

**SWORWIB**

The Southwest Ohio Region  
WORKFORCE INVESTMENT BOARD



**Workforce Council**  
of Southwest Ohio

## Mayoral Packet for Board Member Approval/ Appointment

Updated January 2024

~~December 2023~~

(for *new* and *reappointing* board members in 2024)

Note: *SWORWIB* (legal business name) is now *Workforce Council of Southwest Ohio* (trade name/DBA)



# NEW Board Member Nominees for 2024- **Action Requested**

*Submitted by the Nominating Committee and Approved by the full Board of Directors on November 16, 2023*

**Term January 1, 2024 – December 31, 2025**

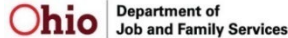
**Zach Kiffmeyer\***  
Attorney  
DBL Law



**Commissioner Stephanie Summerow Dumas\***  
(backfill for Commissioner Alicia Reece)  
Commissioner  
Hamilton County



**Nathan Strange\***  
(backfill for Matthew Owens)  
RESEA Program Administrator  
Office of Workforce Development



**\*New Board Members – Mayoral Approval/ Appointment Requested; Bios/profiles of nominees are attached**



# Board Member REAPPOINTMENTS- Action Requested

*Approved by the Board of Directors on November 16, 2023*

**Renewal Term: January 1, 2024 – December 31, 2025**

**Uche Agomuo\* (2025)**

Principal Consultant  
Glovon & Clovon Engineering Consulting

**Jackie Alf\* (2025)**

Executive Vice President  
Jurgensen Companies

**Hope Arthur\* (2025)**

Executive Director, Workforce Innovation  
The Health Collaborative

**Heath Boucher\* (2025)**

Territory Director – Great Lakes Manpower  
Manpower Group

**Leo Chan\* (2025)**

Executive Director  
Midwest USA Chinese Chamber  
of Commerce

**Natasha Chesnut \* (2025) Chair - Elect**

Sr. Director of Human Resources & Talent Acquisition  
Skyline Chili Inc.

**Andrew Crum \* (2025) Treasurer**

Vice President/Business Banking  
& Relationship Manager  
US Bank

**Chad Day \* (2025)**

Membership Development  
IBEW Local 212

**Mark Dierig \* (2025)**

Senior Manager of Human Resources  
Kroger Company, Logistics Division

**Catherine Fitzgerald \* (2025)**

Vice President  
Hamilton County Office of Economic Development  
(powered by Alloy Development Company)

**Margaret Fox \* (2025)**

Executive Director  
Metropolitan Area Religious Coalition of Cincinnati

**Chris Fridel \* (2025)**

Assistant Director / Director  
IBEW/NECA Electrical Training Center /  
Greater Cincinnati Apprenticeship Council

**Shanel Gentry \* (2025)**

Owner/Operator  
Primo Services

**Brian Griffin \* (2025)**

Executive Secretary-Treasurer  
Cincinnati AFL-CIO Labor Council

**Rodney Hardin \* (2025)**

Financial Advisor  
Southern Scripts



**\*Board member REAPPOINTMENTS– Mayoral Approval/ Appointment Requested**



# Board Member REAPPOINTMENTS- Action Requested

*Approved by the Board of Directors on November 16, 2023*

**Renewal Term: January 1, 2024 – December 31, 2025**

**Rene McPhedran \* (2025) Secretary**

Executive Director  
Melanoma Know More

**Trisha Rogers-Lowey \* (2025)**

Human Resource Manager  
UC Health

**Timothy Thornton \* (2025) Vice Chair**

Pharmaceutical Sales Representative  
Johnson & Johnson

**Nick Milazzo \* (2025) Chair**

Senior Talent Acquisition Leader  
Fifth Third Bank

**Jesse Simmons \* (2025)**

President  
Supply Chain OKI

**Jordan Vogel \* (2025)**

Executive Director  
Allied Construction Industries (ACI)

**Shwetha Pai \* (2025)**

Head of Operations  
Worklytics

**Harry Snyder \* (2025)**

President/CEO  
Great Oaks Career Campuses

**Rhonda Whitaker-Hurtt \* (2025)**

Vice President of Community Relations  
& Economic Development  
Duke Energy

**Asha Parker \* (2025) Vice Chair**

Director of Product Marketing  
Kroger Health

**Carol Sorenson-Williams \* (2025)**

Human Resources Business Partner  
ADP

**Bryan Wright, PhD \* (2025)**

Executive Director  
Cincinnati Compass

**Jennifer Roeder \* (2025)**

Vocational Rehabilitation Supervisor  
Opportunities for Ohioans with Disabilities

**John Thomas \* (2025)**

Vice President  
Environmental & Safety Solutions Inc.



