3555 Kellogg Av Cincinnati, OH 45226		
Robert A. Taft Information Technology High School	420 Ezzard Charles Dr Cincinnati, OH 45214		
Roberts Academy	1702 Grand Avenue Cincinnati, Ohio 45214		
Rockdale Academy	335 Rockdale Avenue Cincinnati, Ohio 45229	Corryville Recreation Center	2823 Eden Ave. Cincinnati, Ohio 45219
Roll Hill Academy	2411 Baltimore Avenue Cincinnati, Ohio 45225		
Roselawn Condon School	1594 Summit Road Cincinnati, Ohio 45237		
Rothenberg Preparatory Academy	241 E. Clifton Avenue Cincinnati, Ohio 45202	Over The Rhine Recreation Center	1715 Republic Street Cincinnati, Ohio 45202
Sands Montessori School	6421 Corbly Street Cincinnati, Ohio 45230		
Satellite/Hospital Programs (K-12)	5425 Winton Ridge Ln Cincinnati, OH 45232		

Sayler Park School	6700 Home City Avenue Cincinnati, Ohio 45233	Sayler Park Recreation Center	6720 Home City Avenue Cincinnati, Ohio 45233
SCPA (School for Creative and Performing Arts)	108 W. Central Pkwy Cincinnati, OH 45202		
Shroder High School	5030 Duck Creek Rd Cincinnati, OH 45227		
Shroder Middle School (7-8)	6100 Desmond Str Cincinnati, OH 45227		
Silverton Elementary	7451 Montgomery Road Cincinnati, Ohio 45236		
South Avondale School	636 Prospect Place Cincinnati, Ohio 45229	Hirsch Recreation Center	3630 Reading Road Cincinnati, Ohio 45229
Spencer Center	3555 Kellogg Av Cincinnati, OH 45226	Leblond Recreation Center	2335 Riverside Drive Cincinnati, Ohio 45202
Virtual High School	425 Ezzard Charles Dr Cincinnati, OH 45214		
Walnut Hills High School	3250 Victory Pkwy Cincinnati, OH 45207		
Western Hills University High School	2144 Ferguson Road Cincinnati, OH 45238		
Westwood School	2981 Montana Avenue Cincinnati, Ohio 45211	Westwood Town Hall Recreation Center	3017 Harrison Ave. Cincinnati, Ohio 45211
William H. Taft School	270 Southern Avenue Cincinnati, Ohio 45219		
Winton Hills Academy	5300 Winneste Avenue Cincinnati, Ohio 45232	Winton Hills Recreation Center	5170 Winneste Cincinnati, Ohio 45232
Withrow University High School	2520 Madison Road Cincinnati, OH 45208		
Woodford Academy	3716 Woodford Road Cincinnati, Ohio 45213		
Woodward Career Technical High School	7005 Reading Road Cincinnati, OH 45237		

HERE FOR
KIDS



Growth Phase 2 & Beyond!

Community Engagement

November 14, 2024



Engagement Information - School

Meetings To Date

22 Principal Meetings

1 School ILT Meeting

Principal Meetings

September 4, 2024 - **Ethel Taylor, Roll Hill, Western Hills, Douglas, Evanston, Withrow**

September 5, 2024 - **Taft, Hughes, College Hill, Aiken, Pleasant Hill, Winton Hills, Mt. Airy**

September 10, 2024 - **Virtual/GDA, Hartwell, Sayler Park**

September 16, 2024 - **Bond Hill, Chase**

October 2, 2024 - **Clark, Silverton, Woodford, Rockdale, S. Avondale, Woodward**

October 16, 2024 - **Rothenberg**

ILT Meeting

October 14, 2024 - **Withrow**

Engagement Information - School/Community

Meetings To Date

20 LSDMC Meetings

LSDMC Meetings

- | | |
|-------------------------------------|--|
| September 12 - Taft | October 8 - Winton Hills, Aiken |
| September 18 - Chase | October 10 - College Hill |
| September 19 - Pleasant Hill | October 15 - Silverton |
| September 23 - Mt. Airy | October 16 - Hughes STEM |
| September 25 - Bond Hill | October 16 - Evanston |
| September 25 - Ethel Taylor | October 16 - Western Hills |
| September 26 - Virtual/GDA | October 21 - Rothenberg |
| September 26 - Douglas | October 22 - South Avondale |
| October 1 - Roll Hill | October 24 - Woodford |
| October 2 - Rockdale | October 24 - LEAP |
| October 3 - Withrow | October 25 - Clark Montessori |
| October 7 - Woodward | |

