

**EMERGENCY**

**City of Cincinnati**

MSS

EESW

**An Ordinance No. 412**

- 2025

**MODIFYING** the provisions of Chapter 307, "Classified Compensation Schedules," of the Cincinnati Municipal Code by **ORDAINING** new Section 653 of Division 1 to establish the classification title and salary range schedule for the new employment classification of CDL Truck Driver.

WHEREAS, the Human Resources Department has determined that it is necessary to establish a new CDL Truck Driver classification to recruit and retain quality employees to support critical City operations including street maintenance, utility support, winter response, and related public works services; and

WHEREAS, the new classification and salary range are necessary to ensure consistency in the knowledge, skills, and abilities required to carry out the duties and tasks prescribed for the position; and

WHEREAS, creation of the CDL Truck Driver classification and salary range provides an opportunity to increase effectiveness while maintaining a standard of excellence and a clear pathway for continued growth and career progression for employees; and

WHEREAS, the Human Resources Department has done its due diligence and conducted appropriate internal comparisons to ensure that the new classification and salary range are consistent with the scope of services and the level of responsibility of this new position, considering factors throughout the evaluation process including the scope of responsibility, judgment, independent action, and accountability associated with the classification; and

WHEREAS, the new classification and salary range for this position is based on a market analysis and internal cost of living adjustment comparison as approved by Council; now, therefore,

**BE IT ORDAINED** by the Council of the City of Cincinnati, State of Ohio:


Section 1. That new Section 653 of Division 1 of Chapter 307, "Classified Compensation Schedules," of the Cincinnati Municipal Code is ordained as follows:

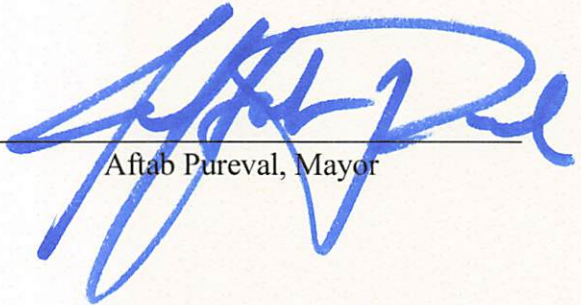
Section	Classification	Minimum Annual Salary	Maximum Annual Salary	Division
653	CDL Truck Driver	\$58,835.27	\$63,000.00	D1

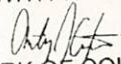
Section 2. That the proper City officials are authorized to do all things necessary and proper to carry out the provisions of Section 1.

Section 3. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to establish the new classification title and salary range schedule of CDL Truck Driver to recruit and retain qualified employees.

Passed: December 10, 2025

Attest:   
Clerk

  
Aftab Pureval, Mayor

I HEREBY CERTIFY THAT ORDINANCE NO 412/2025  
WAS PUBLISHED IN THE CITY BULLETIN  
IN ACCORDANCE WITH THE CHARTER ON 12/23/2025  
  
CLERK OF COUNCIL