



City of Cincinnati

801 Plum Street
Cincinnati, OH 45202

Agenda - Final

Public Safety & Governance

Councilmember Scotty Johnson, Chair
Vice Mayor Jan-Michele Kearney, Vice Chair
Councilmember Mark Jeffreys
Councilmember Liz Keating

Tuesday, October 3, 2023

9:30 AM

Council Chambers, Room 300

AGENDA

1. [202301910](#) **MOTION**, submitted by Vice Mayor Kearney, **WE MOVE** that the Administration provide a report within 60 days on our Cincinnati Fire Department's preparedness to treat electric vehicle fires. The report should include whether we can transport sufficient amounts of water and what alternative treatments we have, as well as what we need to acquire. (STATEMENT ATTACHED).

Sponsors: Kearney
Attachments: [Motion](#)
2. [202301916](#) **REPORT**, dated 9/7/2023, submitted Sheryl M. M. Long, City Manager, Average Fire Department Response Times by Neighborhood.

Sponsors: City Manager
Attachments: [Report](#)
[Attachment](#)
3. [202301949](#) **ORDINANCE (EMERGENCY)** submitted by Sheryl M. M. Long, City Manager, on 9/7/2023, **MODIFYING**, Chapter 307, "Classified Compensation Schedules," of the Cincinnati Municipal Code by **AMENDING** Section 867 of Division D0C to increase the salary range schedule for the position of Building and Grounds Maintenance Crew Leader.

Sponsors: City Manager
Attachments: [Transmittal](#)
[Ordinance](#)
4. [202301952](#) **ORDINANCE (EMERGENCY)** submitted by Sheryl M. M. Long, City Manager, on 9/7/2023, **ESTABLISHING** the salary schedule and classification title for the classification of Fire Personal Protective Equipment Specialist by enacting Section 309 of Division 1, Chapter 307 of the Cincinnati Municipal Code, in order to establish a new salary schedule and classification title of Fire Personal Protective Equipment Specialist, consistent with the organizational changes described herein.

Sponsors: City Manager

Attachments: [Transmittal](#)
 [Ordinance](#)

5. [202301957](#) **ORDINANCE** submitted by Sheryl M. M. Long, City Manager, on 9/7/2023, **MODIFYING** Chapter 321, "Procurement and Disposal of Supplies, Services and Construction," of the Cincinnati Municipal Code by **AMENDING** Section 321-7, "Procurement Statutes Declared Inoperative."

Sponsors: City Manager

Attachments: [Transmittal](#)
 [Ordinance](#)

ADJOURNMENT

City of Cincinnati



801 Plum Street, Suite 356
Cincinnati, Ohio 45202

Phone (513) 352-5205
Email Jan-Michele.Kearney@cincinnati-oh.gov
Web www.cincinnati-oh.gov

202301910

Jan-Michele Lemon Kearney
Vice Mayor

August 14, 2023

MOTION

WE MOVE that the Administration provide a report within 60 days on our Cincinnati Fire Department's preparedness to treat electric vehicle fires. The report should include whether we can transport sufficient amounts of water and what alternative treatments we have, as well as what we need to acquire.

Jan-Michele Lemon Kearney
Vice Mayor Jan-Michele Lemon Kearney

_____	_____
_____	_____
_____	_____
_____	_____

STATEMENT

With the increase in electric vehicles, the public is being made aware of increasing numbers of electric vehicle fires. Some municipalities report that their pumpers do not carry sufficient amounts of water to treat the electrical vehicle fires, while others report that they have alternative methods of treatment. Is our Cincinnati Fire Department prepared, and if not, what tools do we need?

September 7, 2023

To: Mayor and Members of City Council 202301916
From: Sheryl M.M. Long, City Manager
Subject: Average Fire Department Response Times by Neighborhood

Reference Document #202300353

The City Council, at its session on January 25, 2023, referred to the following item for review and report:

MOTION, submitted by Councilmember Parks, **WE MOVE** that the administration prepare a report within sixty (60) days outlining average fire department response times by neighborhood. For the neighborhoods with the longest response times, this report should also give suggestions on how to reduce this, including looking at the feasibility of implementing temporary fire station structures.

The Cincinnati Fire Department (CFD) received reference document #202300353 on January 26, 2023, to provide a report regarding average response times by neighborhood (see attachment). For the neighborhoods with the longest response times, this report should also give suggestions on how to reduce this, including looking at the feasibility of implementing temporary fire station structures.

After discussing temporary fire station structures with the City Facilities section of our Public Works department, it was determined a temporary fire station is not a viable option. There are concerns regarding getting permits for a temporary structure that would, in reality, be occupied permanently 24/7, 365 days a year. This would not be considered temporary. Additionally, since is a first responder asset, the housing conditions must meet certain criteria so during an emergency, the first responders could be relied on to respond when needed. A temporary structure would not meet this criterion and a temporary structure would be more susceptible to damage during a weather (tornado) emergency.

The CFD has identified our neighborhoods with the longest responses trend in the northwestern portion of Westwood, Western Hills, Roll Hill Village and East Westwood (see attached slides). These communities not only had delays in service delivery, but also the largest number of responses by area.

In 2022, the CFD responded to over 83,167 incidents. Of the 26 firehouses in the City of Cincinnati, the median company annual response during 2022 was 2721 incidents with a mean of 2832 incidents. By comparison, E35's house (Westwood) responded to a total of 6,430 incidents - a staggering difference of 77.7% above the average or 7.7% of the city's total. E24 (Price Hill) responded to a total of 5,149 incidents or 6.2% of the city's total. Looking at historical CAGIS data from 1/24/2017 to 2/16/2023 (2,214 days) E35 averages 8,270 runs/year and E24 averages 5,757 runs/year in their current service areas.

If a new firehouse is built in the vicinity of Queen City and Boudinot Avenue, the proposed service areas would average: E35 4,756/year, E24 4,845/year, and the new E01 4,427/year, a much more manageable number of runs for a company. If an additional fire house is not built in this location, the west side of town will continue to have a delay in service-delivery due to the number of incidents in this service area. Other companies will have to respond into these areas causing a longer response times.

