

Cincinnati **R**ecreation **C**ommission

Y2WR
CINCINNATI YOUTH TO WORK



Vision

The Y2WK program provides summer jobs to young people, coupled with a comprehensive training component to build on the skills developed at work sites.

Mission

The mission of the Y2WK is to foster academic, personal, and professional growth through real-world work experience

**IN 2021 468 STUDENTS WERE
EMPLOYED FROM JAN 1ST- AUG 13TH**



PURPOSE OF **Y2WK**

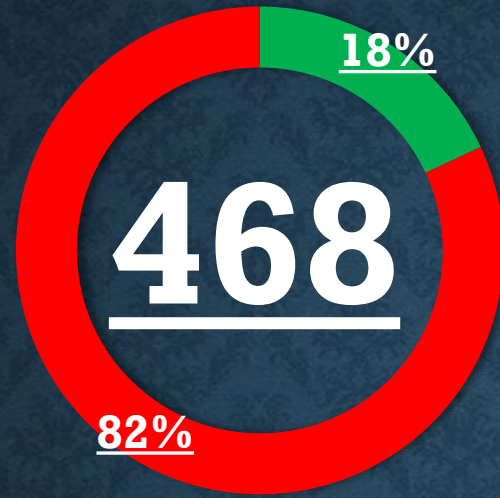
- **Employ Teens from ages 14-24 yrs.**
- **Develop Teens in Employment Readiness and Soft Skill Development**
- **Educate on Financial Literacy topics**
- **Get teens on the job experiences!**

2021 MAYOR'S CAREER EXPO

- 410 Register
- 335 Attended Virtually (82% registered showed)
- 73 Employers in Attendance
- 86 Different Schools Engaged



Hired
Vs.
Not
Hired



■ Employed ■ Not Hired

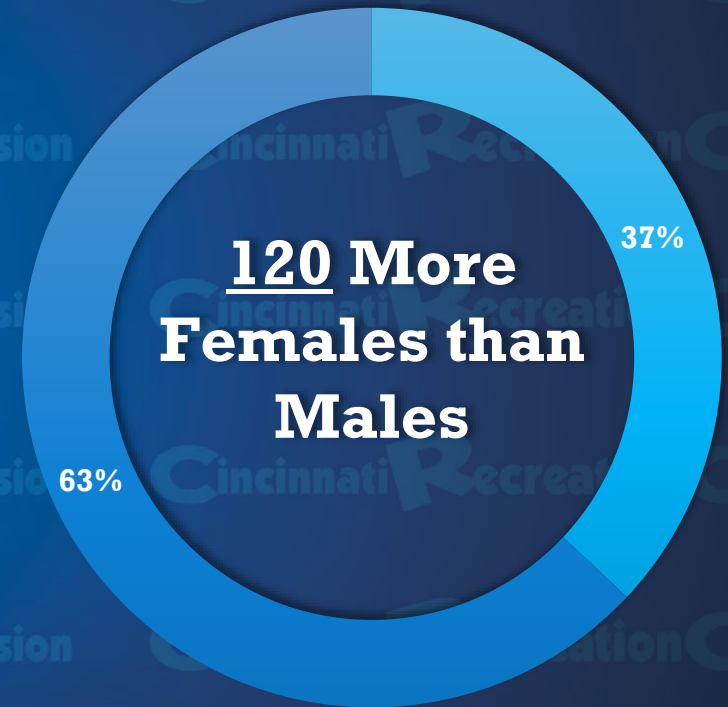
Data Fields	Totals for 2021
Applied	2099
Employed	468
NOT Hired	1635
Ages 14-17	370
Ages 18+	94



