

# Andrew Musgrave

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## PROFESSIONAL SUMMARY

Faithful, justice oriented, and equity focused professional seeking innovative opportunities to engage community members from all sectors to find common values and build a beloved community. Committed to collaboration with a diverse collection of religions, nationalities, creeds, ages, and cultures to achieve the best opportunity for building a more equitable, sustainable, and peaceful world. Dedicated to the long, slow journey of relationship building by utilizing decades experience and wisdom gained through non-profit, education, faith-based, and interfaith work.

## WORK EXPERIENCE

**Director of Catholic Social Action Office**, January 2019 – Present

Archdiocese of Cincinnati, Cincinnati, OH

Office of the Roman Catholic Archdiocese responsible for delivering support to parishes, schools, and entities of the Archdiocese for the promotion of Catholic Social Teaching

- Developed organizational structures, both in parishes and Archdiocesan-wide, which empowered Catholics to engage in social and political action
- Lead the office in its functions as the primary point of contact for ecumenical and interfaith relations between the Archdiocese and the broader community
  - Serve on the Steering Committee for the Festival of Faiths and Delegate Council for the Metropolitan Area Religious Coalition of Cincinnati (MARCC).
  - Member of the first cohort of the Jewish Community Relations Council's *Leaders in Light* program. Support *Take It On* program project in partnership with Xavier University.
  - Represented the Catholic Church on an international effort led by Bread for the World to address at COP27 the impact of climate change on global hunger
- Represent the Archdiocese to the wider community on social issues related to the life and dignity of the human person, including but not limited to:
  - Care for God's creation – organize Archdiocesan-wide, multi-sector, full-day conference on Vatican's Laudato Si' Action Platform
  - Immigration – chair multifaith, multi-organizational task force focused on information sharing and multi-level advocacy
  - Racism – chair Archdiocesan-wide task force seeking community collaboration and partnership to address issues of diversity, equity, inclusion, and justice
  - Addiction Crisis Task Force – co-led a joint Catholic-ELCA conference which educated and formed almost 200 clergy
- Oversee the local administration of the Catholic Campaign for Human Development, Catholic Relief Services, and Catholic Rural Life Conference
- Chair Ohio Catholic Conference Social Justice Committee and annual Catholic Social Ministry Gathering state delegation for state and national advocacy

**Director of Social Justice & Outreach**, July 2014 – December 2018

Eastside Catholic Churches, Milwaukee, WI

Family of four geographically contingent parishes

- Oversaw 20+ human concerns programs, focused generally on charity and encounter, as well as two international sister parish relationships and a joint St. Vincent de Paul conference
- Worked collaboratively with local human concerns leaders to implement archdiocesan-wide racial justice training
- Convened neighboring parish leaders to establish social justice commission focused on education, advocacy, and system change
- Facilitated *Just Faith* Catholic Social Teaching educational program
- Contributed a chapter to *Interfaith Engagement in Milwaukee: A Brief History of Muslim-Christian Dialogue* (Marquette University Press, 2020)

**Development Manager, March 2013 – June 2014**

SET Ministry, Inc., Milwaukee, Wisconsin

- Led multiple meeting processes, and utilized volunteer and staff engagement team to implement development plan and activities
- Innovated twice monthly tours of mission which are points of entry events for perspective supporters as well as giving presentations in the community to raise awareness
- Utilized content management system to collect and make use of participant feedback, donation history, and volunteer activity

**Program Director, October 2011 – February 2013**

Guest House of Milwaukee, Milwaukee, Wisconsin

- Oversaw the daily functioning of all internal programs, including Residential Services, Case Management Programs, Employment, and Mental Health and Substance Abuse Clinic
- Represented agency on several community-wide committees, including United Way, Continuum of Care, Mental Health Task Force, and Shelter Task Force
- Worked on program budgets, grant writing and reporting, outcome measurement, and program development
- Co-lead Manager/Supervisor Committee

**Co-Director, Personal Care Plus, November 2008 – October 2011**

Interfaith Older Adult Programs, Milwaukee, Wisconsin

- Responsible for new client intake, needs assessment, and care plan development
- Maintained services for over 300 diverse clients, providing supervision, support, and family resource referral
- Co-led annual budget development and monitoring

**Outreach Coordinator for Family Caregiver Support Program, August 2006 – May 2008**

Interfaith Older Adult Programs, Milwaukee, Wisconsin

Trinity Fellows Practicum

- Coordinated outreach and marketing efforts
- Led multi-agency, multi-cultural caregiver event (2006 – 2011)
- Assisted in state outreach plan development and implementation
- Participated in organizational and program strategic planning

**Theology Teacher and Coach, August 2003 – July 2006**

Messmer Catholic Schools, Milwaukee, Wisconsin

Capuchin Volunteer Corps (Americorps program), August 2003 – August 2004

**LEADERSHIP**

KINSHIP COMMUNITY FOOD CENTER

**Board of Directors, June 2013 – December 2018**

COMMON GROUND COMMUNITY ORGANIZING COLLABORATIVE

**Eastsiders chapter, Leadership Team, June 2016 – December 2018**

UNISON, INC.

**Board of Directors, January 2016 – March 2019**

CATHOLIC EAST ELEMENTARY

**School Advisory Council, May 2013 – June 2016**

EAST SIDE SENIOR SERVICES

**Board of Directors, June 2010 – July 2013**

### THREE HOLY WOMEN

**Parish Council**, September 2009 – June 2013

- Member of Executive Committee – Chairperson, Secretary

### CAPUCHIN VOLUNTEER CORP

**Ministry Council Member**, August 2006 – August 2010

### ABOVE THE CLOUDS, INC.

**Board of Directors**, March 2006 – December 2011

- Faith-based program providing free arts classes to inner-city youth

### TAKE TEN

**Group leader and New Program Lead**, Sept. 2002 – June 2003

- Taught peaceful conflict resolution to second through sixth graders in groups of 30
- Coordinated activities and assisted in training of new leaders

## **EDUCATION**

MARQUETTE UNIVERSITY, Milwaukee, Wisconsin

**Master of Arts Degree in Public Service**: Nonprofit Management, May 2008

**Trinity Fellowship Program**, a highly selective program dedicated to developing urban leaders with a commitment to public service

UNIVERSITY OF NOTRE DAME, Notre Dame, Indiana

**Bachelor of Arts Degree in Theology**, Minors in Peace Studies and Middle Eastern Studies, May 2003

**Notre Dame London Program**, London, England, Fall 2002