**\*Board member REAPPOINTMENTS– Mayoral Approval/ Appointment Requested**



# Other Board Members- *No action needed at this time*

*Members entering the second half of their terms*

**Term: January 1, 2022 – December 31, 2024**

**Michael Beck (2024)**

President  
Midwest Latino, LLC.

**Paula Brehm-Heeger (2024)**

Eva Jane Romaine Coombe Library Director  
Public Library of Cincinnati & Hamilton County

**Markiea Carter (2024)**

Director  
City of Cincinnati, Economic Development

**Renee Dean (2024)**

HR Director  
Performance Food Services

**Keizayla Fambro (2024)**

Chief of Staff  
City of Cincinnati Mayor's Office

**DeJuan Gossett (2024) Vice Chair**

Vice President, Employee Benefits Consultant  
USI Insurance Services

**Jesse Grissom (2024)**

Member-at-Large  
President of Operations (retired)  
Kao Corporation

**Myron Hughes (2024) Vice Chair**

Managing Director  
Blue Rose Supply

**Deval Motka (2024)**

VP & Chief Data Officer  
Genesco

**Michael Prus (2024)**

Managing Member  
Prus Construction

**Eric Rademacher (2024)**

Co-Director, Institute for Policy Research  
University of Cincinnati

**Uma Sivaprasad (2024)**

Associate Professor - HR  
Cincinnati Children's Hospital Medical Center

**Diana Small (2024)**

Director of HR Consulting Services  
Employers Resource Association

**Michael Turner (2024)**

Career and Technical Education Manager  
Cincinnati Public Schools

**Amy Waldbillig (2024)**

Vice President  
Cincinnati State Technical and  
Community College

**Dani Watkins (2024)**

Program Director  
CityLink Center



# WORKFORCE COUNCIL BOARD OF DIRECTORS

## January – December 2024

**Uche Agomuo (2025)**

Principal Consultant  
Glovon & Clovon Engineering Consulting

**Jackie Alf (2025)**

Executive Vice President  
Jurgensen Companies

**Hope Arthur (2025)**

Executive Director, Workforce Innovation  
The Health Collaborative

**Michael Beck (2024)**

President  
Midwest Lationo, LLC.

**Heath Boucher (2025)**

Territory Director – Great Lakes Manpower  
Manpower Group

**Paula Brehm-Heeger (2024)**

Eva Jane Romaine  
Coombe Library Director  
Public Library of Cincinnati & Hamilton County

**Markiea Carter (2024)**

Director, Department of Community & Economic Development  
City of Cincinnati

**Leo Chan (2025)**

Executive Director  
Greater Cincinnati Chinese Chamber of Commerce

**Natasha Chesnut (2025) Chair - Elect**

Director of Talent Acquisition  
Skyline Chili Inc

**Andrew Crum (2025) Treasurer**

Vice President/Business Banking & Relationship Manager  
US Bank

**Chad Day (2025)**

Membership Development  
IBEW Local 212

**Renee Dean (2024)**

HR Director  
Performance Food Services

**Mark Dierig (2025)**

Senior Manager of Human Resources  
Kroger Company, Logistics Division

**Keizayla Fambro (2024)**

Chief of Staff - Office of the Mayor  
City of Cincinnati

**Catherine Fitzgerald (2024)**

Vice President  
Hamilton County Office of Economic Development  
powered by Alloy Development Company

