

Cincinnati Police Department

Budget & Finance Committee

March 19, 2025

Agenda

- Mission Statement and Services
- Budget and FTE History
- FY25 Performance Agreement
- FY25 Performance Measures
- Other Service Delivery Challenges
- Accomplishments

Mission Statement and Services

The Cincinnati Police Department will develop personnel and manage resources to promote effective partnerships with the community to improve the quality of life through the delivery of fair and impartial police services while maintaining an atmosphere of respect for human dignity.

- School Resource Officers
- Finance Management
- Special Projects Unit
- Planning & Inspections Section
- Personnel Management
- Internal Investigations Section (IIS)
- Public Information Office (PIO)
- Crime Gun Intelligence Center (CGIC)/Place Based Investigations of Violent Offender Territories (PIVOT)
- Violent Crimes Squad (VCS)
- Investigative Units
- Traffic Unit
- Neighborhood Liaison Unit
- Emergency Communications Center Liaison
- Court Property Unit
- Police Impound Lot
- Police Supply
- Fleet Management
- Police Records Section
- Information Technology Management and System (ITMS)
- Collaborative Policing Section
- Recruiting & Background
- Police Training Section
- Homicide Unit
- Intelligence Unit
- Greater Cincinnati Fusion Center (GCFC)
- Real Time Crime Center (RTCC)
- Major Offenders Unit
- Vice Squad/Narcotics Unit/Fugitive Apprehension Squad
- Canine Squad
- SWAT and Tactical Support Unit/Marine Patrol
- Special Events Unit
- Crime Analysis and Problem Solving (CAPS)
- Patrol
- Youth Programming
- Civil Disturbance Response Team (CDRT)/Bike
- Victim's Services
- Officer Wellness

Budget and FTE History

Cincinnati Police Department General Fund	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025
Personnel Compensation	97,497,210	108,031,830	111,221,370	115,863,580	119,114,830
Fringe Benefits	38,944,180	41,228,920	40,681,580	40,976,380	42,585,000
Non-Personnel Expenses	15,086,240	16,492,640	17,206,940	23,670,610	19,917,330
General Fund Total	151,527,630	165,753,390	169,109,890	180,510,570	181,617,160

Cincinnati Police Department - FTEs	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025
Sworn	1,059.00	1,059.00	1,059.00	1,059.00	1,059.00
Non-Sworn	182.00	180.00	180.00	182.00	189.00
FTE Total	1,241.00	1,239.00	1,239.00	1,241.00	1,248.00

FY25 Performance Agreement

City Goal	Objective	Service Group	Service	Performance Goal
Public Safety & Health	Violence Reduction	Special Investigations	Homicide Unit	50% of homicide cases closed in prior 3 years
		Neighborhood Policing	Crime Gun Intelligence Center (CGIC)/ Place Based Investigations of violent offender territories (PIVOT)	100% of shell casings entered into NIBIN within 30 days of recovery
			Patrol	Reduce police response to low-level, non-violent calls for service by 5%
	Diversion	Neighborhood Policing	Traffic Unit	Two traffic blitzes per year in efforts to reduce auto accidents
Excellent & Equitable Service Delivery	Customer Experience	Personnel Training and Support	Officer Wellness	90% of officers have received wellness services

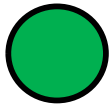
FY25 Performance Measures

Homicide Unit

Q1: July-September

19

Homicide cases closed



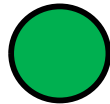
79.2%

50% of homicide cases closed

Q2: October-December

11

Homicide cases closed



64.7%

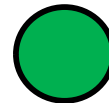
CPD's closure rate is higher than the national average.

Crime Gun Intelligence Center (CGIC)/ Place Based Investigations of Violent Offender Territories (PIVOT)

Q1: July-September

4,220

Shell casings recovered



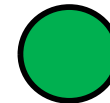
100%

100% of shell casing entered into National Integrated Ballistic Information Network within 30 days of recovery

Q2: October-December

1,035

Shell casings recovered



100%

CPD's CGIC is a national model for other agencies seeking to emulate its success.

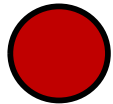
FY25 Performance Measures

Patrol

Q1: July-September

145,304

Police calls for service



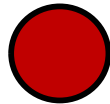
1.5%

Reduce police response to low-level, non-violence calls for service by 5%

Q2: October-December

177,573

Police calls for service

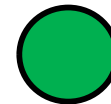


3.6%

This is an ongoing implementation and CPD continues to make strides to save officers' response time to focus on higher-level incidents and service delivery.

Traffic Unit

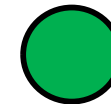
Q1: July-September



2

2 traffic blitzes per year in effort to reduce auto accidents

Q2: October-December



8

CPD continues to prioritize traffic and pedestrian safety and recently concluded another two-week traffic blitz issuing around 1,800 citations.

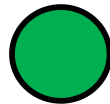
FY25: Service Name

Officer Wellness

Q1: July-September

940

Officers served through
the wellness program

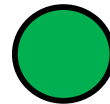


100%

Q2: October-December

940

Officers served through
the wellness program



100%

90% of officers have received wellness services

CPD continues to educate on Officer Wellness best practices and initiatives.

Other Service Delivery Challenges

- **Challenge 1: Officer attrition and recruitment challenges**
- **Challenge 2: Increasing youth criminal activity**
- **Challenge 3: Staffing for proactive initiatives**

Accomplishments

- **Successful first year of Understudy program 3-5 participants joining a recruit class – several updates streamlining hiring and background process to keep applicants engaged**
- **Leveraging various technology platforms including both hardware and software to maximize investigative efficiencies throughout the department**
- **Consolidation of four districts with minimal to no impact on response times**

Questions?