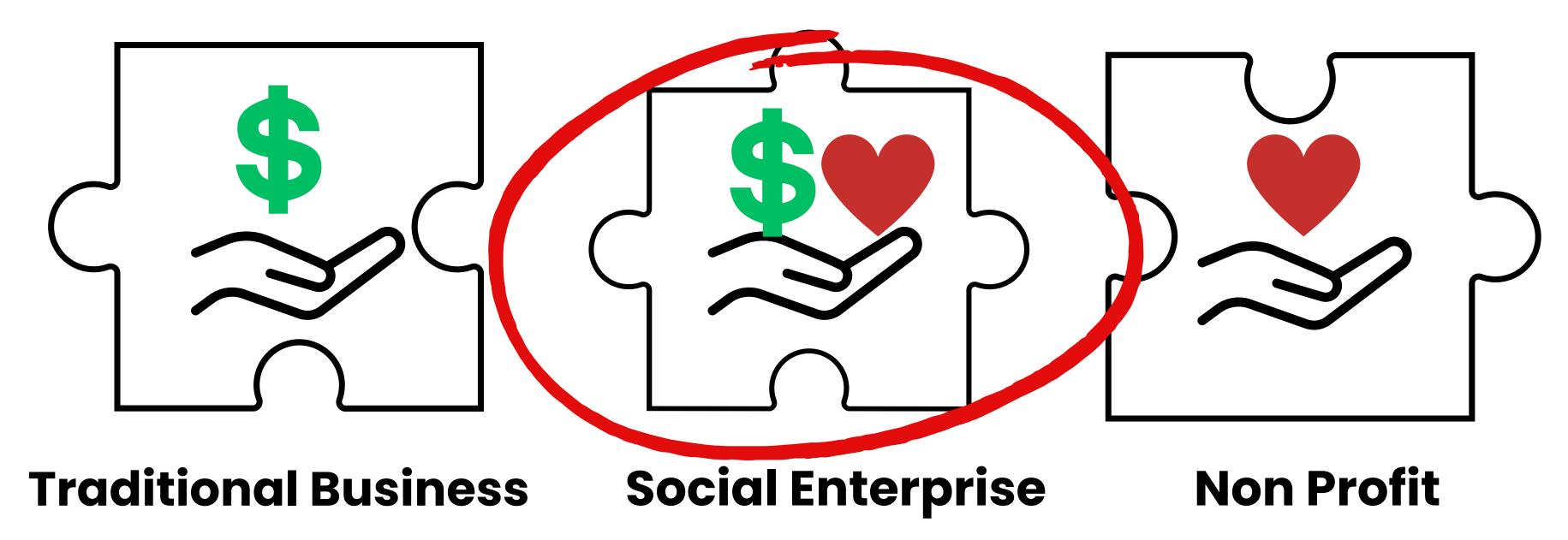


CREATING A MORE EQUITABLE AND SUSTAINABLE COMMUNITY THROUGH

Entrepreneurship





WHO WE

100% Early Or 1818
Startups Early or Mid-stage

In business 3+ years

later

Women Founders

BIPOC Founders











Board Leadership: 43% Women | 36% Black

Staff Composition: 50% women | 50% Black





HOUSING **STABILIZATION** HACKATHON

Presented by

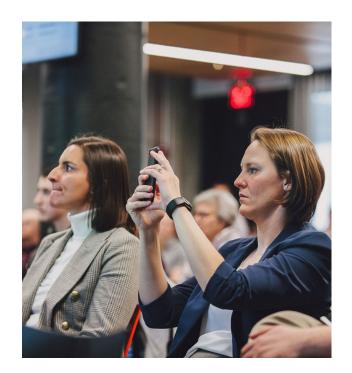




43 Applicants 24 Finalist 58% Bipoc

46% Women

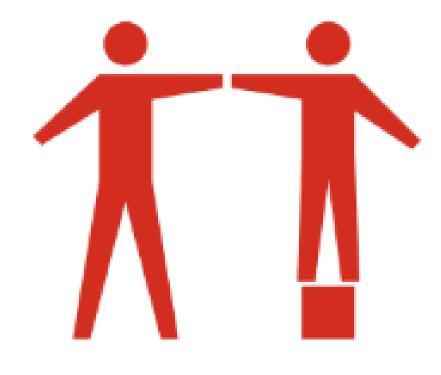
78% City residents













DEMO DAY









BOOTS ON THE GROUND

U-START
15
ENTERPRISES

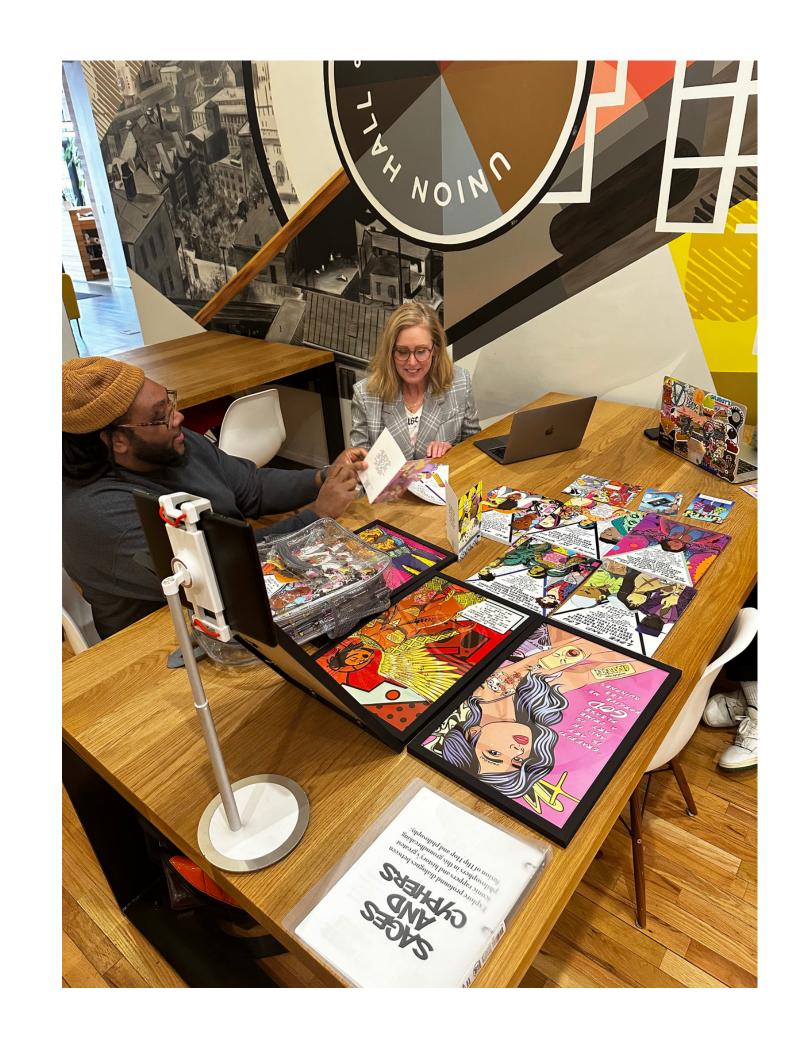
personalized Start up coaching



BOOTS ON THE GROUND

APPLICANT REFRERALS

personalized coaching session to applicants not accepted in the accelterator



BOOTS ON THE GROUND

U-GROW ALUMNI SUPPORT NETWORK



BOOTS ON THE GROUND

U-GROW
ALUMNI
SUPPORT
NETWORK

- Networking Events
- Peer Learning
- Coaching
- Business plan tune up
- Connections to Funders















on the Tour . 4