

EMERGENCY

KKF

-2022

MODIFYING the salary range schedule for the classification of Sign Painter by amending Section 620 of Division 1, Chapter 307 of the Cincinnati Municipal Code, in order to ensure that the new salary range is consistent with the level of responsibility of this position and competitive with similar positions across internal and external job markets.

WHEREAS, the Human Resources Department is recommending a modification to the current salary range for the classification of Sign Painter following the approval of a classification study by the Civil Service Commission and salary negotiations with the union pursuant to Article 36 of the AFSCME collective bargaining agreement; and

WHEREAS, the Human Resources Department completed its due diligence and conducted appropriate internal comparisons to ensure that the new classification and salary range are consistent with the scope of services and the level of responsibility of the position of Sign Painter, taking into consideration such factors as scope of responsibility, judgment and independent action, and accountability; now, therefore,

BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

Section 1. That existing Section 620 of Division 1, Chapter 307 of the Cincinnati Municipal Code is hereby amended as shown below:

Classification	Minimum Annual	Maximum Annual
Sign Painter 620 Division 1	\$62,764.86	\$62,764.86 <u>\$76,409.02</u>

Sign Painter 620 Division 1	Hourly	Annual
<u>Step 1 (Hourly)</u>	<u>30.175412</u>	<u>\$62,764.86</u>
<u>Step 2 (Hourly)</u>	<u>31.181087</u>	<u>\$64,856.66</u>
<u>Step 3 (Hourly)</u>	<u>32.220276</u>	<u>\$67,018.17</u>
<u>Step 4 (Hourly)</u>	<u>33.294099</u>	<u>\$69,251.73</u>
<u>Step 5 (Hourly)</u>	<u>34.403709</u>	<u>\$71,559.71</u>
<u>Step 6 (Hourly)</u>	<u>35.550300</u>	<u>\$73,944.62</u>
<u>Step 7 (Hourly)</u>	<u>36.735104</u>	<u>\$76,409.02</u>

Section 2. That existing Section 620 of Division 1, Chapter 307 of the Cincinnati Municipal Code is hereby repealed.

Section 3. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to adjust the salary range of the Sign Painter classification to ensure that the new salary range is consistent with the level of responsibility of this classification and competitive with similar positions across internal and external job markets.

Passed: _____, 2022

Aftab Pureval, Mayor

Attest: _____
Clerk

New language is underscored. Deleted language is struck through.