## City of Cincinnati



801 Plum Street, Suite 356 Cincinnati, Ohio 45202

Phone (513) 352-3464

Email christopher.smitherman@

cincinnati-oh.gov Web www.cincinnati-oh.gov

## Christopher E. C. Smitherman

Cincinnati Vice Mayor

May 5, 2021

## Motion

**WE MOVE** that city workers not be required to return the work until Monday, September 13, 2021, after Labor Day in order to give those families more time to adjust to their new schedules.

WE FURTHER MOVE that flexible schedules for pick up and drop off of children be afforded to city workers when needed.

Vice Mayor Christopher Smitherman	
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## Statement

City workers have experienced furloughs due to city budget constraints and they have dramatically changed their schedules because of COVID-19 a 100-year Pandemic. Many city workers are single moms and dads, some are caring for elderly parents, and others for sick family members. They have done everything their employer, the City of Cincinnati, has asked of them. Daycare centers and summer programs are not at full capacity and city workers deserve more time and our support as schedules get back to the new normal. Placing our city workers in the position to choose between family and job when flexible work time would resolve most issues is better. Cooperation between the city and its employees will help us in this COVID crisis get to a resting place that supports all interests.