

EMERGENCY

MSS

-2023

ESTABLISHING the classification and salary range schedule for the new employment classification of Assistant Supervisor of Wastewater Collection Maintenance; and **ORDAINING** Section 769 of Division 0C, Chapter 307, “Classified Compensation Schedules,” of the Cincinnati Municipal Code to reflect this new employment classification.

WHEREAS, the City’s Department of Human Resources in consultation with the Metropolitan Sewer District has determined that it is necessary to create a new Assistant Supervisor of Wastewater Collection Maintenance classification to recruit and retain quality employees; and

WHEREAS, the Assistant Supervisor of Wastewater Collection Maintenance classification and salary range is necessary to ensure consistency in the knowledge, skills, and abilities required to carry out the duties and tasks prescribed for the position; and

WHEREAS, creation of the Assistant Supervisor of Wastewater Collection Maintenance position and salary range provides an opportunity to increase organizational effectiveness while maintaining a standard of excellence and a clear pathway for continued growth and career progression for employees; and

WHEREAS, the Department of Human Resources has performed due diligence and conducted appropriate internal comparisons to ensure that the new classification and salary range are consistent with the scope of work and the level of responsibility of the position of Assistant Supervisor of Wastewater Collection Maintenance, with factors considered throughout the evaluation process including scope of responsibility, judgment and independent action, accountability, and supervisory responsibility; and

WHEREAS, adopting the new classification title and salary range for the position is based upon a market analysis and internal cost of living adjustment comparisons as approved by Council; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That Section 769 of Division 0C, Chapter 307, “Classified Compensation Schedules,” of the Cincinnati Municipal Code is ordained as follows to establish the new classification and salary range of Assistant Supervisor of Wastewater Collection Maintenance:

Assistant Supervisor of Wastewater Collection Maintenance	
Steps	Annual
1	\$67,532.982 (Minimum)
2	\$69,558.971
3	\$71,645.737
4	\$73,795.112
5	\$76,008.966
6	\$78,289.236
7	\$80,637.910
8	\$83,057.050
9	\$85,548.765
10	\$88,115.227
11	\$90,758.685 (Maximum)

Section 2. That the proper City officials are authorized to do all things necessary and proper to carry out the terms of Section 1.

Section 3. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is to establish the classification and salary range of Assistant Supervisor of Wastewater Collection Maintenance to recruit and retain qualified employees in the Metropolitan Sewer District.

Passed: _____, 2023

Aftab Pureval, Mayor

Attest: _____
Clerk