

# **Fiscal Years 2026-2027 Biennial Budget Presentation**

City Manager Sheryl M.M. Long

# Agenda

## City Manager's Office

- City Manager's Strategic Priorities
- FY25 Accomplishments
- Introduction to Community Perceptions Survey

## Office of Performance & Data Analytics

- Community Perceptions Survey Results
- Performance Management Agreements

## Department Budget Presentations



## MISSION STATEMENT

Through collaboration with our community and partners, we will work to preserve and improve our residents' lives by delivering effective, friendly, and efficient services.

We will employ the following strategies in pursuit of our mission:

**People** | Create disciplined leaders at all levels of City operations that are passionate and committed to our mission, and who work effectively to accomplish it.

**Accountability** | Develop a culture and practice that understands the importance of setting performance goals, measuring our progress, and following through on direction and obligations.

**Focus** | Create strategic alignment around a common set of outcomes and prioritize resources and actions to advance them.

**Collaboration** | Develop a culture and practice of collaborating, listening, and communicating with our colleagues, elected officials, partners, and community.

**Impact** | Maximize impact through efficient use of resources, leveraging technology, optimizing revenues, and continual evaluation of the effectiveness of existing resource investments.

**Equity** | Adopt an intentional, aggressive, and transparent approach to addressing inequities in our community through action at every level of city operations.

The Strategic Initiative Execution Teams (SIET) were created to establish the framework and supporting routines needed for a more proactive, collaborative, and disciplined approach to citywide decision making.

# Strategic Initiative **Execution Teams**

Created to establish the framework and supporting routines needed for a more proactive, collaborative, and disciplined approach to citywide decision-making.



## Excellent & Equitable Service Delivery

People-Centered Leadership | Customer Experience |  
Data-Driven Culture | Equity-focused Delivery |  
Open Dialogue with Community



## Thriving Neighborhoods

Affordable Housing | Tenant-Centered Housing |  
Climate Resilience | Desirable Destination



## Public Safety & Health

Violence Reduction | Diversion | Emergency Readiness |  
Protective Health



## Fiscal Sustainability

Transparent, Collaborative Budgeting | Financial Resilience |  
Evaluate Proportional Allocations | Asset Management



## Growing Economic Opportunity

Job Mobility | Racial Wealth Equity | Business Expansion |  
Conducive Infrastructure

## FY25 Accomplishments

- Performance-Based Budgeting
- Economic Development
- ACT for Cincy
- Investing In Our Employees
- Cincy On Track

## FY25 Accomplishments Cont.

- Thriving Neighborhoods
- Improving Efficiency
- Green Cincinnati Plan
- Career Pathways
- Special Events

# Intro to Quality of Life and Budget Priorities Survey

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- This year we launched the City's first community budget survey as a new variation of the community perceptions survey to understand residents' top priorities for investment in services, as well as establish a baseline for capturing residents' perceived quality of life.
- Key highlights:
  - High priority investment areas include resident and community safety, neighborhood cleanliness and beautification, housing development and affordability, and transportation and pedestrian infrastructure / maintenance.
  - In comparison to our peers, our residents have a very positive outlook on their future quality of life and where they believe they will stand in the next five years.