

EMERGENCY

KKF

- 2022

ESTABLISHING the salary schedule and classification title for the new employment classification of Executive Assistant Police Chief (Job Code 037) by enacting Section 037 of Division 5, Chapter 307 of the Cincinnati Municipal Code.

WHEREAS, the Charter of the City of Cincinnati provides that the Cincinnati Police Department shall consist of ranks including the Executive Assistant Police Chief, which currently exists solely as a sub-classification of the civil service classification of Assistant Police Chief; and

WHEREAS, the Executive Assistant Police Chief serves in an unrepresented capacity as the Executive Officer designated to act in the Police Chief's absence, and is authorized to exercise the authority and perform the duties of the Police Chief, including overseeing and coordinating work and assigning duties to the other Assistant Police Chiefs; and

WHEREAS, the Executive Assistant Police Chief should receive higher compensation for these greater duties and responsibilities to incentivize qualified candidates to pursue an unrepresented, unclassified position; and

WHEREAS, lower ranks in the Cincinnati Police Department generally increase in salary in sixteen percent increments as they advance in rank, and it is reasonable that the rank of Police Chief should also be separated by sixteen percent from the rank of Executive Assistant Police Chief; and

WHEREAS, it is further recommended that future cost of living adjustments for the classification be aligned with salary adjustments as approved by Council; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That Section 037 of Division 5, Chapter 307 of the Cincinnati Municipal Code are hereby enacted as shown below:

Classification	Minimum - Annual	Maximum - Annual
Executive Assistant Police Chief	156,930.68	160,187.20

Section 2. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to establish the classification and salary range for Executive Assistant Police Chief in order to recruit and retain qualified employees in the Police Department while the position of Executive Assistant Police Chief is unfilled.

Passed: _____, 2022

Aftab Pureval, Mayor

Attest: _____
Clerk