

EMERGENCY

LES

-2024

ESTABLISHING the classification and salary range schedule for the three new employment classifications of Plumbing Inspector 1, Plumbing Inspector 2, and Plumbing Inspector 3; and **ORDAINING** Sections 414, 415, and 416 of Division 1, Chapter 307, “Classified Compensation Schedules,” of the Cincinnati Municipal Code to reflect these new employment classifications.

WHEREAS, the Department of Human Resources, in consultation with the Department of Building and Inspections, has determined that it is necessary to create new Plumbing Inspector 1, Plumbing Inspector 2, and Plumbing Inspector 3 classifications to recruit and retain quality employees; and

WHEREAS, the new employment classifications and compensation plans are necessary to ensure consistency in the knowledge, skills, and abilities required to carry out the duties and tasks prescribed for the positions; and

WHEREAS, the new employment classifications and salary ranges provide an opportunity to increase effectiveness while maintaining a standard of excellence and a clear pathway for continued growth and career progression for employees; and

WHEREAS, the Department of Human Resources has done its due diligence and conducted appropriate internal comparisons to ensure that the new classifications and salary ranges are consistent with the scope of services and the level of responsibility of these new positions, considering such factors throughout the evaluation process including liability, scope of responsibility, judgment and independent action, accountability, and responsibility; and

WHEREAS, adopting the new salary ranges and classification titles for these positions is based upon a market analysis and internal cost of living adjustment comparisons as approved by Council; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That new Sections 414, 415, and 416 of Division 1, Chapter 307, “Classified Compensation Schedules,” of the Cincinnati Municipal Code are ordained as follows:

Section	Classification	Minimum Annual Salary	Maximum Annual Salary	Division
414	Plumbing Inspector 1	\$69,687.09	\$72,870.29	D1
415	Plumbing Inspector 2	\$76,513.80	\$78,826.44	D1
416	Plumbing Inspector 3	\$82,767.76	\$86,548.38	D1

Section 2. That the proper City officials are authorized to do all things necessary to carry out the provisions of Section 1.

Section 3. That this ordinance shall be an emergency measure necessary for the preservation of public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to establish the classifications and salary ranges of Plumbing Inspector 1, Plumbing Inspector 2, and Plumbing Inspector 3 in order to recruit and retain qualified employees.

Passed: _____, 2024

Aftab Pureval, Mayor

Attest: _____
Clerk