

EMERGENCY

City of Cincinnati

CMZ

AWB

An Ordinance No. \_\_\_\_\_

- 2022

**MODIFYING** the provisions of Chapter 100 of the Cincinnati Municipal Code, "Mayor," by amending existing Section 100-7, "Mayor's Assistants," to remove the limit on the number of assistants in the mayoral service while retaining the requirement that the total amount of those assistants' salaries be fixed by Council.

WHEREAS, in 1999, when the Mayor was not directly elected but instead was a member of Council with additional responsibilities, Council passed Ordinance No. 39-1999 to amend Section 101-37 of the Cincinnati Municipal Code ("CMC") to provide that the Mayor could appoint three more full-time staff than other members of Council to assist with those limited additional responsibilities, with the total salary for those assistants set by Council; and

WHEREAS, in 2001, the voters amended the City Charter to provide for the direct election of the Mayor and for increased responsibilities and a greater role for the Mayor, including designating the Mayor the official head and representative of the City; and

WHEREAS, Chapter 100 was enacted in 2012 to recognize the Mayor's increased role and responsibilities following the 2001 Charter amendment; and

WHEREAS, Section 100-7 of the CMC, which specifically authorizes the Mayor to appoint assistants in the mayoral service, uses the same staffing limitations which existed before the 2001 voter-approved amendment to the City Charter that expanded the role and responsibilities of the Office of the Mayor; and

WHEREAS, Section 100-7 also provides that regardless of the number of assistants appointed by the Mayor, Council fixes the total amount the Mayor may spend on those appointees' salaries so that the number of mayoral assistants does not impact the Mayor's personnel budget; and

WHEREAS, it is appropriate for the Mayor to be able to determine the staffing needs of the Mayor's office to best serve the citizens of Cincinnati and implement the Mayor's policy initiatives within the budgetary limits established by Council for the Mayor's staff; now therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1: That Section 100-7, "Mayor's Assistants," of the Cincinnati Municipal Code is hereby amended as follows:

**Sec. 100-07. Mayor's Assistants.**

The mayor shall have the power of appointment for assistants in six full-time and three part-time unclassified positions in the mayoral service. An employee so appointed shall serve during such the mayor's term at the pleasure of the mayor. Should the mayor vacate office before the expiration of a mayoral term, the mayor's successor may extend the appointment of the mayor's appointees for a term not to extend beyond the successor's term in office.

The mayor shall fix the duties and salaries of his or her appointees; however, the total amount of all appointees' salaries shall be fixed by council.

Section 2. That existing Section 100-7, "Mayor's Assistants," of the Cincinnati Municipal Code is hereby repealed.

Section 3. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need for the Mayor's office to be staffed appropriately to serve the needs of the office and the citizens of Cincinnati.

Passed: \_\_\_\_\_, 2022

\_\_\_\_\_  
Aftab Pureval, Mayor

Attest: \_\_\_\_\_  
Clerk

\_\_\_\_\_  
Deletions are struck through. Additions are underlined.