Compounding these delays in response and increased service demand, building a new fire station in the identified area would provide an immediate solution to these data trends. The CFD recommends building a new permanent fire station in the vicinity of the intersection of Boudinot and Queen City Avenue, (3131 Queen City Avenue) to help improve the city-wide service delivery objective to improve efficiency, effectiveness, and customer satisfaction of city services.

This will help reduce the run volume for both station 24 (Price Hill) and station 35 (Westwood) allowing for a more even distribution and timely service delivery to these communities.

cc: Steven A. Breitfelder, Fire Chief – Interim

city of
CINCINNATI

Cincinnati Fire Department

Neighborhood Fire & EMS Response

May 15, 2023

Steven A. Breitfelder
Fire Chief - Interim





FIRE DEPARTMENT



CFD OPERATIONS



- 26 fire stations over 4 Districts
- 27 Paramedic Engine Companies
 - Including **Engine Co. 1** (*Reestablished 11/2022*)
- 12 Paramedic Ladder Companies

2022 CFD INCIDENTS

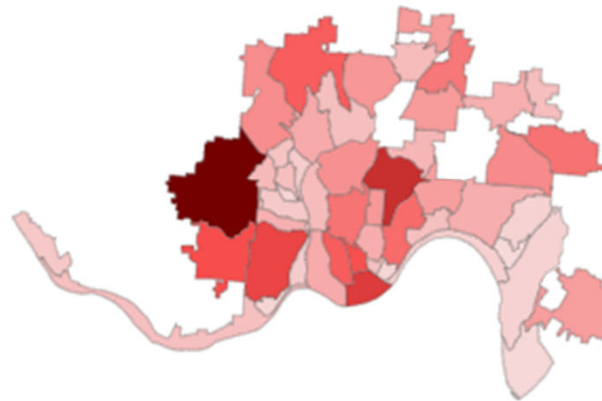
Avg First Response, # of Responses By Neighborhood	
NEIGHBORHOOD	# of Incidents
WESTWOOD	7493
AVONDALE	5141
DOWNTOWN	4554
EAST PRICE HILL	4155
WEST PRICE HILL	3757
OVER-THE-RHINE	3683
WEST END	3334
COLLEGE HILL	3324
WALNUT HILLS	2955
MADISONVILLE	2767
CUF	2730
ROSELAWN	2616
OAKLEY	2131
MT. AIRY	2078
CLIFTON	1991
WINTON HILLS	1830
CORRYVILLE	1780
BOND HILL	1713
HARTWELL	1708
MT. WASHINGTON	1642
EVANSTON	1611
NORTHSIDE	1336
QUEENSGATE	1303
MT. AUBURN	1257
HYDE PARK	1205

Neighborhood: All | Date: 1/1/2022 - 12/31/2022

of Incidents

83.17K

Average First Response by Neighborhood



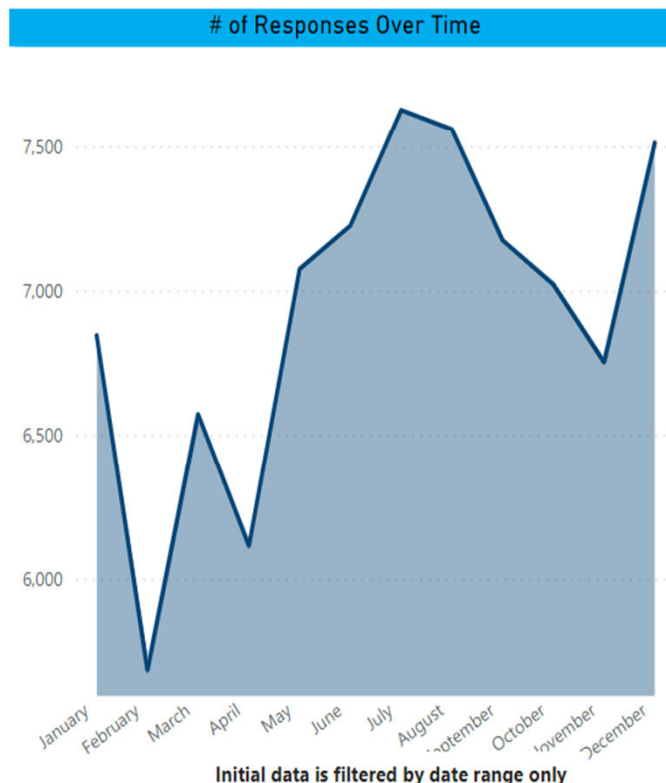
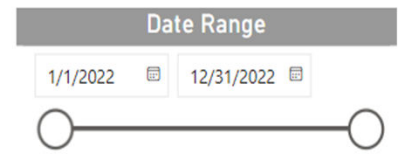
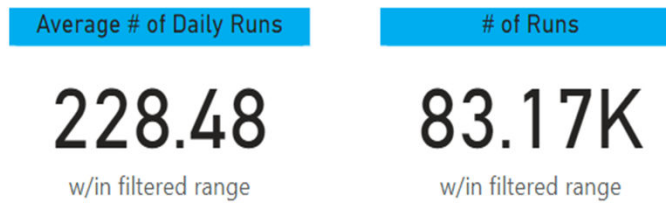
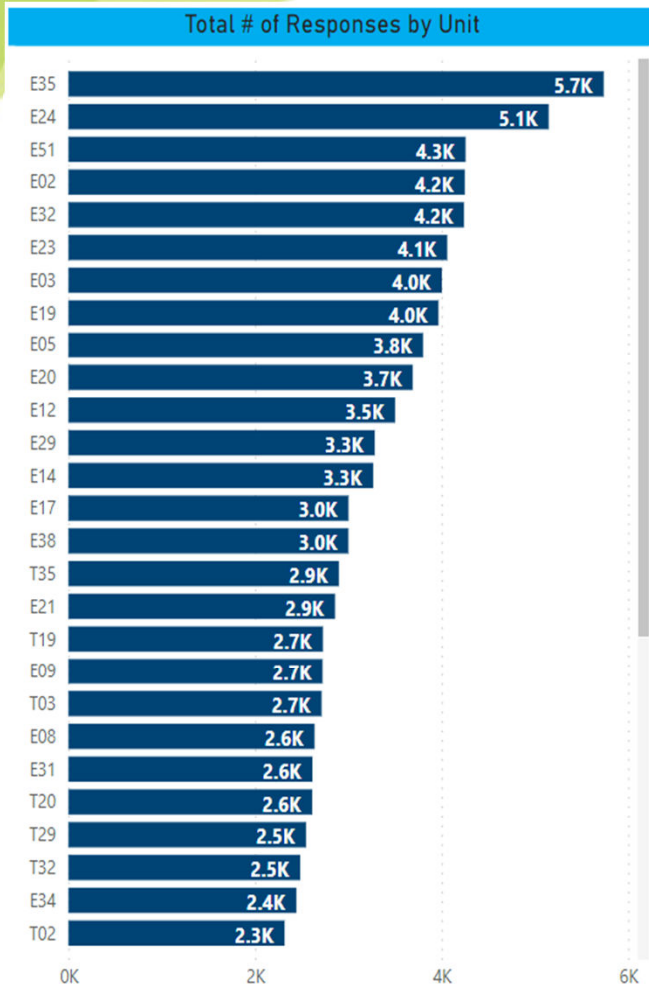
Working Groups: Multiple selections | Unit Name: All

