

**EMERGENCY**

MSS

-2025

**MODIFYING** Chapter 307, “Classified Compensation Schedules,” of the Cincinnati Municipal Code by **AMENDING** Section 033 of Division 5 to ensure that the classification title and salary range of the Environmental Programs Manager is consistent with the position’s level of responsibility and competitive with similar positions across internal and external job markets.

WHEREAS, Chapter 307, “Classified Compensation Schedules,” of the Cincinnati Municipal Code provides the current classification title and salary range for the position of Environmental Programs Manager; and

WHEREAS, the classification title and salary range for the position of Environmental Programs Manager require amendment to reflect the knowledge, skill, and abilities required to carry out the duties and tasks prescribed to the position and to attract and retain qualified candidates; and

WHEREAS, the Human Resources Department completed its due diligence and conducted appropriate internal comparisons to ensure that the new classification title and salary range are consistent with the level of responsibility and scope of services associated with the position; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That Section 033 of Division 5 of Chapter 307, “Classified Compensation Schedules,” of the Cincinnati Municipal Code is amended as follows to update the classification title and salary range schedule for the position of Environmental Programs Manager:

<b>Section</b>	<b>Classification</b>	<b>Minimum Annual Salary</b>	<b>Maximum Annual Salary</b>	<b>Division</b>
033	<del>Environmental Programs Manager</del>	<del>\$107,856.21</del>	<del>\$146,706.30</del>	D5
	<u>Director of Environmental Programs</u>	<u>\$107,855.77</u>	<u>\$157,102.81</u>	

Section 2. That the proper City officials are authorized to do all things necessary and proper to carry out the provisions of Section 1, including updating applicable rules and regulations and policies and procedures in accordance with this ordinance.

Section 3. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to adjust the classification title and salary range of the Environmental Programs Manager classification to ensure that they are consistent with the level of responsibility of this classification and competitive with similar positions across internal and external job markets.

Passed: \_\_\_\_\_, 2025

\_\_\_\_\_  
Aftab Pureval, Mayor

Attest: \_\_\_\_\_  
Clerk

\_\_\_\_\_  
Deletions are indicated by strikethrough; additions are indicated by underline.