Male/Female

Female	291
Male	173

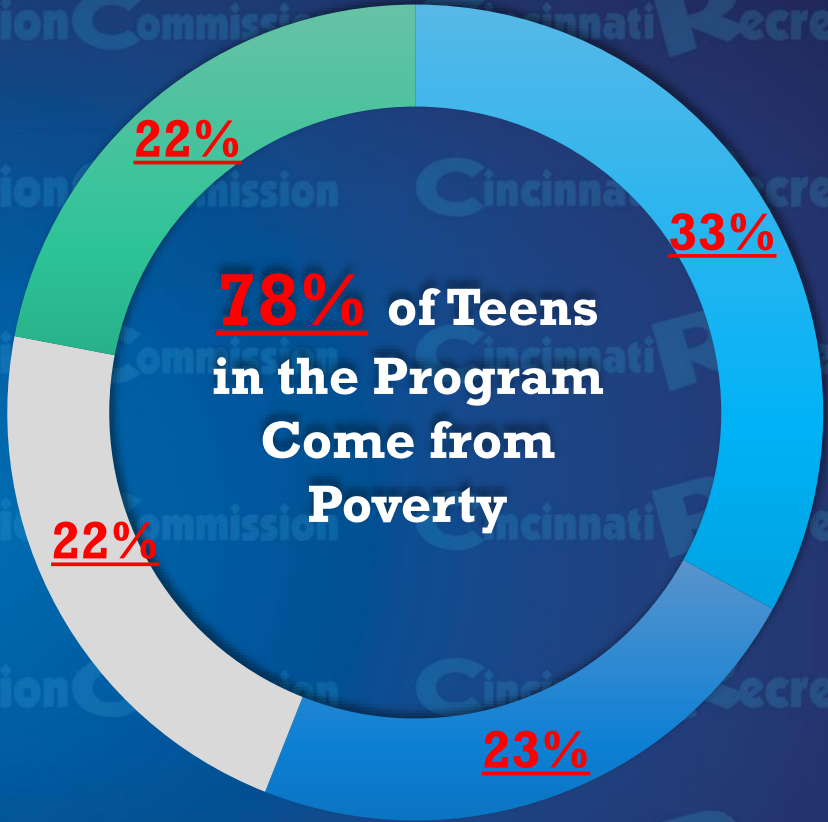
*Four students didn't self Identify



■ Male ■ Female



Income Levels



Extremely Low Income (30%)	151
Very Low Income (50%)	107
Low Income (80%)	102
*Median (Above Poverty)	104

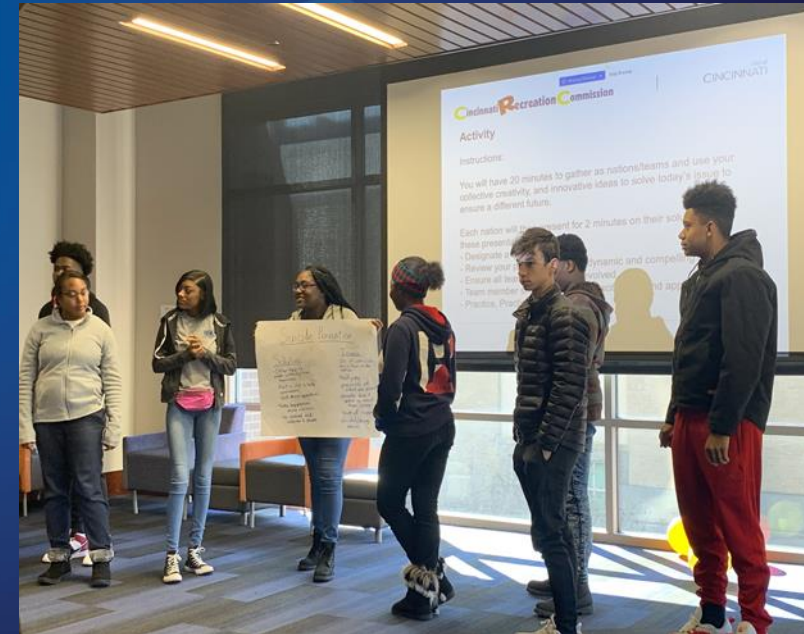
■ Extremely Low Income ■ Very Low Income ■ Low Income ■ Other

