

# City of Cincinnati



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**Jan-Michele Lemon Kearney**  
*Vice Mayor*

January 28, 2025

## MOTION

**WE MOVE** that the administration provide a report within ninety (90) days on ways that the City currently is supporting our immigrant communities and feasibility of suggestions such as the following:

1. Create a "Know Your Rights" reference in multiple languages including but not limited to Spanish and English on the City's website to help immigrant families;
2. Create a link on the City's website to Compass and other resource groups;
3. Create a Hispanic Employee Resource Group to meet monthly and address ways to increase Hispanic representation across all departments.
4. Create information on the City's website about anti-bullying programs in schools as well as the process for reporting and addressing hate crimes.

  
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Vice Mayor Jan-Michele Lemon Kearney

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## STATEMENT

Cincinnati is a sanctuary city, yet, members of our immigrant communities are living in fear of leaving their homes, taking their children to school, and attending their places of worship. The goal of this Motion is to see what protections for our residents and resources we already have in place, and what is needed.

