

EMERGENCY

CNS

- 2023

ESTABLISHING the salary schedule and classification title for the classification of Fire Personal Protective Equipment Specialist by enacting Section 309 of Division 1, Chapter 307 of the Cincinnati Municipal Code, in order to establish a new salary schedule and classification title of Fire Personal Protective Equipment Specialist, consistent with the organizational changes described herein.

WHEREAS, Cincinnati Municipal Code (“CMC”) Chapter 307, “Classified Compensation Schedules,” currently does not contain a salary schedule or classification title for the position of Fire Personal Protective Equipment Specialist; and

WHEREAS, a Fire Personal Protective Equipment Specialist is responsible for sewing, maintaining, and repairing firefighter equipment in compliance with industry standards, manufacturer guidelines, customer requirements, and established facility procedures; and

WHEREAS, creation of the position of Fire Personal Protective Equipment Specialist is necessary for the continued operation of the Cincinnati Fire Department (“CFD”) and the safety of CFD firefighters; and

WHEREAS, the City’s Human Resources Department recommends the creation of a salary schedule for and classification title of Fire Personal Protective Equipment Specialist to recruit and retain qualified employees; and

WHEREAS, based upon the City’s internal market analysis and the level of responsibility, liability, and scope of work performed by a Fire Personal Protective Equipment Specialist classification, the proposed Division 1 salary schedule for a Fire Personal Protective Equipment Specialist is necessary to ensure competitiveness within the industry; and

WHEREAS, Council wishes to establish a salary schedule and classification title for the position Fire Personal Protective Equipment Specialist within CMC Chapter 307 to recruit and retain qualified employees; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That Section 309 of Division 1, Chapter 307, Fire Personal Protective Equipment Specialist, of the Cincinnati Municipal Code is established as follows:

Classification	Minimum Annual Salary	Maximum Annual Salary	Division
Fire Personal Protective Equipment Specialist	\$64,050.13	\$68,681.19	D1

Section 2. That the proper City officials are authorized to do all things necessary to carry out the provisions of Section 1, including updating applicable rules and regulations and policies and procedures in accordance with the modifications to the Cincinnati Municipal Code provided for herein.

Section 3. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to establish a new salary schedule and classification title for the position Fire Personal Protective Equipment Specialist to recruit and retain qualified employees.

Passed: _____, 2023

Aftab Pureval, Mayor

Attest: _____
Clerk