

September 3, 2025

To: Members of the Public Safety and Governance Committee
From: Sheryl M. M. Long, City Manager
Subject: **Emergency Ordinance – Establishing Classified Compensation Schedules for Water Works Maintenance Worker 2 (B Version)**

202501601

Attached is an Emergency Ordinance captioned:

MODIFYING the provisions of Chapter 307, “Classified Compensation Schedules,” of the Cincinnati Municipal Code by **ORDAINING** new Section 766 of Division 1 to establish the classification title and salary range schedule for the new employment classification of Water Works Maintenance Worker 2.

The Human Resources Director has approved the request for this ordinance to establish the classification of Water Works Maintenance Worker 2 and salary range. The recommended salary range is based upon a market study to identify current scopes of work and future career paths for the classification structure. The Human Resources Department conducted a market analysis to evaluate the classification and compensation for the Water Works Maintenance Worker 2 position. The classification is necessary to ensure the retention of staff in this specialized area of work.

The Administration recommends passage of this Emergency Ordinance.

cc: Latisha Hazell, Human Resources Director