


April 9, 2025

To: Mayor and Members of City Council

From: Sheryl M. M. Long, City Manager  202500705

Subject: Ordinance – Amending Administrative Code to Amend Term Limits

Attached is an Ordinance captioned:

MODIFYING Article XV, “Retirement System,” of the Administrative Code of the City of Cincinnati by **AMENDING** Section 1, “Board of Trustees,” to revise the limitation on the terms of board members and to harmonize the Administrative Code with the provisions of the Collaborative Settlement Agreement reached in Sunyak, et. Al. v. City of Cincinnati, et. Al., Case Number 1:11-cv-445 in the U.S. District Court, Southern District of Ohio, Western Division.

To help ensure a healthy Cincinnati Retirement System Board of Trustees, one with fresh members, institutional knowledge, and active participation.

Ordinance changes:

- a. CRS Board Members will be subject to term limits of up to three consecutive four-year terms, for a total of 12 years.
- b. Members may return to the CRS Board after taking a term off (4 years).
- c. Allow temporary appointments, up to 300 days, to fill vacancies on the Board until a new Board member is elected.
- d. If waiting for a successor, Board member can extend their term up to 180 days if the election process began at least 120 days before a board member’s term expires to avoid delays.

Cc: Jon Salstrom, Retirement Director
William “Billy” Weber, Assistant City Manager