OVERALL PROGRAM TOTALS

Data Fields	CRC	FIRE	POLICE	PARKS	ARTWORKS	Totals for 2021
Applied	1198	132	135	143	491	2099
Employed	207	33	64	48	112	468
NOT Hired	991	99	71	95	379	1635
Ages 14-17	161	29	58	45	77	370
Ages 18+	46	4	6	3	35	94
Female	133	14	44	23	77	291
Male	74	19	20	25	35	173
Extremley Low Income	76	11	17	24	23	151
Very Low Income	47	7	21	12	20	107
Low Income	46	4	21	11	20	102
*Median	39	10	5	1	49	104

KEY TAKE A WAYS

- **2099** Applications received There is an increase desire to be in the program.
- **40%** male (Must become more intentional on providing opportunities for male teens)
- **60%** female (Focus on more STEM related employment)
- **82%** 14-17 yrs. old
- **32%** are classified as extremely low incomes
- **60%** of past CRC Y2WK Teens are attending college
- **72%** are in poverty
- The grant requires 51% of participants be in poverty.



ECONOMIC HOUSEHOLDS TEENS



<u>Row Labels</u>	<u>Sum of Avg Pay</u>	<u># Teens</u>	
45238	\$121,550.40	46	W. Price Hill/Delhi
45211	\$110,980.80	42	Westwood
45237	\$79,272.00	30	Bond Hill/Golf Manor
45229	\$63,417.60	24	Avondale
45207	\$58,132.80	22	Evanston
45205	\$58,132.80	22	E. Price Hill
45231	\$42,278.40	16	Springfield Twp
45239	\$39,636.00	15	Mt. Airy
45206	\$36,993.60	14	Walnut Hills
45224	\$34,351.20	13	College Hills
Grand Total	\$644,745.60		



In 2021, Y2WK Interns showed increase knowledge across all 3 core areas:

Employment Readiness (+3%), **Financial Literacy** (+3%), and **On The Job Expectation** (+1%)

Over **99%** of students said they were “very satisfied” or “Somewhat Satisfied” with the program.

79% of Interns said they would recommend this program to other kids.

Of all Y2WK Employees, **86%** reported they learned “A Great Deal” or “A Lot” from the Y2WK Program.

148 students who completed pre and post tests, showed **greater** chances to stick with a **long-term goal**.



NEW PROGRAM PARTNERS

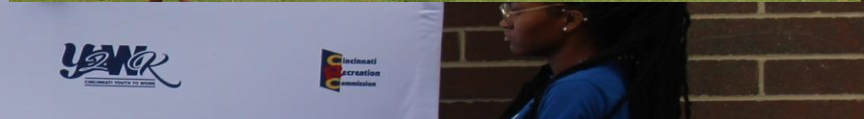
- First Financial Bank
- Groundworks
- Greater Cincinnati Microenterprise Initiative (GCMi)
- Junior Achievement
- Cincinnati Children's Hospital
- Cincinnati Children's Museum
- Lord's Gym
- MSD (Lick Run Project)



Cincinnati
Museum
Center



END OF YEAR CELEBRATION



SUMMER 2022 Y2WK

Data Fields	CRC	FIRE	POLICE	Groundworks	ARTWORKS	Totals for 2021
Applied	334	172	100	NA	NA	
Employed	NA	NA	NA	NA	NA	
NOT Hired						

Organizations	Approved	Projected Youth Hired
	Budget	
CRC	\$ 261,763.54	100
Police	\$ 183,246.00	44
Fire	\$ 178,175.54	35
Groundworks	\$ 196,490.65	NA
Art Works	\$ 150,000.00	NA



In Conclusion

- Youth 2 Work is having a positive impact on its interns and partners
- Build Curriculum towards career development
- Improve data tracking to better meet the needs of the program
- Stronger retention of program Interns, annually and seasonally

QUESTIONS

