

November 19, 2025

202502016

To: Mayor and Members of City Council
From: Sheryl M.M. Long, City Manager
Subject: **Emergency Ordinance: CDL Truck Driver Classification**

Attached is an Emergency Ordinance captioned:

MODIFYING the provisions of Chapter 307, “Classified Compensation Schedules,” of the Cincinnati Municipal Code by **ORDAINING** new Section 653 of Division 1 to establish the classification title and salary range schedule for the new employment classification of CDL Truck Driver.

The Department of Human Resources has conducted appropriate internal reviews and job evaluations to ensure that the new classification and associated salary range align with the scope of services and level of responsibility required. The CDL Truck Driver classification supports critical functions such as street maintenance, utility operations, and snow and ice response efforts.

The Administration recommends passage of this Emergency Ordinance to enable the immediate implementation of this classification, ensuring the City can recruit and retain qualified commercial drivers and maintain continuity of essential public services.

cc: Latisha Hazell, HR Director