Average First Response by Problem Type

Group Types	# of Events
ABDOMINAL PAIN / PROBLEMS	40
ACCIDENT WITH INJURY	1927
AIR CRAFT IN TROUBLE OR DOWN	161
ALLERGIES (REACTIONS) / ENVENOMATIONS (STINGS, BITES)	2
ANIMAL BITES / ATTACKS	387
ASSAULT / SEXUAL ASSAULT / STUN GUN	67
ASSAULT WITH INJURY	223
AUTO ACCIDENT - CAR HIT BUILDING	930
AUTOMATIC FIRE ALARM	128
BACK PAIN (NON-TRAUMATIC OR NON-RECENT TRAUMA)	4888
BIOLOGICAL/CHEMICAL THREAT	691
BOMB REMOVAL	3
BREATHING PROBLEMS	11
Total	6848
Total	83167

At **7,493** incidents, **Westwood** accounts for **9%** of the City's total

2022 CFD CO. DISPATCHES



Unit Data

Unit Name	# of Runs	Daily Average
E35	5739	15.77
E24	5149	14.15
E51	4258	11.70
E02	4249	11.67
E32	4241	11.65
E23	4061	11.16
E03	4004	11.00
E19	3967	10.90
E05	3802	10.45
E20	3691	10.14
E12	3502	9.62
E29	3284	9.02
E14	3267	8.98
E17	3002	8.25
E38	3001	8.24
T35	2899	7.96
E21	2858	7.85
T19	2728	7.49
E09	2724	7.48
T03	2714	7.46
E08	2638	7.25
Total	83166	228.48

With just over 2 months in service at the end of 2022 to supplement **Engine 35**:
Engine 235 (1 week) – **115 responses** | Engine 1 (2 months) - **576 responses**

2022 CFD CO. DISPATCHES



CFD responded to over **83,167** incidents in 2022

Citywide CFD Fire Company Response

Median - **2721** incidents | Mean - **2832** incidents

E35 (5,739) + **E01** (576) + **E235** (115) responded to **6,430** incidents
7.7% of the City's total

