

October 5, 2022

To: Mayor and Members of City Council

From: Sheryl M.M. Long, City Manager

202201875

Subject: Emergency Ordinance: Modifying the Salary Range for the classification of Sign Painter

Attached is an Emergency Ordinance captioned:

MODIFYING the salary range schedule for the classification of Sign Painter by amending Section 620 of Division 1, Chapter 307 of the Cincinnati Municipal Code, in order to ensure that the new salary range is consistent with the level of responsibility of this position and competitive with similar positions across internal and external job markets.

| Classification | Minimum (Annual) | Maximum (Annual) |
|----------------|---------------------|-------------------------------------|
| Sign Painter | \$ 62,764.86 | 62,764.86 \$76,409.02 |

The Human Resources Director has approved to modify the salary schedule for the employment classification of Sign Painter. The Department of Human Resources has done due diligence and conducted appropriate internal comparisons to ensure that the new salary range is consistent with the scope of services and the level of responsibility of the position, with factors considered throughout the evaluation process including liability, scope of responsibility, judgment and independent action, and accountability. The modification of the classification is necessary to fit the needs of the City, and consistent with the organizational changes described herein.

The Administration recommends passage of this Emergency Ordinance.

cc: Edward G. Ramsey, Human Resources Director
 Latisha Hazell, Human Resources Deputy Director