

EMERGENCY

City of Cincinnati

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An Ordinance No. \_\_\_\_\_

- 2021

**MODIFYING** the salary range schedule for the classification of City Planning Director by amending existing Section 490, Division 5, of Chapter 307 of the Cincinnati Municipal Code in order to establish a new salary range schedule for said classification.

WHEREAS, the City of Cincinnati Human Resources Department is recommending a modification to the current salary range for the classification of City Planning Director to narrow the salary gap of said classification with the external market and to align it more closely with comparable positions within the internal market; and

WHEREAS, the Department of Human Resources has performed due diligence and conducted appropriate internal comparisons to ensure that the new salary range is consistent with the scope of services and the level of responsibility of the position of City Planning Director, considering factors including liability, scope of responsibility, judgment and independent action, accountability, and supervisory responsibility throughout the evaluation process; and

WHEREAS, it has been determined that adoption of the new salary range is based upon market analysis, and is consistent with the organizational changes described herein and internal cost-of-living adjustment comparisons as approved by City Council; and

WHEREAS, it is further recommended that future cost-of-living adjustments for the position of City Planning Director be aligned with salary adjustments for the non-represented employee groups as approved by City Council; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That Section 490 of Division 5, Chapter 307 of the Cincinnati Municipal Code is hereby amended as shown below:

Classification	Minimum Annually	Maximum Annually
City Planning Director	113,147.15	157,331.07 170,643.29

Section 2. That existing Section 490, Division 5, Chapter 307 of the Cincinnati Municipal Code is hereby repealed.

Section 3. That the proper City officials are thereby authorized to do all things necessary to carry out the provisions of Sections 1 and 2 herein.

Section 4. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to adjust the salary range of the said classification to ensure competitive retention and recruitment.

Passed: \_\_\_\_\_, 2021

\_\_\_\_\_  
John Cranley, Mayor

Attest: \_\_\_\_\_  
Clerk