E24 responded to **5,149** incidents
6.2% of the City's total

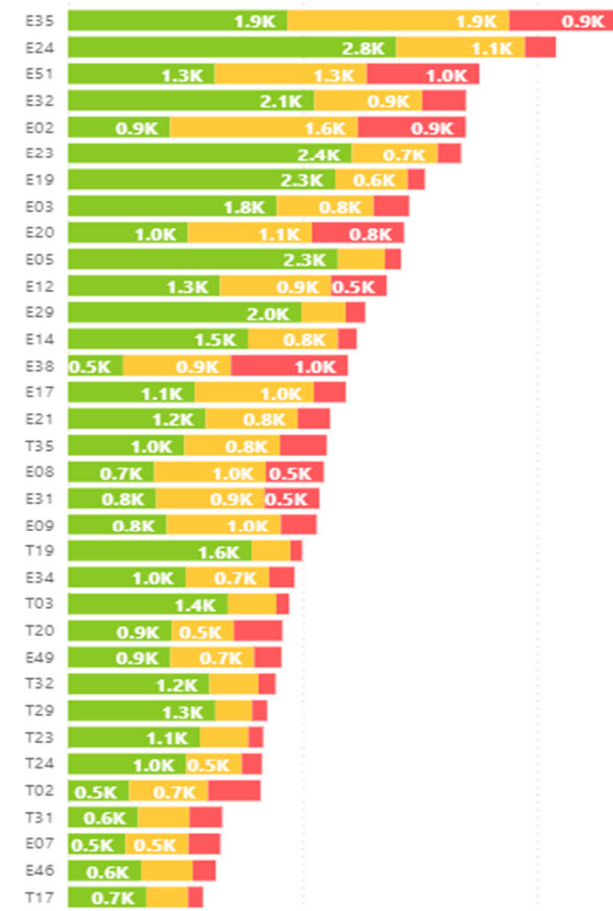
2022 CFD CO. RESPONSE

Date Range

1/1/2022 12/31/2022

Total # of Responses by Unit

Bins ● 1 Green: <= 4 ● 2 Yellow: >4, <6 ● 3 Red: >=6



of Runs Average # of Daily Runs Average First Response

66.30K

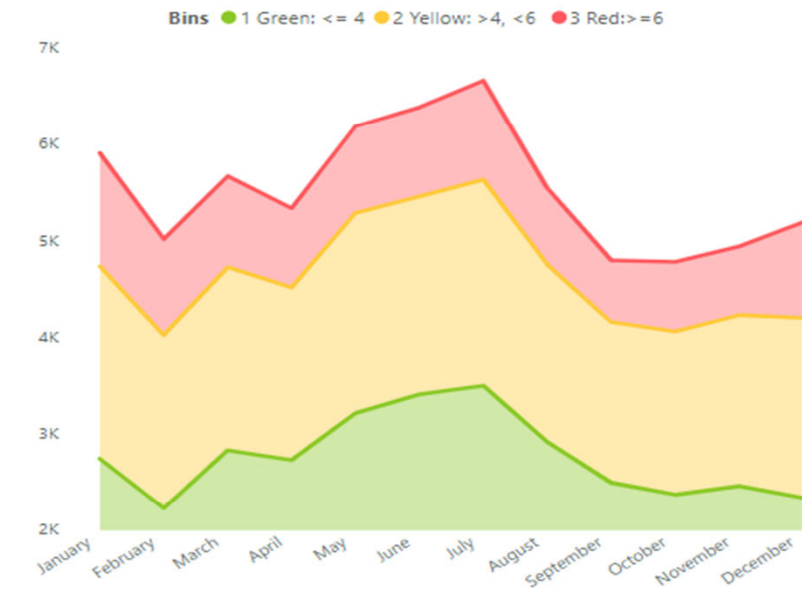
w/in filtered range

182.15

w/in filtered range

4.47

of Responses Over Time Unit Data



Unit Name	# of Runs	Daily Avg	Avg Response Time
E209	6	0.0	5.7
E148	10	0.0	11.9
E235	85	0.2	5.2
T18	386	1.1	5.3
E01	420	1.2	5.6
E50	477	1.3	4.1
E18	607	1.7	6.2
E37	724	2.0	4.7
T17	1151	3.2	4.1
E46	1260	3.5	4.4
E07	1299	3.6	5.1
T31	1315	3.6	4.7
T02	1643	4.5	5.4
T24	1653	4.5	4.1
T23	1664	4.6	3.9
T29	1698	4.7	3.6
T32	1770	4.9	3.9
E49	1820	5.0	4.4
T20	1828	5.0	4.7
T03	1886	5.2	3.5
Total	66303	182.2	4.5

Note

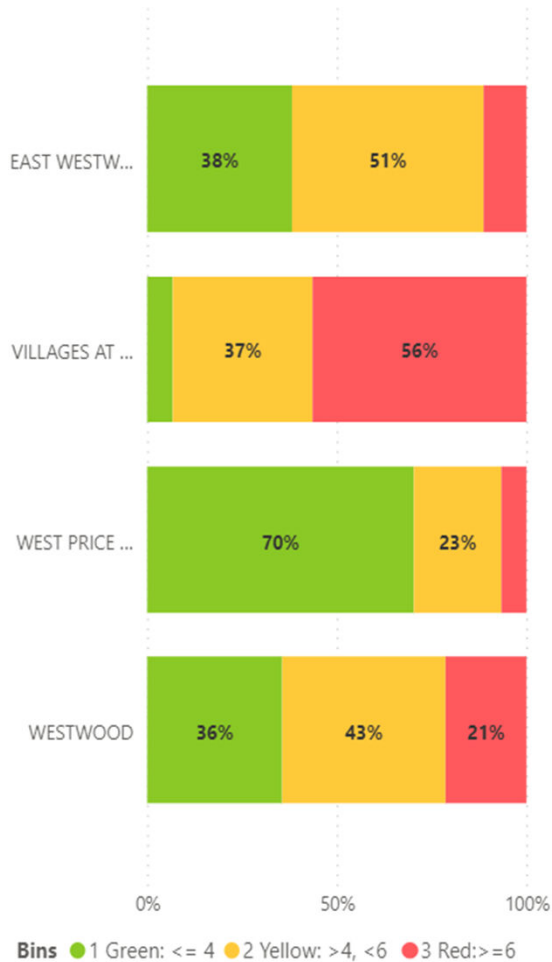
dashboard under construction, small discrepancy between City Responses and this tab
 This data is filtered! -----If the first response time is less than 0, it is excluded from this analysis.

First Response Time: [Time_First_Unit_Arrived]-[Time_First_Unit_Assigned]

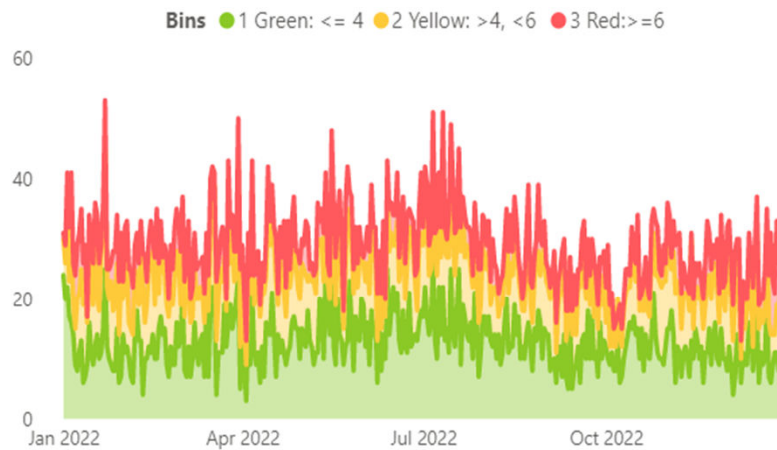
Additional Exclusions: Neighborhoods that aren't in one of the 52 SNA neighborhoods, if the problem is Mutual, Mutual Aid Fire, Mutual Aid Medic, it is excluded from this analysis. Any unit labeled as Hamilton County, ZB, UC, Station, or SOC has also been excluded

