



# City of Cincinnati

May 5, 2021

To: Mayor and Members of City Council

202101581

From: Paula Boggs Muething, City Manager *YB F-PBM*

Subject: Emergency Ordinance – Modifying the salary range for the classification of Water Works Construction Inspector (**B Version**)

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Attached is an Emergency ordinance captioned:

**MODIFYING** the salary range schedule for the classification of Water Works Construction Inspector by repealing existing Section 463, Division I, of Chapter 307 of the Cincinnati Municipal Code in order to ensure that the new salary range is consistent with the level of responsibility and competitive with similar positions across internal and external job markets.

This modification, at the request of the GCWW, addresses concerns of inequity raised by employees within the Water Works Construction Inspector classification. GCWW and HR conducted a market analysis to assess the compensation range against industry trends and the research con firmed that the salary range for this classification is below market and requires amendment based on the level of responsibility, liability, and the scope of the work performed by the classification.

The Administration recommends approval of this Emergency Ordinance.

cc: William M. Brown, Human Resources Director *WMB*  
Cathy Bailey, Greater Cincinnati Water Works Director