

February 26, 2025

To: Mayor and Members of City Council

202500317

From: Sheryl M.M. Long, City Manager

Subject: **Emergency Ordinance:** Behavioral Health Specialist and Supervising Behavioral Health Specialist

Attached is an Emergency Ordinance captioned:

ESTABLISHING the salary schedules and classification titles for the classifications of Behavioral Health Specialist and Supervising Behavioral Health Specialist by enacting Sections 297 and 298 of Division 0C, Chapter 307 of the Cincinnati Municipal Code, consistent with the organizational changes described herein.

The Cincinnati Health Department, through a market analysis that included local industry trends, has determined the necessity of the creation of classification specifications of Behavioral Health Specialist and Supervising Behavioral Health Specialist and new salary schedules to recruit and retain quality employees. The Human Resources Director has reviewed the conclusion of the market analysis and concluded that the recruitment of a Behavioral Health Specialist and Supervising Behavioral Health Specialist for the Cincinnati Health Department may benefit from a new classification titles and salary range schedules.

The Administration recommends passage of this Emergency Ordinance.

cc: Latisha Hazell, Director of Human Resources