2022 CFD CO. RESPONSE

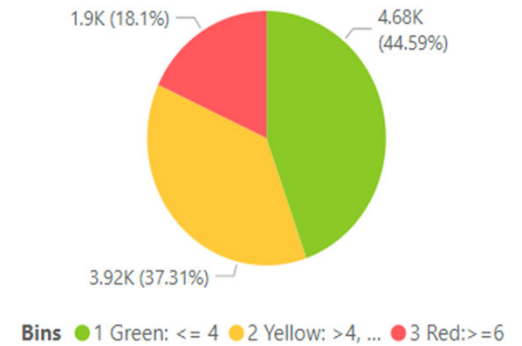
Neighborhood Response Breakdown



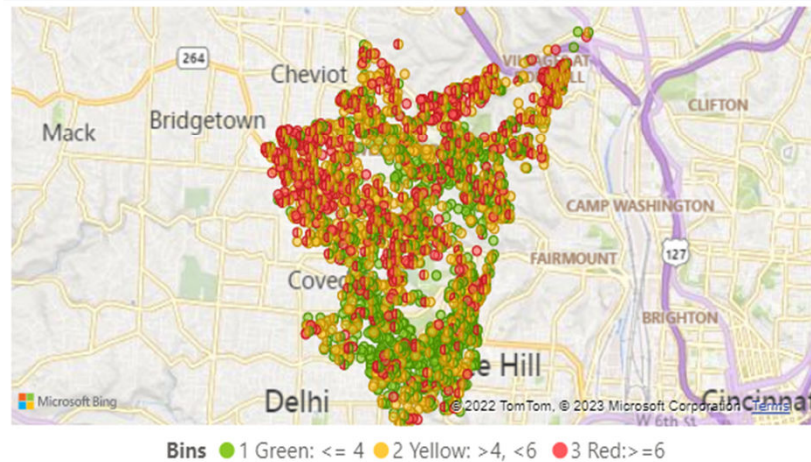
of Responses by Length of Response



Response Breakdown



Incident Response Map



Note

This data is filtered!

If the first response time is less than 0, it is excluded from this analysis.

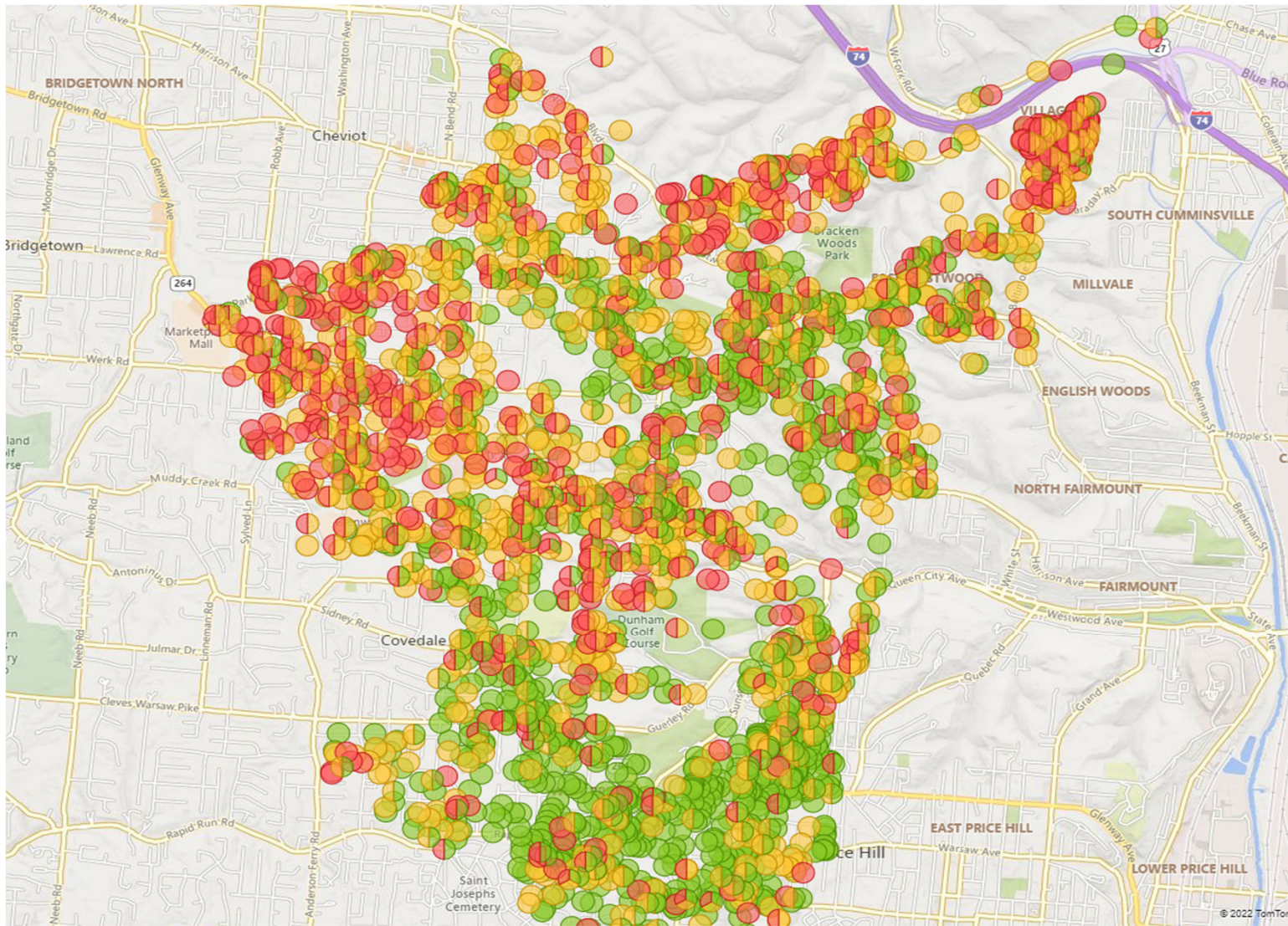
First Response Time: [Time_First_Unit_Arrived]-[Time_First_Unit_Assigned]

Additional Exclusions:

- Neighborhoods that aren't in one of the 52 SNA neighborhoods
- if the problem is is Mutual, Mutual Aid Fire, Mutual Aid Medic, it is excluded from this analysis.
- ST (staging) status, DETAIL, FIRE DRILL, FTRACC, Leaking Hydrant, High Risk Search Warrant, Information Teletype, Test and SWAT