**Margaret Fox (2025)**

Executive Director  
Metropolitan Area Religious Coalition of Cincinnati

**Chris Fridel (2025)**

Assistant Director of IBEW  
IBEW/NECA Electrical Training Center

**Shanel Gentry (2025)**

Owner/Operator  
Primo Services

**DeJuan Gossett (2024) Vice Chair**

Vice President, Employee Benefits Consultant  
USI Insurance Services

**Brian Griffin (2025)**

Executive Secretary-Treasurer  
Cincinnati AFL-CIO Labor Council

**Jesse Grissom (2024)**

Member-at-Large  
Community Member

**Rodney Hardin (2025)**

Financial Advisor  
Southern Scripts

**Myron Hughes (2024) Vice Chair**

Managing Director  
Blue Rose Supply

**Zach Kiffmeyer (2025)**

Attorney  
DBL Law



# WORKFORCE COUNCIL BOARD OF DIRECTORS

## January – December 2024

**Rene McPhedran (2025) Secretary**

Executive Director  
Melanoma Know More

**Nick Milazzo (2025) Chair**

Senior Talent Acquisition Leader  
Fifth Third Bank

**Deval Motka (2024)**

VP & Chief Data Officer  
Genesco

**Shwetha Pai (2025)**

Head of Operations & Marketing  
Worklytics

**Asha Parker (2025) Vice Chair**

Director of Product Marketing  
Kroger Health

**Michael Prus (2024)**

Managing Member  
Prus Construction

**Eric Rademacher (2024)**

Co-Director  
UC Institute for Policy Research

**Jennifer Roeder (2025)**

Vocational Rehabilitation Supervisor  
Opportunities for Ohioians with Disabilities

**Trisha Rogers-Lowe (2025)**

Human Resource Manager  
UC Health

**Jesse Simmons (2025)**

President  
Supply Chain OKI

**Uma Sivaprasad (2024)**

Postdoc Recruiter, Scientist Recruitment Team  
Cincinnati Children's Hospital Medical Center

**Diana Small (2024)**

Director of HR Consulting Services  
Employers Resource Association (ERA)

**Harry Snyder (2025)**

President/CEO  
Great Oaks Career Campuses

**Carol Sorenson-Williams (2025) Chair**

Client HR Business Partner  
ADP

**Nathan Strange (2024)**

RESEA Program Administrator  
Office of Workforce Development

**Stephanie Summerow Dumas (2024)**

Commissioner  
Hamilton County

**John Thomas (2025)**

Vice President  
Environmental & Safety Solutions Inc.

**Timothy Thornton (2025) Vice Chair**

Pharmaceutical Sales Representative  
Johnson & Johnson

**Michael Turner (2024)**

Career and Technical Education Manager  
Cincinnati Public Schools

**Jordan Vogel (2025)**

Executive Director  
Allied Construction Industries (ACI)

**Amy Waldbillig (2024)**

Vice President  
Cincinnati State

**Dani Watkins (2024)**

Program Director  
CityLink Center

**Rhonda Whitaker-Hurt (2025)**

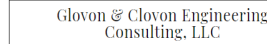
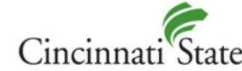
Vice President of Community Relations  
& Economic Development  
Duke Energy

**Bryan Wright, PhD (2025)**

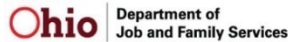
Executive Director  
Cincinnati Compass



2024 Board of Directors



Midwest Latino LLC.



#SupplyChainOKI



Workforce Council of Southwest Ohio

THE HEALTH COLLABORATIVE logo





## Board of Director's Employment Representation

Business / Employer	%	WIOA Requirement	Code of Regs
28	58.33%	51%	51%
<b>Community</b>			
7	14.58%	N/A	N/A
<b>Economic Development</b>			
2	4.71%	1	2
<b>Elected Representative</b>			
2	3.70%	2	2
<b>Labor</b>			
3	6.25%	3 (2 Labor /1 Union)	2
<b>Veteran</b>			
0	0.00%	N/A	N/A
<b>WIOA Partner</b>			
6	12.50%	5	5
<b>48</b>			

## 2024 58 Board of Directors

Business Representation	
28	58%
Gender	
Female 23 / 48%	Male 25 / 52%
People of Color (POC)	
20	42%

## 2023 51 Board of Directors

Business Representation	
31	61%
Gender	
Female 27 / 53%	Male 24 / 47%
People of Color (POC)	
22	37%

**SWORWIB**

The Southwest Ohio Region  
WORKFORCE INVESTMENT BOARD

**Workforce Council**  
of Southwest Ohio



**Zach Kiffmeyer** · 2nd  
Associate Attorney at DBL Law

Cincinnati, Ohio, United States · [Contact info](#)

270 connections



DeJuan Gossett is a mutual connection

Message

Pending

More



## About

Zach is an associate attorney in DBL Law's Cincinnati office. He is a member of the Employment & Labor and Litigation & Dispute Resolution practice groups.

