



City of Cincinnati

Equity, Inclusion, Youth, & The Arts Committee

Meeting Minutes

Chairperson Chris Seelbach
Vice Chair Greg Landsman
Councilmember Jan-Michele Kearney

Tuesday, September 28, 2021 3:00 PM Council Chambers, Room 300

ROLL CALL

Present: Chairperson Seelbach
 Vice Chair Greg Landsman
 Jan-Michele Kearney

PRESENTATIONS

AGENDA

1. MOTION, submitted by Councilmember Landsman, WE [202102819](#)
MOVE that the Administration work with all youth job partners- such as Cincinnati Recreation Commission, ArtWorks, the Urban League, etc. - to determine the existing collective waiting list for all youth job programs that the city supports or financially participates in.

Adopt
2. MOTION, dated 6/15/2021, submitted by Councilmember [202102299](#)
Kearney, WE MOVE for City Council to establish a Division of Gender Equity in the Office of Human Relations (OHR), which will not immediately require additional staff or funding. The Division will implement recommendations compiled by the City of Cincinnati Gender Equality Task Force based on the Gender Study of City of Cincinnati Government Final Report for Phase One (2017-2018) and Two (2018-2019), executed by the University of Cincinnati Gender Equity Research Team and submitted to City of Cincinnati Gender Equality Task Force on January 24, 2020, pursuant to Ordinances 0091-2017 and 0092-2017. The Division's work can include but will not be limited to implementing policies that are centered on career advancement for women and people of color; increasing implicit bias and cultural competency training for all city employees; conducting assessments of employees' gender and racial biases in the

Police and Fire departments; and improving ways to report discrimination or harassment city-wide. (STATEMENT ATTACHED).

Indefinitely Postponed

ADJOURNMENT