2022 CFD CO. RESPONSE

FOCUS AREA MAP - WESTWOOD



Bins ● 1 Green: <= 4 ● 2 Yellow: >4, <6 ● 3 Red: >=6

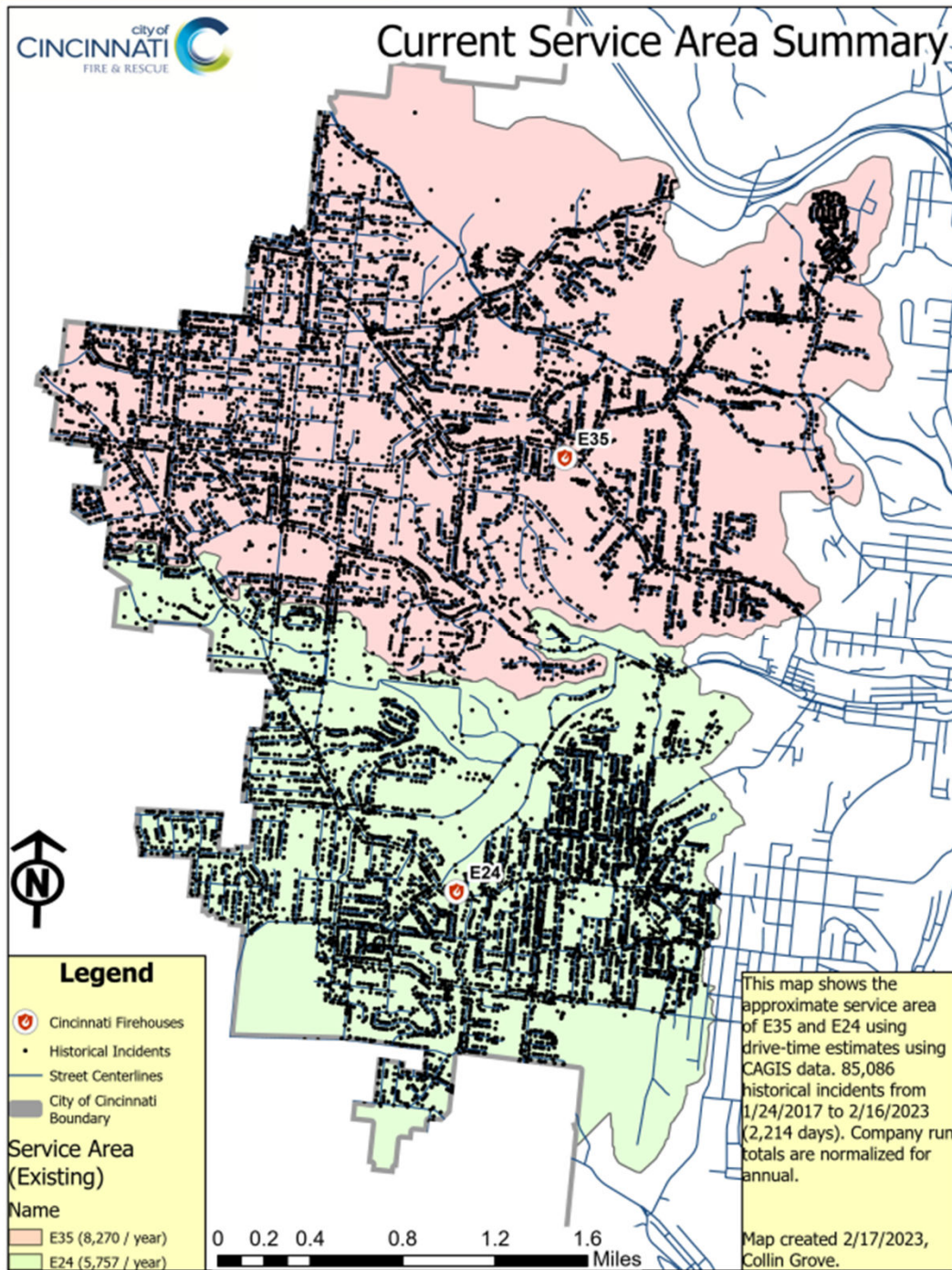
E35 & E24 SERVICE AREA

Key neighborhoods whose response is affected by incident volume:

- East Westwood
- Villages at Roll Hill
- West Price Hill
- Westwood

Using historical incident data from 2017 to present and CAGIS drive-time data, we can see the impact to these neighborhoods historically.