Zach received his Juris Doctor from Elon University School of Law in Greensboro, North Carolina. While at Elon, Zach was a member of Moot Court and served as President of the Federalist Society. He clerked for three different law firms while in law school, gaining practical experience in business litigation, construction litigation, estate planning, and labor and employment law. Zach received his undergraduate degree from the University of Tennessee.

Prior to joining DBL Law, Zach practiced at a boutique labor and employment law firm in middle Tennessee. Zach successfully defended clients in bench trials, summary judgment hearings, and other dispositive motion hearings in state courts and administrative law courts throughout Tennessee.

At DBL, Zach's practice focuses primarily on business litigation and labor and employment. In his business litigation practice, Zach works closely with complex commercial laws across a variety of jurisdictions, both state and federal, and represents clients in state and federal courts. In his labor and employment practice, Zach litigates in administrative agencies, state courts, and federal courts and advises clients on compliance with various employment matters. He also drafts employment, non-compete, and severance agreements. Zach has presented on a variety of topics in the realm of labor and employment, including social media use in the workplace, state online privacy laws, and the impact of remote and hybrid workplaces on employers and employees.

When not in the office, Zach is spending time with his family and friends, working around the house, and, in the fall, watching Tennessee Volunteers football.

## Experience



### Associate Attorney

DBL Law

Feb 2023 - Present · 9 mos

Cincinnati, Ohio, United States



### Associate Attorney

Wimberly Lawson Wright Daves & Jones, PLLC

Aug 2021 - Jan 2023 · 1 yr 6 mos

## Education



### Elon University School of Law

Doctor of Law - JD

2020

Activities and societies: Moot Court; President of Federalist Society



### University of Tennessee, Knoxville

Bachelor of Arts - BA, History

2017

Grade: Magna cum laude

## Licenses & certifications



### State of Ohio Law License

Supreme Court of Ohio

Issued Jun 2023



### State of Tennessee Law License

Tennessee Supreme Court/Administrative Office of the Courts

Issued May 2021

## Interests

Companies

Schools



### Stifel Financial Corp.

59,995 followers

+ Follow



### St. Elizabeth Healthcare

21,697 followers

+ Follow

Show all companies →



Department of  
Job and Family Services

Mike DeWine, Governor  
Jon Husted, Lt. Governor

Matt Damschroder, Director

May 18, 2023

Jason Ashbrook, Director  
Workforce Council of Southwest Ohio  
100 Scarlet Oaks Drive  
Cincinnati, Ohio 45241

Dear Director Ashbrook,

The Ohio Department of Job and Family Services (ODJFS), Office of Workforce Development (OWD), administers the Wagner-Peyser employment services program. In that role, OWD may identify staff who are in the role of optimum policymaking and recommend their representation on the local workforce development board. Recently, there have been changes in the staffing structure for the delivery of the Wagner-Peyser program, and OWD is requesting a change in your local workforce development board regarding the representative of the Wagner-Peyser Act.

OWD has identified Nathan Strange as the representative of Wagner-Peyser program to replace Matt Owens. It is recommended that he be appointed to the Area 13 Workforce Development Board.

As each local workforce development board may have a different process for appointing board members, if there is any additional information or process we need to follow, please let us know. OWD will assist, as necessary, in the potential transition of board members representing the Wagner-Peyser program.

If you have any questions, please contact Julie Wirt, Assistant Deputy Director, at [Julie.Wirt@jfs.ohio.gov](mailto:Julie.Wirt@jfs.ohio.gov).

Thank you,

Coretta Pettway, Deputy Director  
Office of Workforce Development  
Ohio Department of Job and Family Services

Cc: Julie Wirt, Assistant Deputy Director, Workforce Program Administration and Delivery  
Byron Archer, Assistant Deputy Director, Workforce Program Support  
Kyle Casey, Chief, Bureau of Employment and Business Services

30 East Broad Street  
Columbus, OH 43215  
[jfs.ohio.gov](http://jfs.ohio.gov)