

Jasmine Williams Holston

Objective

To help bring change and equity to my community through various means such as volunteering and being an active citizen who uses my knowledge, work ethic and most importantly my voice to serve my community by serving on a board.

Experience

November 2009-Present Ohio Education Association

Labor Relations Consultant

- Plans, assists and serves as a consultant to the local Association in the collective bargaining process
- Assists in the development and dissemination of general communications and if assigned serves as a public spokesperson
- Assists local associations in developing effective internal and external public relations programs
- Collectively bargained contracts using different models for local school districts
- Successfully recruited members through various presentation methods
- Created and facilitated professional development sessions on numerous topics for members
- Established positive relationships with active members, potential members, elected leaders, school district personnel, and other community stakeholders)
- Wrote and filed grievances on behalf of members
- Represented members in grievance arbitrations
- Solid experience working with urban and rural locals
- Trained negotiations teams for collective bargaining
- Explored alternative dispute resolutions (Grievances, Mediation, Arbitration)
- Trained in member advocacy and representation
- Implemented principles of organizing (Members, Organization, Events)
- Experience in Organizational Development
- Experience in writing newsletters and press releases on behalf of local Associations

1998–2009

MEA/TEA/NEA

Memphis, TN

Governance Association Work

- Association Representative 10 years
- Elected to State RA (5 years) , National RA (2 years)
- Elected to various local and state committees
- Former member of contract negotiations team

1997–2011 *Memphis City Schools* *Memphis, TN*

Business Education Teacher

- Courses taught (Accounting, Business Principles, Keyboarding)
- Vocational Department Chair (2004-2009)
- Future Teachers of America Club Sponsor (2008-2009)
- Fundraising Chair (2005-2009)
- Successfully crafted lessons for students with various learning styles
- Wrote and awarded personal classroom and school grants

Education

2008-2010 *Arkansas State University* *Jonesboro, AR*

- All Doctorate coursework complete
- All but dissertation completed

2000 *University of TN at Martin* *Martin, TN*

- M.A., Secondary Education
- Basic Business and Accounting licensure

1996 *University of TN at Martin* *Martin, TN*

- B.A., Business Administration
- Minor in Communications

Strengths

Computer savvy, detailed, committed/passionate, good listener, problem-solver, exceptional oral and written skills, multi-tasker, ethical, risk-taker, flexible and adaptable.

I am interested in working and serving on any of the Mayor appointed Boards with current openings. My request for consideration in order of preferences are:

- 1. Citizen's Complaint Authority Board***
- 2. Human Services Advisory Committee***
- 3. Elections Committee***
- 4. Animal Task Force***
- 5. Economic Inclusion Advisory Board***
- 6. Internal Audit Committee***
- 7. Cincinnati Retirement System Board***