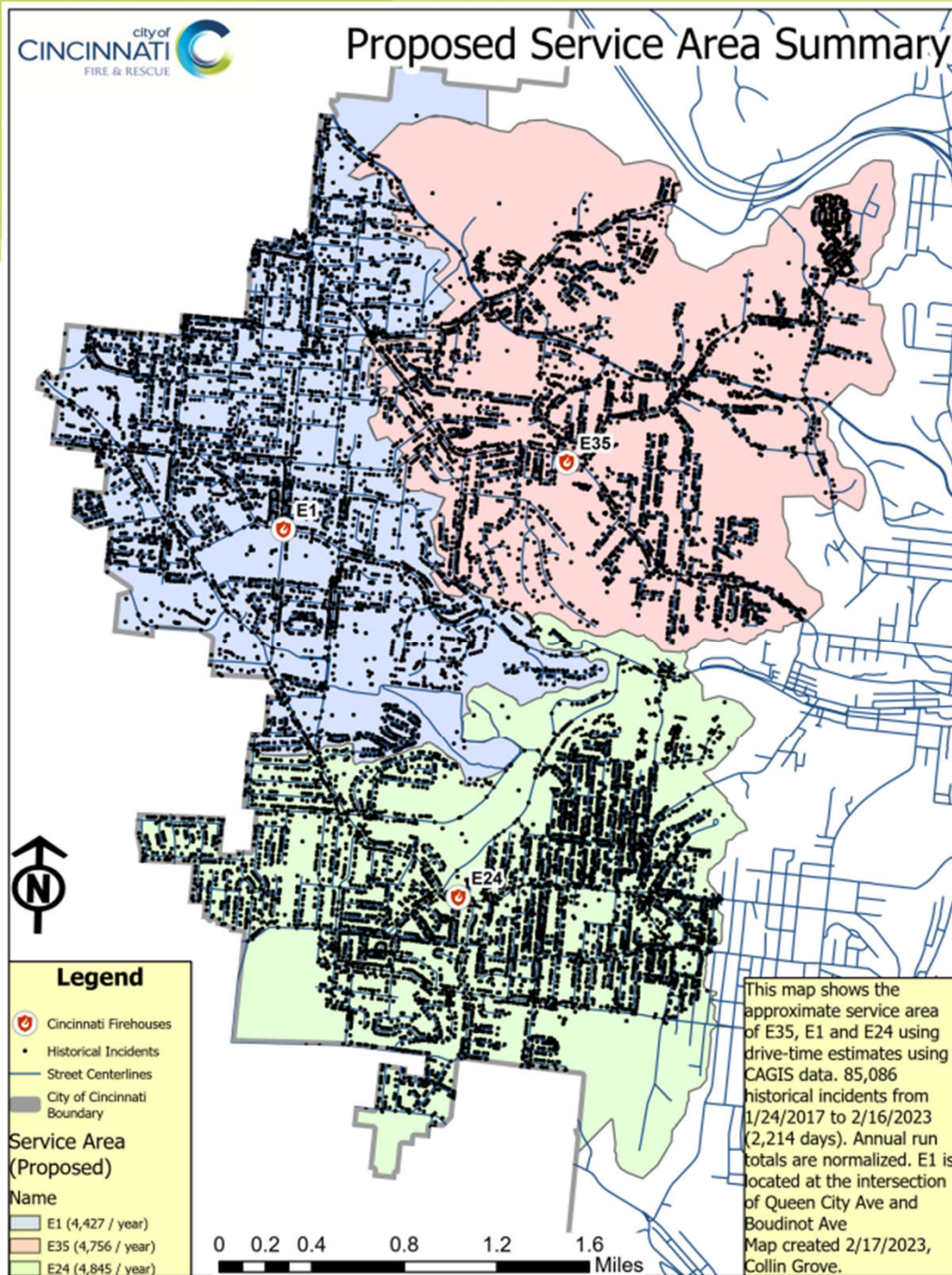
Using the same data, we can reimagine incident distribution with an additional fire company providing relief to the existing fire companies in the area and improving response time to the affected neighborhoods.



E35 & E24

Current Service Area

- E35 – 8,270 / year
- E24 – 5,757 / year



E35, E24 & *E01 Proposed Service Area

- E35 – 4,756 / year
- E24 – 4,845 / year
- E01 – 4,427 / year

*E01 located at intersection:
Queen City Av & Boudinot Av

QUESTION & ANSWERS

???

steven.breitfelder@cincinnati-oh.gov

<https://www.cincinnati-oh.gov/fire/>



September 7, 2023

To: Mayor and Members of City Council

202301949

From: Sheryl M.M. Long, City Manager

**Subject: Emergency Ordinance: Modifying the Salary Range for the
classification of Building and Ground Maintenance Crew Leader**

Attached is an Emergency Ordinance captioned:

MODIFYING, Chapter 307, “Classified Compensation Schedules,” of the Cincinnati Municipal Code by **AMENDING** Section 867 of Division DOC to increase the salary range schedule for the position of Building and Grounds Maintenance Crew Leader.

The Interim Human Resources Director has approved the modification of the salary schedule for the employment classification of Building and Ground Maintenance Crew Leader. The Department of Human Resources has done due diligence and conducted appropriate internal comparisons to ensure that the new salary range is consistent with the scope of services and the level of responsibility of the position, with factors considered throughout the evaluation process including liability, scope of responsibility, judgment and independent action, and accountability. The modification of the classification is necessary to fit the needs of the City, and consistent with the organizational changes described herein.

The Administration recommends passage of this Emergency Ordinance.

cc: Latisha Hazell, Human Resources Director

EMERGENCY

CNS

- 2023

MODIFYING Chapter 307, “Classified Compensation Schedules,” of the Cincinnati Municipal Code by **AMENDING** Section 867 of Division D0C to increase the salary range schedule for the position of Building and Grounds Maintenance Crew Leader.

WHEREAS, Cincinnati Municipal Code (“CMC”) Chapter 307, “Classified Compensation Schedules,” currently provides a salary range for the position of Building and Grounds Maintenance Crew Leader; and

WHEREAS, the salary range schedule requires amendment based on the level of responsibility, liability, and scope of work performed by the Building and Grounds Maintenance Crew Leader; and

WHEREAS, the modified salary range schedule for the position of Building and Grounds Maintenance Crew Leader is based upon an evaluation of job factors associated with the position and a review of the Division D0C salary structure to ensure competitiveness within the industry; and

WHEREAS, Council wishes to modify the current salary range schedule for the Building and Grounds Maintenance Crew Leader classification within CMC 307 to remain competitive in the current labor market and attract and retain qualified staff; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That Section 867 of Division D0C of Chapter 307, “Classified Compensation Schedules,” of the Cincinnati Municipal Code is amended to read as follows:

Classification	Minimum Annual Salary	Maximum Annual Salary	Division
Building and Grounds Maintenance Crew Leader	\$53,576.29	\$72,002.05	D0C
	<u>\$61,001.58</u>	<u>\$81,981.02</u>	

Section 2. That the proper City officials are authorized to do all things necessary to carry out the provisions of Section 1, including updating applicable rules and regulations and policies and procedures in accordance with the modifications to the Cincinnati Municipal Code provided for herein.

Section 3. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to modify the position salary range to remain competitive in the current labor market and attract and retain qualified staff.

Passed: _____, 2023

Aftab Pureval, Mayor

Attest: _____
Clerk

Deletions are indicated by strikethrough; additions are indicated by underline.

