

EMERGENCY

KKF

- 2022

AUTHORIZING the City Manager to execute and implement the labor management agreement between the City of Cincinnati and the Cincinnati Building Trades Council, the updated terms of which are reflected in the summary attached hereto.

WHEREAS, the current labor management agreement between the City of Cincinnati and the Cincinnati Building Trades Council expires on August 20, 2022; and

WHEREAS, the City and the Cincinnati Building Trades Council, through their respective negotiating teams, have reached tentative agreement on the terms of a successor agreement, the updated terms of which are reflected in the summary attached hereto; and

WHEREAS, the tentative agreement has a duration of three years beginning August 21, 2022 and expiring on August 16, 2025; and

WHEREAS, if the tentative agreement is approved, all employees in the Cincinnati Building Trades Council bargaining unit will receive a 5.0 percent increase to their base wages effective August 21, 2022, a 4.0 percent increase to their base wages effective August 20, 2023, and a 3.0 percent increase to their base wages effective August 18, 2024; and

WHEREAS, if the tentative agreement is approved, all Cincinnati Building Trades Council employees will be subject to streamlined and cost-effective disciplinary reforms; and

WHEREAS, if the tentative agreement is approved, the shift differential will be increased to \$0.80 per hour for the Cincinnati Building Trades Council employees working on second shift and \$0.95 per hour for Cincinnati Building Trades Council employees working on third shift; and

WHEREAS, the terms and conditions of the successor agreement as agreed to by the parties represent fair and equitable gains for both parties; and

WHEREAS, the membership of the Cincinnati Building Trades Council bargaining unit ratified the terms of the negotiated labor management agreement on February 24, 2022; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That the City Manager is hereby authorized to execute and implement the labor management agreement between the City of Cincinnati and the Cincinnati Building Trades

Council, the updated terms of which are reflected in the summary attached hereto.

Section 2. That the proper City officials are authorized to do all things necessary and proper to carry out the terms of Section 1 herein.

Section 3. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to allow sufficient time for the City Administration and the Building Trades Council to initiate necessary planning to implement a successor labor management agreement between the City and the Cincinnati Building Trades Council to replace the agreement which expires on August 20, 2022.

Passed: _____, 2022

Aftab Pureval, Mayor

Attest: _____
Clerk