

EMERGENCY

City of Cincinnati

An Ordinance No. 349

KKF

AWB

- 2020

AUTHORIZING the City Manager to execute and implement the labor management agreement between the City of Cincinnati and Teamsters Local 100, the updated terms of which are reflected in the summary attached hereto.

WHEREAS, the current labor management agreement (“Agreement”) between the City of Cincinnati and Teamsters Local 100 (the “Teamsters”) expires on October 17, 2020; and

WHEREAS, the City and the Teamsters, through their respective negotiating teams, have reached tentative agreement on the terms of a successor Agreement, the updated terms of which are reflected in the summary attached hereto; and

WHEREAS, the tentative Agreement has a duration of two years beginning on October 18, 2020, and expiring on October 15, 2022; and

WHEREAS, all employees in the Teamsters bargaining unit will receive a 2.0% increase to their base wage effective October 18, 2020; and

WHEREAS, all employees in the Teamsters bargaining unit will receive a 2.0% increase to their base wage effective October 17, 2021; and

WHEREAS, all employees in the Teamsters bargaining unit will receive a \$250 lump sum as soon as possible after ratification of the Agreement; and

WHEREAS, the terms and conditions of the successor Agreement as agreed to by the parties represent fair and equitable gains for both parties; and

WHEREAS, the membership of the Teamsters bargaining unit ratified the terms of the negotiated labor management agreement on October 7, 2020; now, therefore,

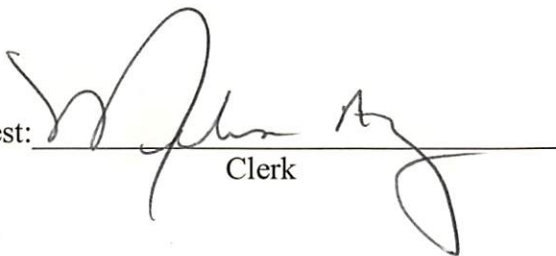
BE IT ORDAINED by the Council of the City of Cincinnati, State of Ohio:

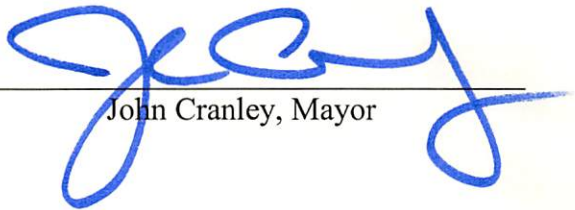
Section 1. That the City Manager is hereby authorized to execute and implement the labor management agreement between the City of Cincinnati and the Teamsters Local, the updated terms of which are reflected in the summary attached hereto.

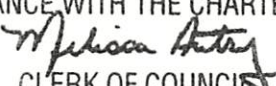
Section 2. That the proper City officials are authorized to do all things necessary and proper to carry out the terms of Section 1 herein.

Section 3. That this ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II, Section 6 of the Charter, be effective immediately. The reason for the emergency is the immediate need to implement a successor labor management agreement between the City and the Teamsters, to replace the agreement which expires on October 17, 2020.

Passed: October 14, 2020

Attest: 
Clerk


John Cranley, Mayor

I HEREBY CERTIFY THAT ORDINANCE NO 349-2020
WAS PUBLISHED IN THE CITY BULLETIN
IN ACCORDANCE WITH THE CHARTER ON 10-27-2020

CLERK OF COUNCIL