



202100217

Jan-Michele Lemon Kearney
Councilmember

MOTION

WE MOVE for the city administration to encourage city department leadership and city administration officials to participate in the Groundwater Training provided by the Greater Cincinnati Foundation's All in Cincinnati coalition. The Greater Cincinnati Foundation is providing the training to the City at no cost and can accommodate up to 50 participants.

WE FURTHER MOVE for the city administration to urge all department heads to participate and to select a designee(s) to attend along with them.

Councilmember Jan-Michele Lemon Kearney

STATEMENT

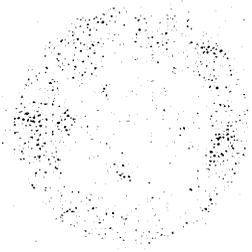
The Greater Cincinnati Foundation's All-In Cincinnati coalition aims to deepen, amplify, and multiply local and regional efforts to build equitable, thriving neighborhoods, and create a more vibrant place to live, work, and play for all in Greater Cincinnati.

Embracing equity means embracing the idea that a person's life chances aren't determined by race, ethnicity, gender, nativity, religion, sexual orientation, disability status, zip code or family income.

The Groundwater Presentation is a three-hour introduction to racial equity that uses stories and data to illustrate the structural and cross-sector nature of racism. By examining characteristics of modern-day racial inequity, trainers introduce participants to an analysis that most find immediately helpful and relevant.

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