September 7, 2023

To: Mayor and Members of City Council

202301952

From: Sheryl M.M. Long, City Manager

Subject: Emergency Ordinance: ESTABLISHING the Classification and Salary Range for the employment classification of Fire Personal Protective Equipment Specialist

Attached is an Emergency Ordinance captioned:

ESTABLISHING the salary schedule and classification title for the classification of Fire Personal Protective Equipment Specialist by enacting Section 309 of Division 1, Chapter 307 of the Cincinnati Municipal Code, in order to establish a new salary schedule and classification title of Fire Personal Protective Equipment Specialist, consistent with the organizational changes described herein.

The Human Resources Director has approved the request for this ordinance to establish the classification of Fire Personal Protective Equipment Specialist and salary range. The recommended salary range is based upon a market study to identify current scopes of work and future career paths for the classification structure. The Human Resources Department conducted a market analysis to evaluate the classifications and compensations for the Fire Personal Protective Equipment Specialist position. This classification is necessary to ensure the retention of staff in this specialized area of work.

The Administration recommends passage of this Emergency Ordinance.

cc: Latisha Hazell, Human Resources Director

EMERGENCY

CNS

- 2023

ESTABLISHING the salary schedule and classification title for the classification of Fire Personal Protective Equipment Specialist by enacting Section 309 of Division 1, Chapter 307 of the Cincinnati Municipal Code, in order to establish a new salary schedule and classification title of Fire Personal Protective Equipment Specialist, consistent with the organizational changes described herein.

WHEREAS, Cincinnati Municipal Code (“CMC”) Chapter 307, “Classified Compensation Schedules,” currently does not contain a salary schedule or classification title for the position of Fire Personal Protective Equipment Specialist; and

WHEREAS, a Fire Personal Protective Equipment Specialist is responsible for sewing, maintaining, and repairing firefighter equipment in compliance with industry standards, manufacturer guidelines, customer requirements, and established facility procedures; and

WHEREAS, creation of the position of Fire Personal Protective Equipment Specialist is necessary for the continued operation of the Cincinnati Fire Department (“CFD”) and the safety of CFD firefighters; and

WHEREAS, the City’s Human Resources Department recommends the creation of a salary schedule for and classification title of Fire Personal Protective Equipment Specialist to recruit and retain qualified employees; and

WHEREAS, based upon the City’s internal market analysis and the level of responsibility, liability, and scope of work performed by a Fire Personal Protective Equipment Specialist classification, the proposed Division 1 salary schedule for a Fire Personal Protective Equipment Specialist is necessary to ensure competitiveness within the industry; and

WHEREAS, Council wishes to establish a salary schedule and classification title for the position Fire Personal Protective Equipment Specialist within CMC Chapter 307 to recruit and retain qualified employees; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That Section 309 of Division 1, Chapter 307, Fire Personal Protective Equipment Specialist, of the Cincinnati Municipal Code is established as follows:

Classification	Minimum Annual Salary	Maximum Annual Salary	Division
Fire Personal Protective Equipment Specialist	\$64,050.13	\$68,681.19	D1

Section 2. That the proper City officials are authorized to do all things necessary to carry out the provisions of Section 1, including updating applicable rules and regulations and policies and procedures in accordance with the modifications to the Cincinnati Municipal Code provided for herein.

Section 3. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to establish a new salary schedule and classification title for the position Fire Personal Protective Equipment Specialist to recruit and retain qualified employees.

Passed: _____, 2023

Aftab Pureval, Mayor

Attest: _____
Clerk

Date: September 7, 2023

To: Mayor and Members of City Council

202301957

From: Sheryl M.M. Long, City Manager

**Subject: Ordinance – Modifying CMC Chapter 321 by Amending Section 321-7
Procurement Statutes Declared Inoperative**

Transmitted herewith is an ordinance captioned as follows:

MODIFYING Chapter 321, “Procurement and Disposal of Supplies, Services and Construction,” of the Cincinnati Municipal Code by **AMENDING** Section 321-7, “Procurement Statutes Declared Inoperative.”

EESW

Attachment
388467

cc: Emily Smart Woerner, City Solicitor

MODIFYING Chapter 321, “Procurement and Disposal of Supplies, Services and Construction,” of the Cincinnati Municipal Code by **AMENDING** Section 321-7, “Procurement Statutes Declared Inoperative.”

WHEREAS, the City of Cincinnati has enacted a comprehensive competitive procurement process in Cincinnati Municipal Code Chapter 321 pursuant to its powers of local self-government; and

WHEREAS, the City now wishes to amend Section 321-7 to declare an additional procurement-related provision of the Ohio Revised Code (“R.C.”) prospectively inoperative for City procurement; and

WHEREAS, R.C. Section 153.81 regulates indemnification provisions in public improvement contracts between professional design firms and public authorities, including municipalities; and

WHEREAS, the City has local self-government power to set contract terms and processes, including indemnity terms that protect the City from damages caused by contractors; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That existing Section 321-7, “Procurement Statutes Declared Inoperative,” is hereby amended to read as follows:

Section 321-7. - Procurement Statutes Declared Inoperative.

Ohio Revised Code Sections 9.31, 9.331, 9.332, 9.333, 9.334, 153.12, 153.13, 153.14, 153.44, 153.49, 153.50, 153.501, 153.502, 153.51, 153.52, 153.53, 153.54, 153.57, 153.571, 153.63, 153.66, 153.67, 153.68, 153.69, 153.691, 153.70, 153.71, 153.81, 721.03, 721.15, 733.21, 733.22, 735.01, 735.02, 735.03, 735.05, 735.051, 735.06, 735.07, 735.074, 735.09, 3375.41, 4115.31, 4115.32, 4115.33, 4115.34, 4115.35 and 5555.66 are declared inoperative with respect to contracts of the City of Cincinnati.

Section 2. That the proper City officials are authorized to do all things necessary and proper to carry out the terms of Section 1.

Section 3. That this ordinance shall take effect and be in force from and after the earliest period allowed by law.

Passed: _____, 2023

Aftab Pureval, Mayor

Attest: _____
Clerk

Deletions are indicated by strikethrough; additions are indicated by underline.