Engagement Information - Community

Meetings To Date

7 Parent Group Meetings
2 Community Council Meetings

Parent Group Meetings

September 24 - **College Hill**

September 25 - **Bond Hill**

September 26 - **Douglas**

October 8 - **Aiken**

October 9 - **Roll Hill**

October 22 - **College Hill**

October 24 - **Hughes**

October 30 - **Woodward**

Community Council Meetings

October 10 - **East Westwood**

October 10 - **Walnut Hills**

Engagement Information - School/Community

Upcoming Meetings

Growth Office Hours - Thru November

4 LSDMC Meetings

4 Community Council Meetings

3 Community Town Halls

LSDMC Meetings

November 6 - **Rockdale**

November 7- **Hartwell**

November 12 - **Clark**

TBD - **Rothenberg**

Community Council Meetings

November 14 - **Walnut Hills** @ 6:30pm

November 19 - **Avondale** @ 6:30pm

November 19 - **Kennedy Heights** @ 7:30pm

November 21 - **Evanston** @ 7pm

Community Town Halls

November 12 - **Westwood** (Third Presbyterian Baptist Church) @ 6pm

TBD - **Avondale** (Living God Church)

November 18 - **College Hill** (College Hill Presbyterian) @ 6:00pm

Superintendent
Murphy's Growth
Virtual Office
Hours:

Oct 31 5:00 PM

Nov. 7 4:30 PM

Nov. 14 Noon

Nov. 18 Noon

Nov. 21 5:00 PM

Nov. 25 Noon

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Crossing Guards

CPS-City of Cincinnati
Joint Meeting

November 14, 2024



Shared Responsibility

Student pedestrian safety is a shared City-CPS responsibility.

City is generally responsible for pedestrian/traffic safety issues.

School district is generally responsible for school transportation.

In many other school districts in Ohio, the city or municipality is responsible for employing and paying for school crossing guards.

Historical Context

1999 Tax Abatement Agreement between CPS and the City of Cincinnati -City agrees to continue providing services benefiting the Board including school nurses and *crossing guards* without any reimbursement from CPS

C. City Services. In each year during the Term the City agrees to provide municipal services benefitting the Board in the form of school nurses, school crossing guards, and school resource officers, or other services mutually agreed from time to time between the City and the Board. The extent of these services will be determined by the City, following discussions with the Board, and shall be conditioned on annual appropriation of funds for these purposes as required by law. Provision of services by the City of a nature or extent different than that requested by the Board does not constitute a breach or default under this Agreement.

Historical Context

2008 Crossing Guards Agreement

The City discontinued paying for crossing guards, and CPS and the City entered into an agreement in which CPS reimbursed the City for the full cost of crossing guards:

CPS pays and reimburses to the City a fee equal to one hundred percent (100%) of all wages, overtime, applicable training costs, and other compensation and benefits for the crossing guards.

Historical Context

City continued to hire, train, and manage crossing guards under the 2008 agreement.

2020 Agreement

CPS continues to be responsible for 100% of all wages, overtime, applicable training costs, and other compensation and benefits of crossing guards.

-CPS charged an additional 7.5% of actual compensation costs as reimbursement for supplies and equipment purchased and “administrative costs.”

-CPS budgets between \$750k and \$1 million per year for crossing guards

2024 Extension

May 16, 2024 – Letter from Chief Theetge

“It is with regret that I am writing to inform you of the City’s preference not to renew our current service contract with Cincinnati Public Schools for school crossing guard services”

Historical Context

Six-Month Extension to 1/31/25

Contract renewed through January 31, 2025. Effective July 1, 2024, Board of Education is solely responsible for advertising, promoting, and recruiting to fill vacant positions.”



Vacant Crossing Guard Positions



Around 40% of CPS crosswalks don't have crossing guards; Most openings are on the west side of Cincinnati

(November 4, 2024)

Current Priorities

For the remainder of the 2024-25 school year: Starting February 1, 2025, retain as many crossing guards currently employed by the City as possible. CPS and the City are contacting crossing guards to encourage them to remain in their position. CPS is working to maintain, as closely as possible, the salary, benefits, and working hours for crossing guards.

- Challenges include differences in state retirement systems

- Differences in wage rates and other terms and conditions of employment -

Differences in criminal background check requirements



Current Priorities

For the 2025-26 school year and beyond:

- Review crossing guard assignments and prioritize locations for crossing guards. - Update school crossing guard wages, terms, and conditions to match CPS employee groups.
- Consider other options to fill crossing guard vacancies:
 - Part-time staff assigned in dining services, custodial, or paraprofessional positions - Student workers